

City of Albuquerque Age Friendly Summit: Housing Equity October 25, 2024







Thank You to Our Sponsors

AARP New Mexico





Please Welcome

Matthew Whelan Deputy Chief Administrative Officer **City of Albuquerque**



Please Welcome Summit Sponsor

Dr. Joseph Sanchez-Roybal, State Director AARP New Mexico



Please Welcome Keynote Speakers

Dr. Jade Aguilar Partner **Taylor Burton** Associate **ECOnorthwest**





ALBUQUERQUE HOUSING EQUITY WORKSHOP

DR. JADE AGUILAR AND TAYLOR BURTON PRODUCED BY ECONORTHWEST FOR AARP NEW MEXICO









OUTLINE

- Historical Context of Housing Discrimination
- Albuquerque Existing Conditions

Existing Renter and Homeownership Programs

Suggested Best Practices



RACIAL DISCRIMINATION IN HOUSING

In planning, the needs, wishes, typical family structures, and safety of White middle-income families has always been prioritized and subsidized, often to the detriment of communities of color or lower-income residents.



Members o aucasian Race



Exclusionary Zoning

Racial Restrictive Covenants

edlining

ZONING: 1920'S

Harland Bartholomew, Urban Planner, 1923

- Worked with several cities in the U.S to develop the first zoning plans.
- "Preserve the more desirable residential neighborhoods," and prevent movement into "finer residential districts ... by colored people."
- Without this zoning plan, he believed neighborhoods would be places "where values have depreciated, homes are either vacant or occupied by colored people."

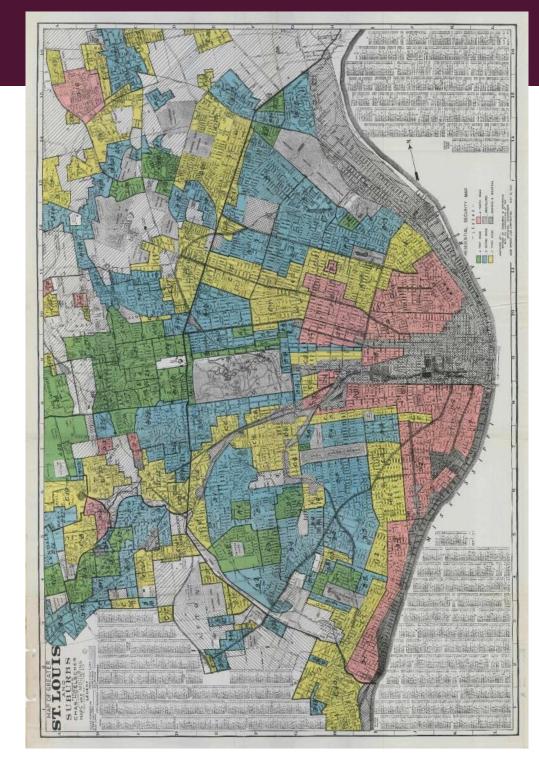


Image: Redlining map from St. Louis, MO where Harland Bartholomew was the first full-time urban planner employed by an American city

THE GREAT DEPRESSION AND THE NATIONAL HOUSING ACT: 1934

The National Housing Act of 1934 established the Federal Housing Administration (FHA) as part of the New Deal.

- The construction industry was hit hard
- Mortgages were insured by the Government
- Home loans were restructured to the now common 30-year mortgage
- Mortgage relief provided to homeowners at risk



Image: Depression era workers in New York

FEDERAL HOUSING ADMINISTRATION: 1936

In the 1930's, the FHA encouraged, land developers, realtors, and community residents to write racial restrictive covenants to keep neighborhoods from being redlined.

The FHA explained that racial restrictive covenants were "more effective than a zoning ordinance in providing protection from adverse influences," as zoning regulations alone "are seldom complete enough [...] to assure a homogenous and harmonious neighborhood."

UND	ERWRITING
1	MANUAL
UNDERWRITIN	IG AND VALUATION PROCEDURE UNDER TITLE II
	OF THE
NA	FIONAL HOUSING ACT
h S	FEDERAL
HOUSING	ADMINISTRATION
Wi	ith revisions to April 1, 1936
	WASHINGTON, D. C.
HA Form No. 2049 evised 4-1-36	U. S. GOVERNMENT PRINTING OFFICE . ISSE

Image: Cover of he FHA Underwriting Manual published in 1936

GI BILL: 1944

- The GI Bill was initially issued for veterans returning from WWII in 1944, which guaranteed low-interest mortgages, but the VA did not administer them.
 - This gave White-run financial institutions free reign to refuse mortgages and loans to Black people.
- Via redlining, lenders froze out poorer neighborhoods, ensuring that loan assistance and insurance would be denied.



Image: Veteran standing at the GI Bill of Rights



RESTRICTIVE COVENANTS: 1800'S - 1950'S

Racially restrictive covenants were used since as early as the nineteenth century, and forbade properties from being "sold, conveyed, rented, or leased in whole or in part to any person not of the White or Caucasian race."

In some covenants, it was specified that Non-Whites could only occupy a property on the land if they were employed as a domestic servant "by a person of the White or Caucasian race."

In 1948, the Supreme Court ruled against restrictive covenants in Shelley v. Kraemer but a loophole for private sellers remained which was not closed until 1953 in Barrows v. Jackson.

Albuquerque's racist history haunts its housing market

Policymakers and activists fight to remove pro-segregation, antiimmigrant provisions from property deeds.



Good saighbors, besuliful surroundings, uniform improvements and a large nough arte or residential zone, to make Building Regulations effective, are only fow of the many advantages of Highland Park.

Image: New articles from Albuquerque in 2021 and the 1920s

Wufei Yu | March 15, 2021 | From the print edition

f 🄰 🗠

PRINT

REDLINING: 1930'S – 1960'S

- The government-sponsored Home Owners Loan Corporation (HOLC) specified on maps produced in the early 1930s which urban areas were unfit for investment based on income levels and the area's racial composition.
- The Mapping Inequality project has not yet identified a redlining map in New Mexico or Albuquerque.
- Example: Seattle's Central District of Seattle—a historically Black neighborhood—was identified as hazardous on the map.
 - Explanation: "This is the Negro area of Seattle"
- In 1961, the US Commission on Civil Rights challenged banks' complicity in redlining practice, but it was continued through 1968

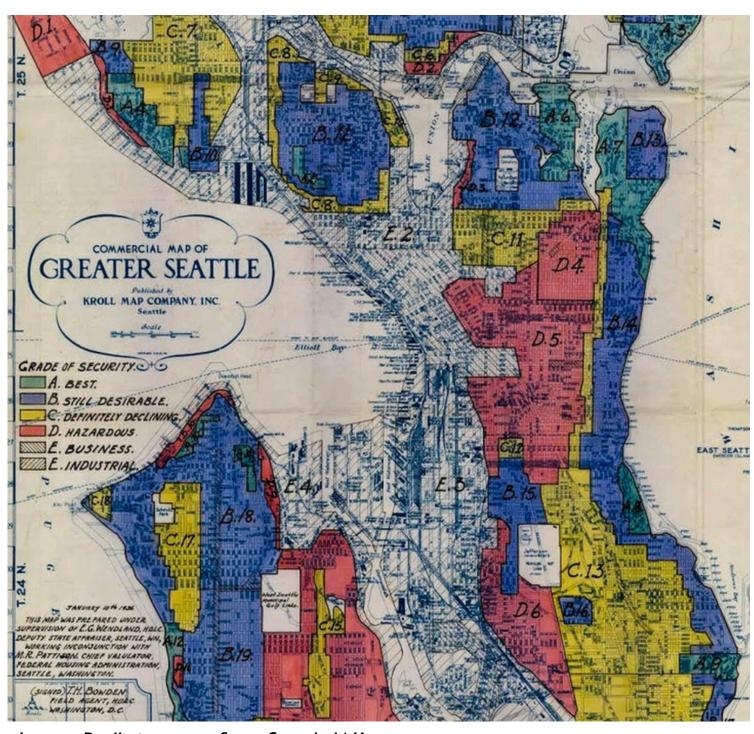


Image: Redlining map from Seattle, WA

FAIR HOUSING ACT: 1968

April 11, 1968

President Johnson signed the Fair Housing Act (FHA), which made housing discrimination illegal based on:

- Race
- Color
- National Origin
- Religion
- Sex
- Familial Status
- Disability



Image: Civil rights protestors with fair housing picket signs

ONGOING DISPARITIES

Today, the FHA legally protects people of color (as well as other protected classes), but the long history of racist policies in the United States continues to impact housing options for many people of color.

The legacy of these practices contributes to ongoing disparities in homeownership and housing cost burden nationwide. Years of barring people of color from homeownership has played a role in systemically preventing accumulation of generational wealth to the extent of white families whose homes have appreciated in value over time, contributing to persistent unequal barriers.



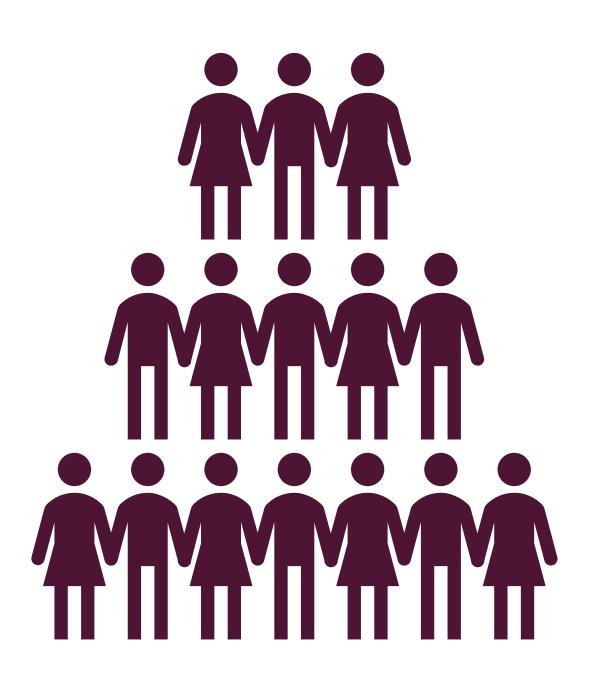
Image: Housing inequity graphic



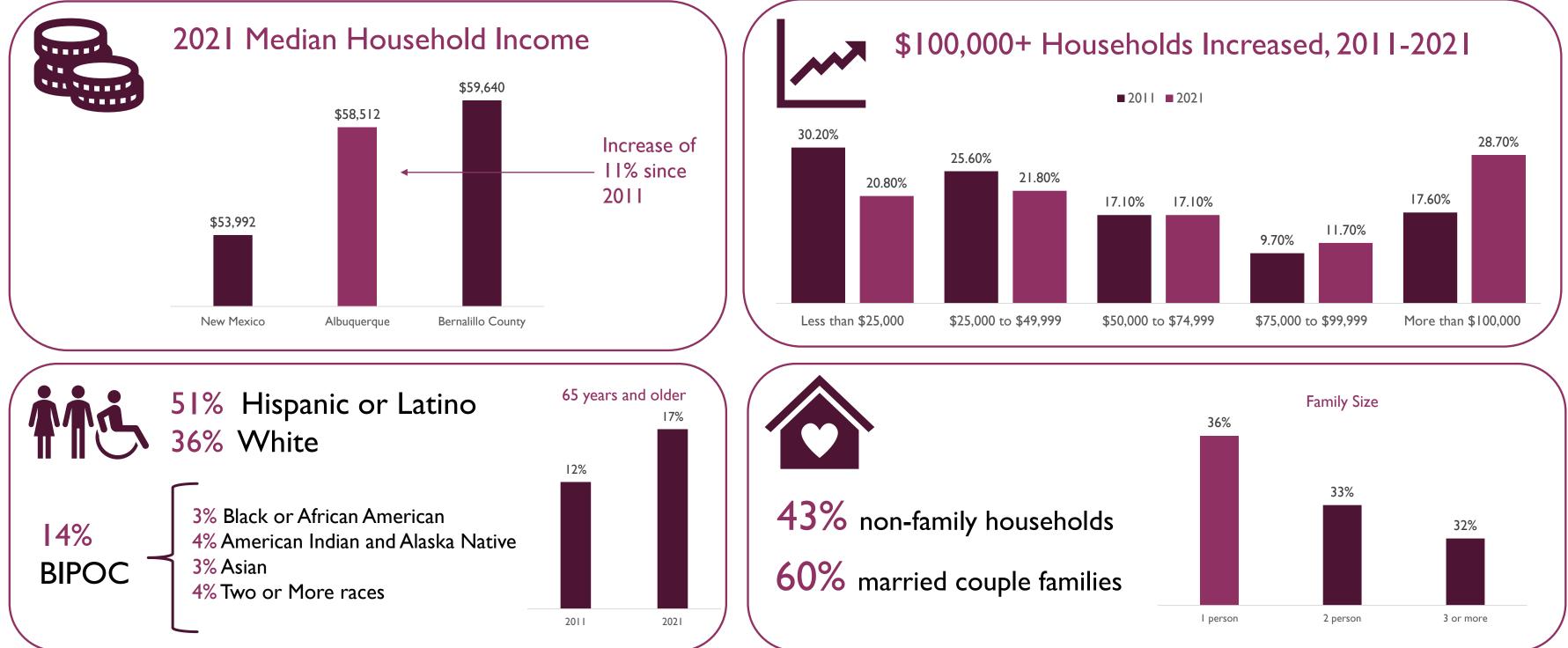
EXISTING CONDITIONS

POPULATION CHARACTERISTICS AND HOUSING CONDITIONS



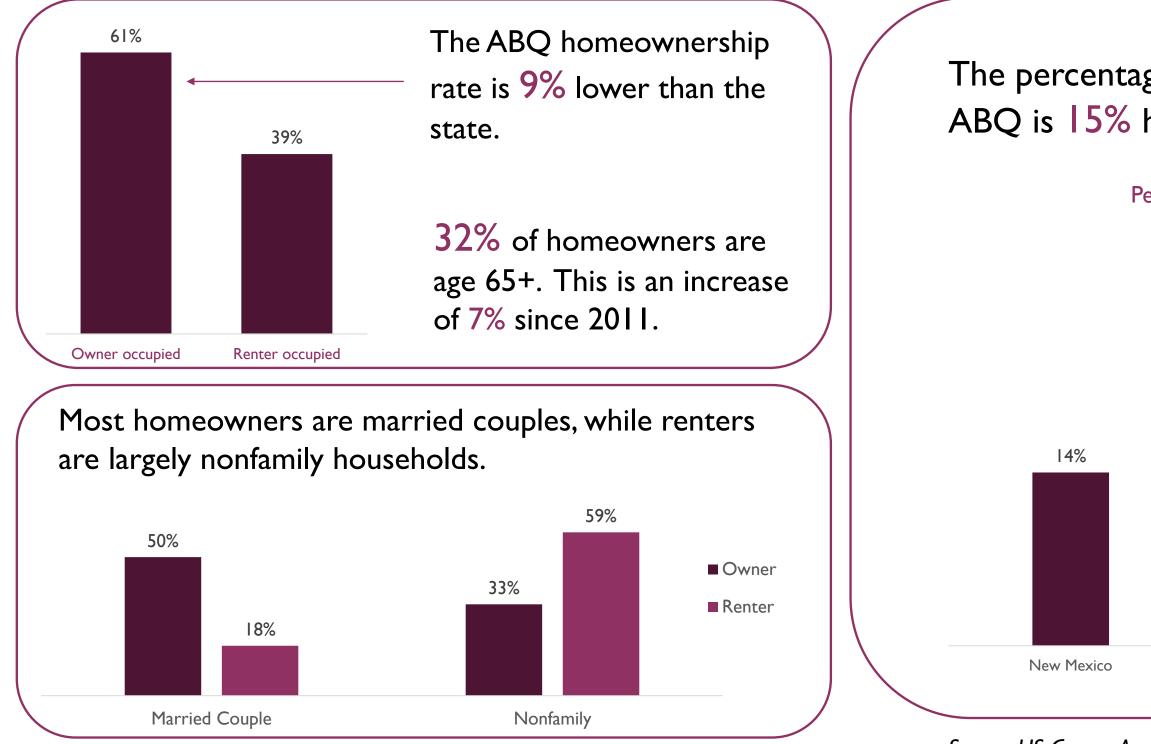


ABQ AT A GLANCE: SOCIOECONOMIC TRENDS, 2021



Source: US Census American Community Survey 1-year estimates, 2011 and 2021

ABQ AT A GLANCE: HOMEOWNERSHIP AND HOUSING 61% The ABQ homeownership The percentage of people in nursing facilities in rate is 9% lower than the ABQ is 15% higher than the state. state. 39% Percent of People in Nursing Facilities 32% of homeowners are age 65+. This is an increase 29% of 7% since 2011. 23% Owner occupied Renter occupied Most homeowners are married couples, while renters are largely nonfamily households. 14% 59% 50% Owner 33% Renter 18%



Bernalillo County, New Mexico Albuquerque city, New Mexico

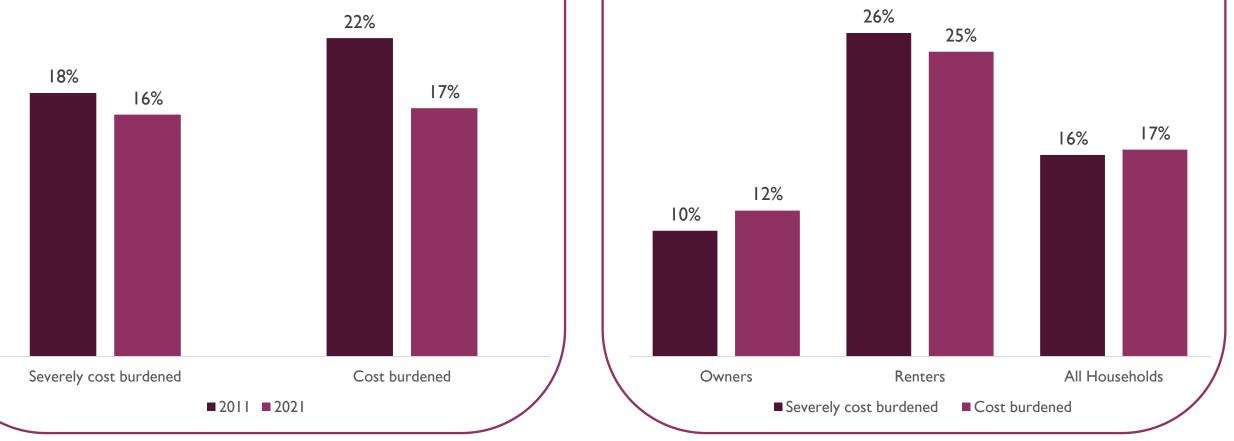
Source: US Census American Community Survey 1-year estimates, 2021

KEYTRENDS: THE COST OF HOUSING IS RISING STATEWIDE

In New Mexico, the median home sale price was \$373,300 in July 2024 (8.7% higher than the previous year).

In Bernalillo County, rent increased +20.09% from Quarter I of 2020 to Quarter I of 2022.

Overall, cost burden decreased between 2011 and 2021. For all households, cost burden is at 17%.



Source: US Census American Community Survey 1-year estimates, 2021



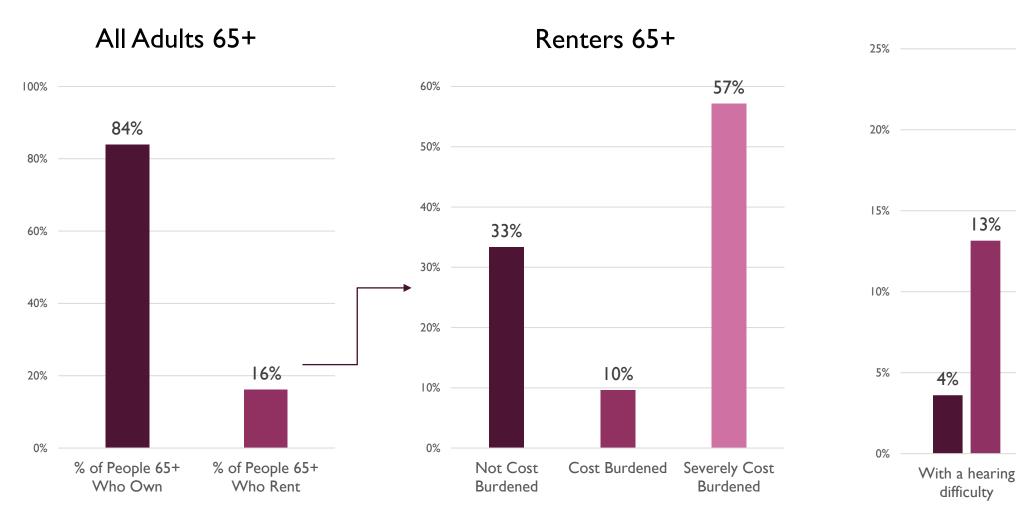
Renters in ABQ were 13% more cost burdened and 16% more severely cost burdened than homeowners in ABQ in 2021.

KEY TREND: SENIORS FACE ADDITIONAL HOUSING CHALLENGES

Most Adults Over 65 Own Their Homes, but Seniors Who Rent Are Likely to be Cost Burdened.

Overall Population.

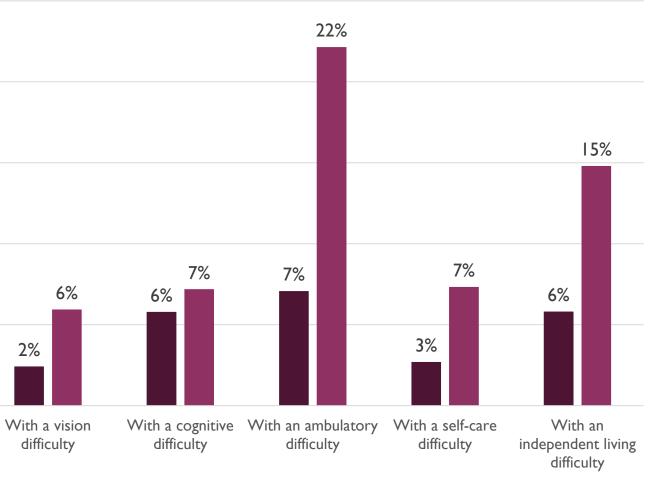
2%



Source: US Census American Community Survey 1-year estimates, 2021



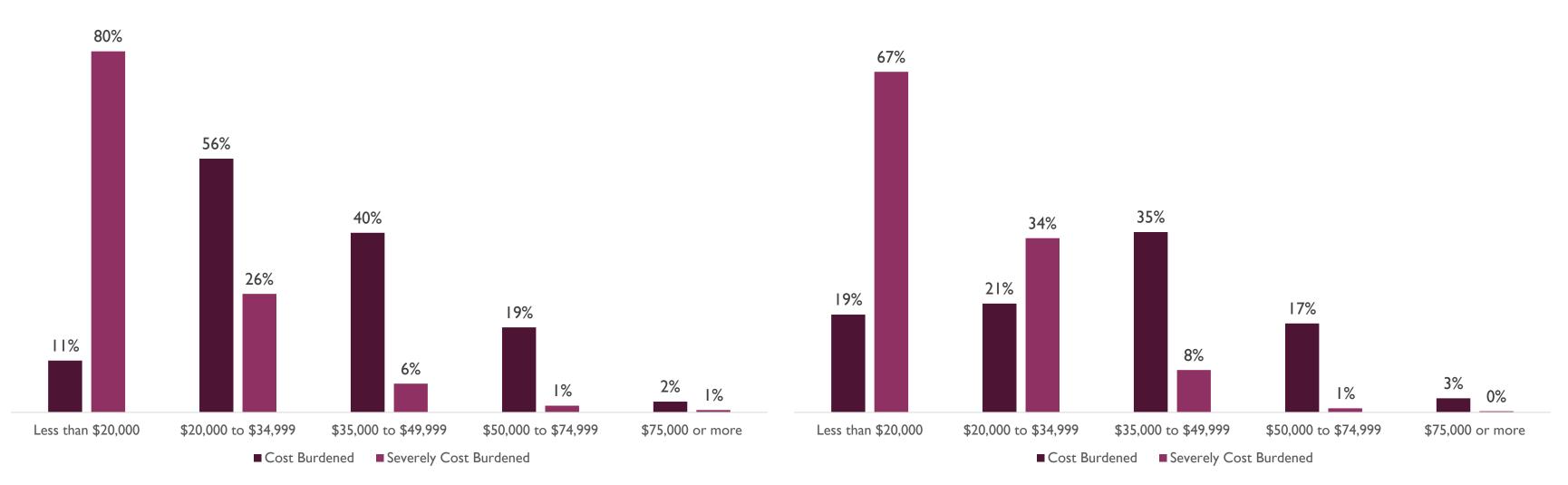
Seniors are More Likely to Have a Disability Than the



■ Total Population ■ Seniors

KEY TRENDS: LOW-INCOME HOUSEHOLDS ARE MOST COST-BURDENED IN ABQ

Low-income renters are more cost burdened than higher income households. cost burdened.

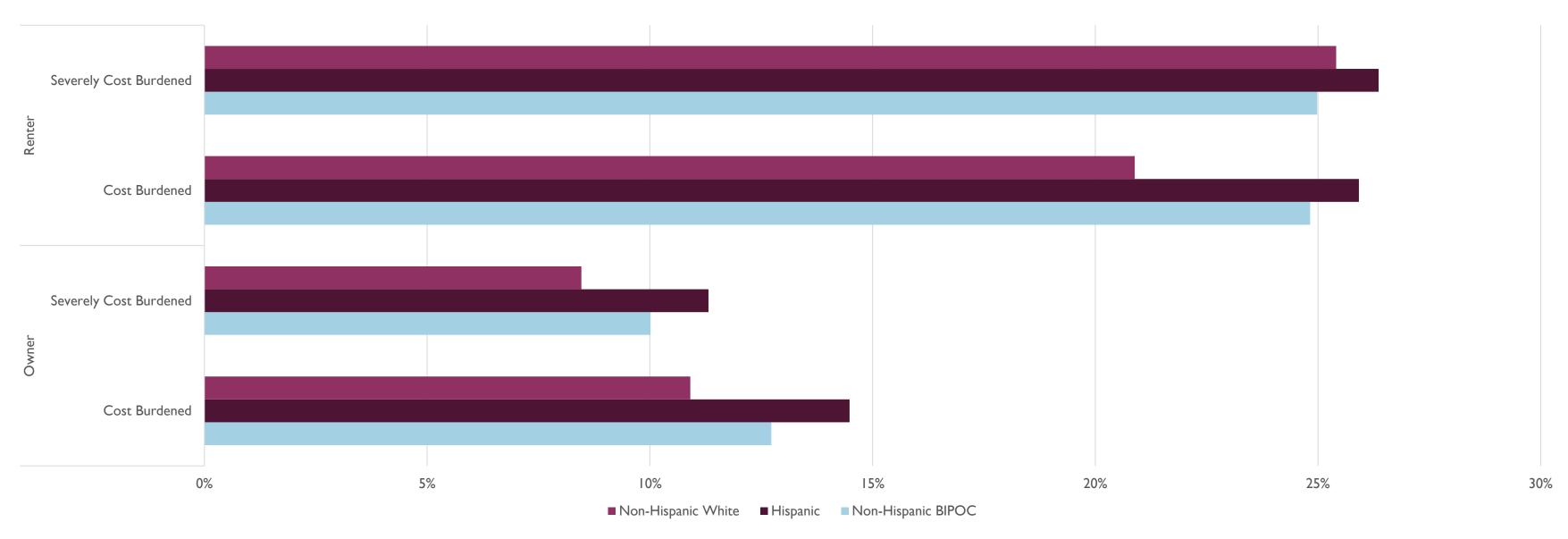


Source: US Census American Community Survey 1-year estimates, 2021



Low-income homeowners are also more

KEY TRENDS: BIPOC IN ABQ ARE MORE COST BURDENED THAN WHITE NON-HISPANIC HOUSEHOLDS

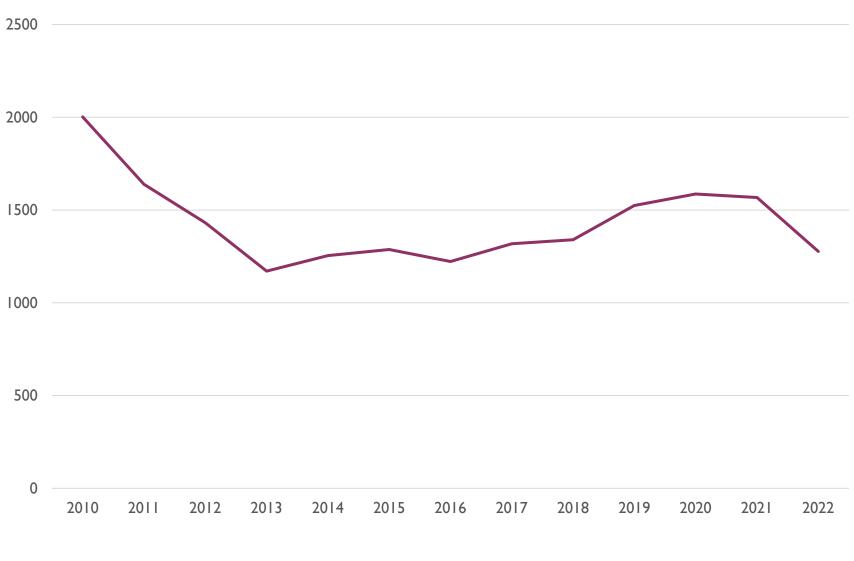


Source: US Census American Community Survey 1-year estimates, 2021

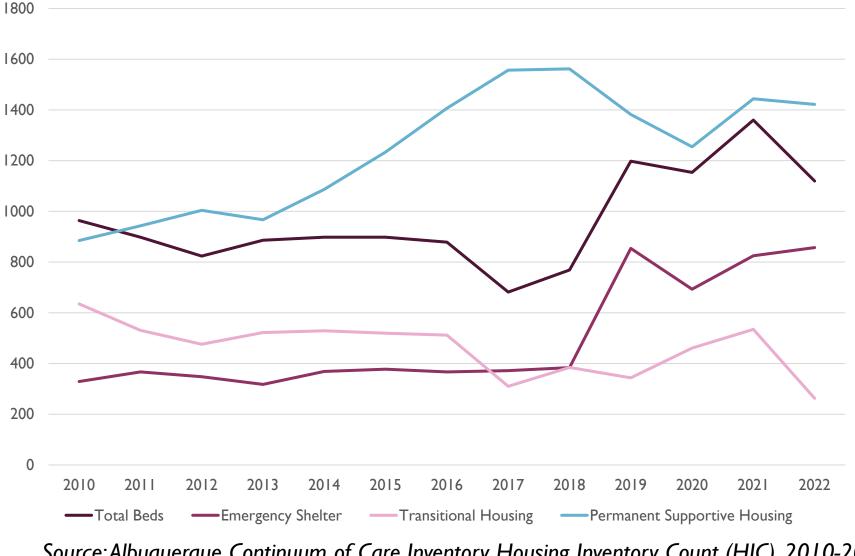


KEY TRENDS: PUBLIC INVESTMENT IS MAKING A DIFFERENCE FOR HOUSELESSNESS IN ALBUQUERQUE

Houselessness has decreased slightly over the years in Albuquerque.



years in Albuquerque.



Source: Albuquerque Point-in-Time (PIT) Count, 2010-2022



Houselessness assistance has largely increased over the

Source: Albuquerque Continuum of Care Inventory Housing Inventory Count (HIC), 2010-2022

IN SUMMARY...

Positive Advancements:

Cost burden and houselessness in ABQ has The homeownership rate in ABQ is decreased since 2011, potentially as a result increasing slowly, and ABQ still faces of increasing incomes and City investments housing challenges that primarily impairs ABQ's marginalized populations: 33%

Areas for Improvement:

The homeownership rate in ABQ is increasing slowly, and ABQ still faces housing challenges that primarily impact ABQ's marginalized populations: 33% of people in ABQ are still cost burdened or severely cost burdened, and those who face the brunt of this cost burden are BIPOC, low-income households, and

renters.

WHAT THIS MEANS FOR ABQ...



Equitable Economic Development: ABQ's economic development programs should work to include marginalized populations in the benefits of the area's economic improvements.



Affordable Housing Strategies: ABQ should invest in more affordable housing and work to ensure that the local population — particularly those most marginalized — are prioritized for that housing.



Anti-Displacement Strategies: ABQ should look into whether there is gentrification-induced displacement in the City given the disproportionate negative impacts of increasing incomes and housing costs.

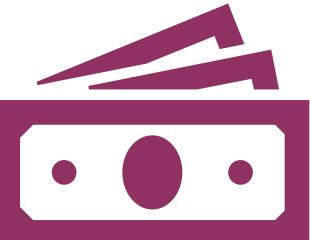


RENTAL AND HOMEOWNER ASSISTANCE

EXISTING FUNDING APPROACHES







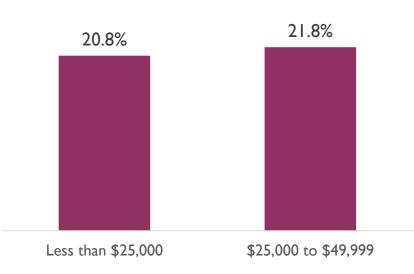
SECTION 8 IN ABQ

- Vouchers are highly utilized, but often rejected.
 - Bernalillo County: 99.8% annual utilization* (2019)
 - Landlords discriminate against those with vouchers (high rents, government bureaucracy and negative experiences with Section 8 tenants)
 - Tenants get 60 days to use the voucher, but this often isn't enough time
 - 81% of those with Section 8 vouchers live in zip codes where the median household income is below the city average of \$54,000

HUD Income Limits for Albuquerque

			2023 A	DJUSTED HO	ME INCOME	LIMITS		
PROGRAM	1 PERSON	2 PERSON	3 PERSON	4 PERSON	5 PERSON	6 PERSON	7 PERSON	8 PERSON
30% LIMITS	16800	19200	21600	23950	25900	27800	29700	31650
VERY LOW INCOME	28000	32000	36000	39950	43150	46350	49550	52750
60% LIMITS	33600	38400	43200	47940	51780	55620	59460	63300
LOW INCOME	44750	51150	57550	63900	69050	74150	79250	84350

Albuquerque household income distribution, 2021





EFFORTS TO IMPROVE SECTION 8 IN ABQ						
Solution	Description	Status				
Ban Section 8 Discrimination	Albuquerque landlords can no longer turn away an applicant solely because they are holding a Section 8 voucher or other public subsidy.	Approved in 2022: 5-4 City Council vote.				
Provide Landlord Mitigation Funds	These funds could cover damages, lost revenue from unpaid rent, and legal fees that exceed the	In progress: Housing Stability Fund (\$750,000 landlord mitigation fund). <u>See</u>				

PUBLIC HOUSING IN ABQ

- AHA: 950 public housing units throughout ABQ
 - All built in 1970s and 80s none have undergone major rehabilitation.
- 2016 Report: The average wait time to get PH is 5 years.
- Tenants pay 30% of their income toward rent.
- AHA is currently assisting more than 900 households with an average monthly rent of \$152



RESEARCH REPORT

Albuquerque Affordable Housing and Homelessness Needs Assessment

Josh Leopold with Rob Pitingolo May 2020 Kassie Scott

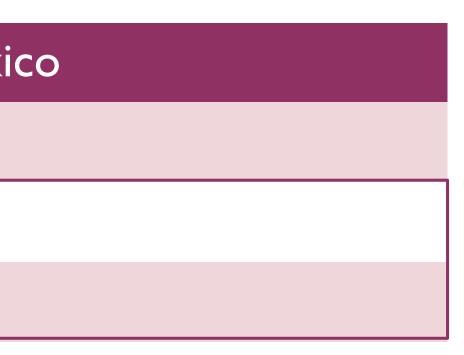
Leah Hendey

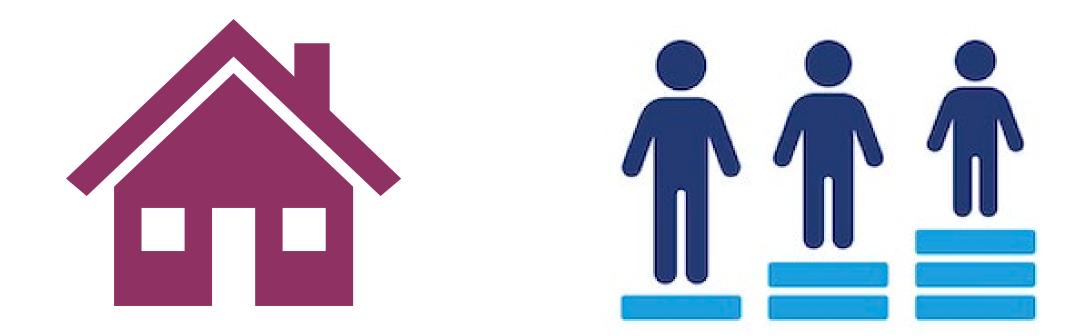


DOWN PAYMENT ASSISTANCE IN ABQ

Based on the average home listing price in New Mexico in 2024 (\$373,300), a down payment can cost up to \$74,660. However, the maximum down payment assistance provided is \$40,000.

Buying a Hom	e in New Mexi
Average Home Listing Price	\$373,300
Min Down Payment	\$11,199
20% Down Payment	\$74,660
Average Credit Score	699





BEST PRACTICES

SUGGESTED EQUITY PRINCIPLES FOR RENTAL AND HOMEOWNER ASSISTANCE





RENTAL ASSISTANCE: PROGRAMMING

- Prioritize recipients based on risk of housing instability.
- Ensure the application process is accessible (ex: simple to read, low-barrier self-certification, multiple submittal methods).
- Include undocumented and mixed-status households.
- Provide multiple types of rental assistance (ex: direct payments, payments for utilities and other fees/charges, and complementary services/counseling).
- Braid state and local funds to boost program capacity.
- Employ landlord—tenant mitigation strategies.
- Partner with small, community-based nonprofits already embedded in priority neighborhoods for outreach and program support.



Building Racial Equity into Emergency Rental Assistance Programs

An Equity Checklist for Program Administrators

Kathryn Reynolds, Jessica Perez, Nicole DuBois, Monique King-Viehland, and Samantha Batko

Check out this Equity Checklist for Rental Assistance **Program Administrators!**

RENTAL ASSISTANCE: OUTREACH

- Use the Urban Institute's ERAP tool and local indicators to geographically target outreach to organizations and trusted community leaders.
- Provide information about available rental assistance through common touch points:
 - Iocal government civil and housing courts
 - social services
 - financial health education providers
 - schools, infant and child services
- Provide education about programs to landlords to dispel common misperceptions about rental assistance.

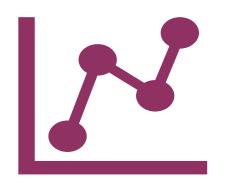






RENTAL ASSISTANCE: DATA AND MONITORING







Monitor program processes and implementation

- Identify what success looks like.
- Track participant demographics against targets (apply, qualify, receive assistance, evicted before moratorium).
- Monitor time taken to complete application process.
- Track amounts received by participant demographics.

Monitor program outcomes

- Disaggregate data by race/ethnicity to identify who is being served.
- Use local data sources to track households served, eviction court filings for households served, etc.).
- Use different methods of engagement to gather feedback from program participants.
- Build capacity for data collection and program monitoring
 - Identify staff responsible for collecting data or partner with a research organization/local university.
 - Review data regularly (weekly, biweekly, or monthly).

PUBLIC HOUSING

Public housing may not be the best solution for housing equity.

- Land availability and local zoning are the main obstacles to subsidized housing.
- Public agencies aren't designed to be real estate developers.
- Backlogs and insufficient funds lead to lack of maintenance/updates.
- Developing subsidized housing is more expensive than market rate housing, and new construction is slow.

Alternatives:

- Shift away from public housing. Instead, focus on increasing housing voucher funds and rehabilitating existing apartments.
- Acquire, rehab and convert motels into affordable efficiency apartments with on-site supportive services.
- Develop affordable rental units through new construction or acquisition/rehab of existing multi-family properties.
- Preserve existing affordable units.



STRATEGIES FOR INCREASING & PROTECTING AFFORDABLE HOUSING IN ALBUQUERQUE

2022-2025

April 2022

DOWN PAYMENT ASSISTANCE

- Include higher income limits for first-generation home-buyers
- Deliver down-payment assistance through state housing finance agencies and eligible organizations
 - More standardization
 - Drives down borrower costs and lender overhead
 - Local entities are more fully embedded into underserved communities
- Funding should include both appropriated funds and a dedicated, continuing off-budget revenue source.
 - Stability in funding source



Michael Steg April 2021 HOUSING FINANCE POLICY CENTER



An Essential Role for Down Payment Assistance in Closing America's Racial Homeownership and Wealth Gaps

Michael Stegman and Mike Loftin

HOUSING EQUITY AND AGING

Build Networks and CapacityNurture network develop funding . Invest in leadership develop funding . Invest in leadership develop planning . Support leadership trainin . Support leadership trainin . Support leadership trainin . Update Regulations. Include older adults, peop planning . Support leadership trainin . Support leadership trainin . Support leadership trainin . Dider AdultsADVANCING HOUSING AND HEALTH EQUITY FOR OLDER ADULTS: DANDEMIC INNOVATIONS AND POLICY IDEASImage to the method of the met			
ADVANCING HOUSING Image: Collaborate with Older Adults Image: Support leadership training ADVANCING HOUSING Image: Support leadership training Image: Support leadership training ADVANCING HOUSING Image: Support leadership training Image: Support leadership training ADVANCING HOUSING Image: Support leadership training Image: Support leadership training ADVANCING HOUSING Image: Support leadership training Image: Support leadership training ADVANCING HOUSING Image: Support leadership training Image: Support leadership training ADVANCING HOUSING Image: Support leadership training Image: Support leadership training ADVANCING HOUSING Image: Support leadership training Image: Support leadership training ADVANCING HOUSING Image: Support leadership training Image: Support leadership training ADVANCING HOUSING Image: Support leadership training Image: Support leadership training ADVANCING HOUSING Image: Support leadership training Image: Support leadership training AND POLICY IDEAS Image: Support leadership training Image: Support leadership training AND POLICY IDEAS Image: Support leadership training Image: Support leadership training AND POLICY IDEAS Image:	COVID-19 RECAPP REVIEW OF EQUITABLE COMMUNITY-BASED AGING POLICIES AND PRACTICES		funding
Opdate Regulations beneficial changes perman typical conditions. ADVANCING HOUSING AND HEALTH EQUITY FOR OLDER ADULTS: Fringing Services to Homes Prioritize and fund services NDEMIC INNOVATIONS AND POLICY IDEAS Strengthen connections be infrastructure			planning
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	AND POLICY IDEAS		Create forums for collabo

pment and innovative partnerships through flexible

lopment of local organizations

ple with disabilities, and caregivers in emergency

ng and use accurate data on older residents' needs

andemic-related regulatory flexibility and make nent where they will support improved outcomes in

e coordination, especially in public housing " approaches to service access

uity into home and neighborhood design cepts, including broadband access and inclusive

between housing, healthcare, and social services oration and data sharing, and coordinate subsidies and

RESOURCES AND CONTACT INFORMATION

Sources

- Advancing Housing and Health Equity for Older Adults: <u>https://www.jchs.harvard.edu/covid-19-recapp-report</u>
- Albuquerque Affordable Housing and Homelessness Needs Assessment: https://www.urban.org/sites/default/files/publication/102261/albuquerque-affordable-housing-and-homelessness-needsassessment l.pdf
- An Essential Role for Down Payment Assistance in Closing America's Racial Homeownership and Wealth Gaps: https://www.urban.org/sites/default/files/publication/104134/an-essential-role-for-down-payment-assistance-in-closingamericas-racial-homeownership-and-wealth-gaps.pdf
- Building Racial Equity into Emergency Rental Assistance Programs: <u>https://www.urban.org/policy-centers/metropolitan-</u> housing-and-communities-policy-center/projects/building-racial-equity-emergency-rental-assistance-programs-equitychecklist-program-administrators
- City of Albuquerque Housing Forward Info: https://www.cabq.gov/housing-forward-abq/about-housing-forward-abq
- Four reasons why more public housing isn't the solution to affordability concerns: https://www.brookings.edu/articles/four-reasons-why-more-public-housing-isnt-the-solution-to-affordability-concerns/
- Strategies for Increasing and Protecting Affordable Housing in Albuquerque, 2022-2025: https://www.cabq.gov/health-housing-homelessness/documents/cabq-housing-strategies-2022-2025.pdf
- New Mexico First-Time Homebuyer, 2023 Programs and Grants: https://themortgagereports.com/89738/new-mexico-first-time-home-buyer-programs-grants

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ECOnorthwest:

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Questions and comments





Please Welcome

China Osborne Redevelopment Program Manager Mara Salcido Program Manager Metropolitan Redevelopment Agency







Introduction to MRA







(Metropolitan Redevelopment Agency)

Age Friendly Summit

October 25, 2024

What are Metropolitan Redevelopment Areas?

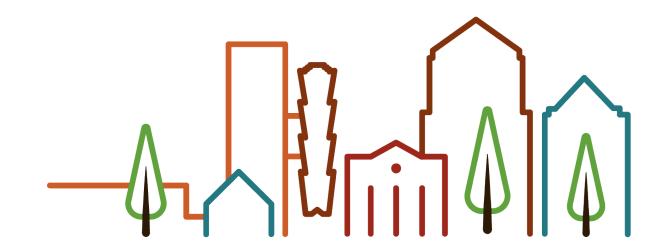
Tool to support development and communities (e.g. neighborhoods, towns, cities)

Legal Power: State of New Mexico Metropolitan Redevelopment Area Statute Chapter 3-60A-1 to 3-60A-49 (Last Amended 2024) 'Metropolitan Redevelopment Agency Ordinance' established by Albuquerque **City Council** COA Metropolitan Redevelopment Agency

Exception to the NM ant-donation clause by allowing public private partnership agreements

Forbids municipalities of giving money directly or indirectly to any person, association, or public or private corporation. Policy:

NM state statute that empowers local governments to rehabilitate and redevelop areas that are deteriorated, blighted or underutilized in order to stimulate better economic, social, environmental, and health conditions.



What is the Metropolitan Redevelopment Agency?

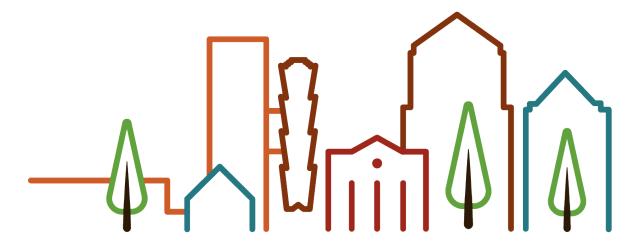
MISSION

To initiate collaborative public-private partnerships that lead to thoughtful and catalytic revitalization by investing in the community for sustainable and equitable growth.

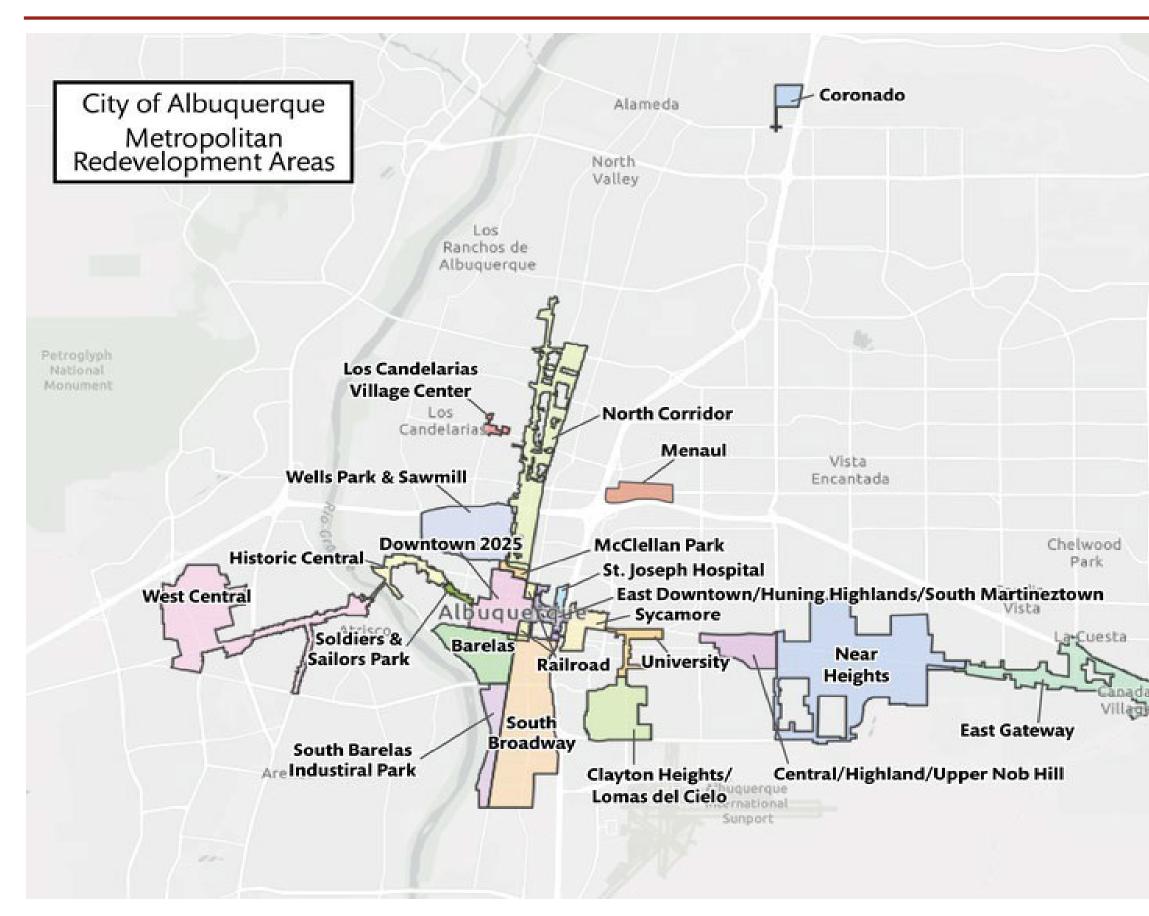
VISION

Albuquerque will preserve its diversity, authenticity, and community spirit through restorative development while collaborating with our vibrant and connected neighborhoods to create opportunities for residents toflourish.



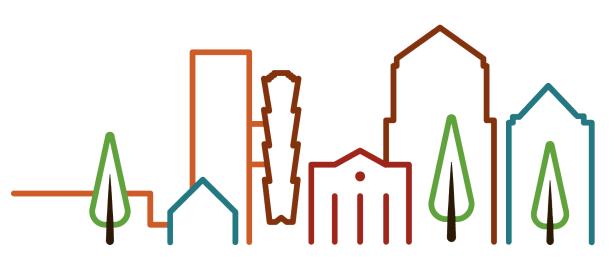


Metropolitan Redevelopment Areas with Approved Plans



Sandia Heights

- A Metropolitan Redevelopment (MR) Area must first be designated.
- Then, the City Council establishes and approves a Plan for redevelopment of the area.
- MRA can only operate in MR Areas with an approved plan.
- The City of Albuquerque has 22 areas.



What makes MRA Unique?

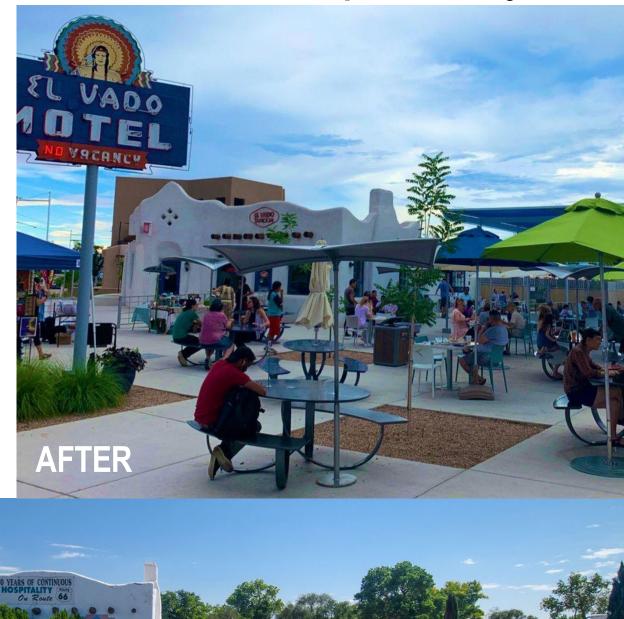
MR Agency Toolbox



- MRA can acquire land and allocate it to a private developer for development.
- Allocate funds for a development proposal that meets the metropolitan redevelopment area plan.
- Planning and building permit fee waivers and fast-tracking for projects in MRAreas.
- Provide direct assistance (grants, gap funding, etc.) to private businesses.

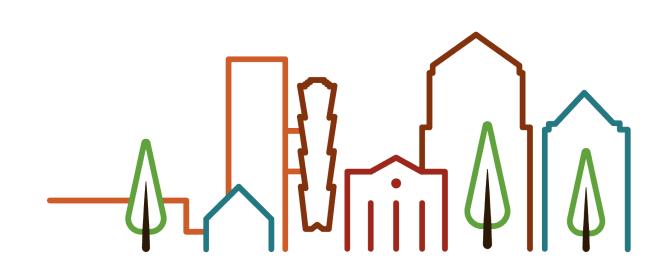


El Vado Redevelopment Project



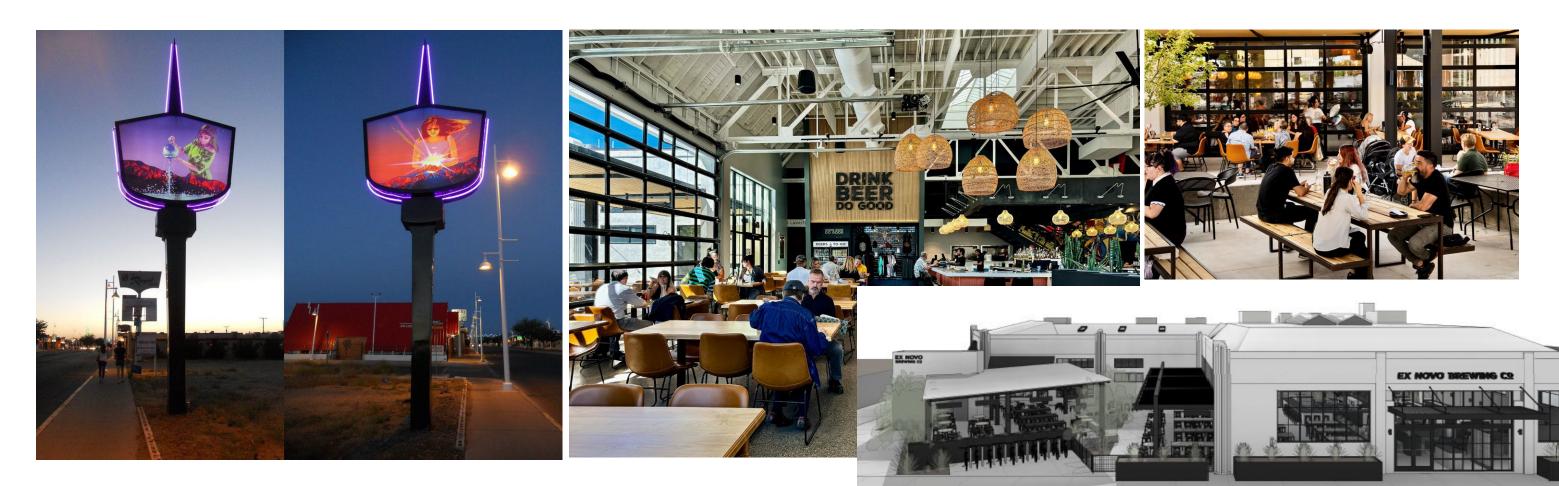


MRA Programs and Projects



Boutique Grants

- The primary goal of the Boutique Grants is to bolster the local economy and enhance its resilience by offering financial assistance to small and emerging businesses within the MRA boundaries. These grants are highly competitive, and successful applicants must strictly adhere to the program guidelines throughout the application process
- Previous Grants: Downtown Storefront Activation Round I & 2, Revamp RT 66 Sign improvement, Community Connect Security Camera – Downtown
- Upcoming Grant: Renovate & Reinvest Property Improvement Match Grant



Redevelopment Support

- Work with local entrepreneurs and redevelopment-focused organizations like MainStreet and AREA.
- Connect businesses and entrepreneurs to the Economic Development Department and Small Business Association.
- Collaborate with the Department of Municipal Development on public infrastructure improvements and rehab.
- Help coordinate community volunteer projects, such as public art and beautification.



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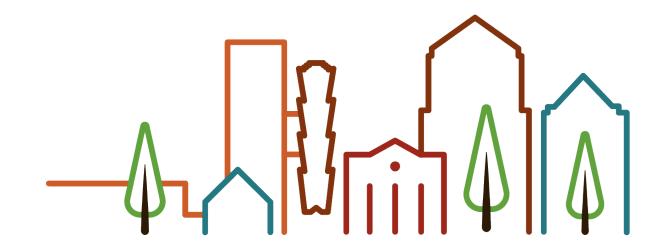
Redevelopment Tax Abatement (RTA) Overview

Abates all incremental property taxes for 7 years.

In other words, the property taxes are frozen at pre-development levels.

- Taxes before development must continue to be paid.
- City takes ownership of property (on paper) and leases back to the developer.
- City subordinates to a lender (to allow) financing to be viable).
- Approximate value: \$8,000- \$11,000 per unit.+





MRA Resources

MRAWebsite:

https://www.cabq.gov/mra

- Join the MRA mailing list.
- Attend community and planning events.
- Read recent MRA news.
- **Find RFPs!**

Albuquerque Development Commission: https://www.cabq.gov/mra/albuquerque-development-commission 3rd Thursday of each month @2:00 PM, on Zoom

Invite us to your Neighborhood or Business Association or School: https://www.cabq.gov/mra/mra-event-requests

Planning Department Fee Waivers and Fast Housing: https://www.cabq.gov/planning











Redevelopment Project Managers

China Osborn Tax Abatements cosbom@cabq.gov 505-810-7499

Mara Salcido Boutique Grants <u>msalcido@cabq.gov</u> 505-549-0542

Stephanie Shumsky sshumsky@cabq.gov

Questions?

Public Information Officer Sarah Supple <u>ssupple@cabq.gov</u> 505-810-7501



Please Welcome

Victor Ortiz Senior Program Manager **CNM Ingenuity- NM-NEW**







CNM: Enhancing Career Development and Upskilling

CNM is dedicated to enhancing career development and upskilling opportunities for individuals of all backgrounds. Our diverse programs empower learners to pursue their career goals effectively.







Getting Started with Career Coaching

Career Coach Tool

This online resource helps individuals explore various career paths and align them with CNM's educational programs. Users can access assessments and real-time job market data to inform their decisions.



CNM My Way – Flexible Learning Paths

Accelerated Learning

CNM My Way offers flexible online degrees and fast-track certificates, allowing students to customize their learning experience. This program is designed for those balancing education with work and personal commitments.





Credit for Prior Learning (CPL)

Earn Credit for Experience

The CPL program allows students to translate work and life experiences into college credit, making education more accessible. This initiative helps reduce the time and cost needed to complete degrees or certifications.



Adult Basic Education (ABE)



Free Classes

CNM's ABE program provides foundational literacy and math skills training, essential for obtaining a High School Equivalency Test (HiSET) or GED.



ESL Support

It also offers English as a Second Language (ESL) support for diverse learners.



Transitioning to Short-Term Certificates with CNM Ingenuity

Quick Skill Development

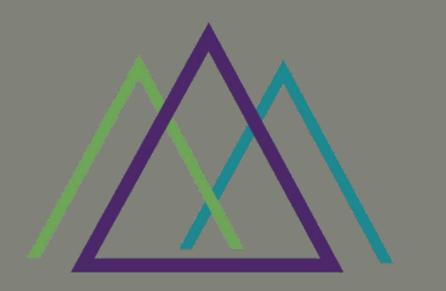
CNM Ingenuity offers a variety of industry-aligned certificate programs designed for rapid workforce entry.

Hands-on Learning

2

These programs emphasize hands-on learning to meet the needs of local employers.





NINGER WORLD

control by control by

Meaningful Employment

and finding meaningful employment opportunities.

Upskilling

This program supports older adults in upskilling.

Mentorship and Resources

By providing mentorship and resources, NM-NEW empowers seniors to navigate their career paths effectively.



Contact Us

900 University Blvd. SE (Official)

525 Buena Vista Dr. SE (Business)

Phone: (505) 224-3000

Email: <u>contactcenter@cnm.edu</u>



Central New Mexico Community College

CNM Ingenuity, Inc.

Please Welcome

Judith Gray Principal Planner City of Albuquerque, Planning Dept.



ONE ALBUQUE ROUE

ANTI-DISPLACEMENT TOOLBOX Preview

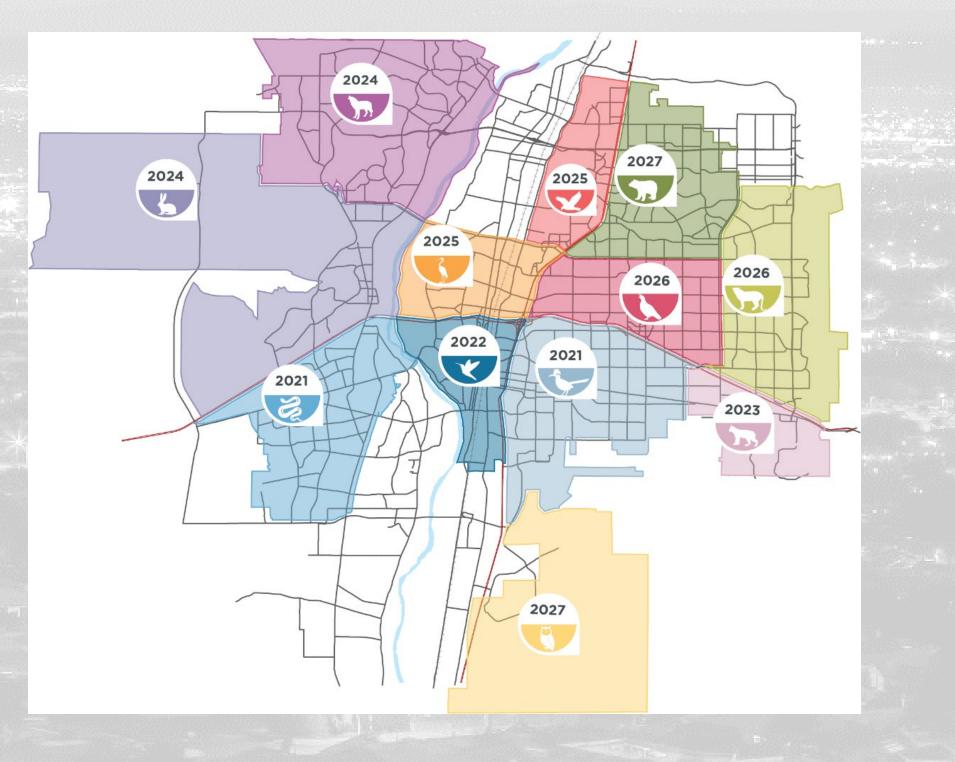


CABQ Planning Department October 2024

Source of this Project

Community Planning Areas (CPA)

CPA Assessment Reports Central ABQ (2024) & Near Heights CPA (2023) reports call for an Anti-Displacement Toolbox



CPA ACTION MATRIX CENTRAL ABQ

Section.	Action	Location	Lead Responsibility	Collaborators	Measure of Success	Timeframe for Completion
4.2.1 / 5.2.2	Analyze pedestrian crossing locations for compliance with the standards for designated Centers and Corridors, especially Main Street Corridors and the Downtown Center. Develop a prioritized list based on the City's updated HFIN and Vulnerability index. Identify preferred crossing types using the Bicycle and Trail Crossings Guide.	Central ABQ	DMD	Council Services, Planning	Report of analysis, with prioritized project list.	1-3 years
3.6.2 / 4.5	Develop anti-displacement strategies, metrics, and a toolbox of resources, informed by recent studies, reports, and neighborhood feedback from those neighborhoods with the highest risk of displacement.	Citywide	Planning	HHH, MRA, ONC, OEI, Community Stakeholders	Toolbox of resources created	3-7 years
4.4 / 5.2.1.2	Create interactive story maps highlighting historic places and events, potentially accessible by mobile device, with an opportunity for public additions.	Central ABQ	Planning	ONC	Story map created	1-3 years
3.1 / 3.8/ 5.2.1.2	Provide education and training for local residents about available strategies for historic protections and heritage preservation, especially related to the City's Landmarks and HPO designations.	Citywide	Planning	ONC	Training sessions provided	1 - 2 years
4.5.2	Convene and facilitate up to 4 meetings of social and homeless service providers to consider shared goals, gaps, and coordination opportunities.	Central ABQ/	ннн	ACC	Meetings convened	1-3 years

CPA ACTION MATRIX CENTRAL ABQ

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What did we hear?

CPA reports

MRA* Rail Trail

Strategy Focus Areas

HNEDF

*Metropolitan Redevelopment Agency

Toolbox Framework

ONE ALB

CPA ASSESSMENTS



Strategy Focus Areas Maintain affordable housing Increase housing supply Support local business and economic opportunities **Respect community identity** • and heritage

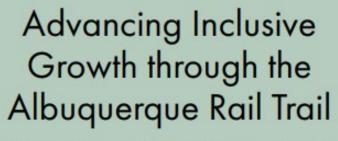
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RAIL TRAIL

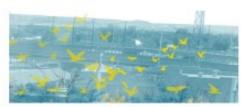
Strategy Focus Areas

- Home rehabilitation grants
- Entrepreneurship programs/ incubator spaces
- First right to purchase
- Job training and education
- Mixed-income housing developments





Public Comment Draft January 2024



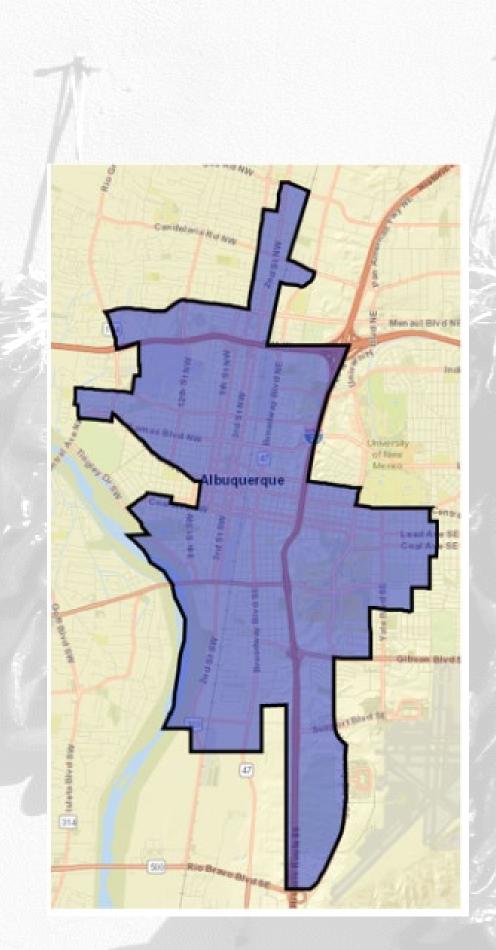












HNEDF*

Strategy Focus Areas

- Housing rehabilitation
- New for-sale & rental housing
- **Commercial property acquisition &** rehabilitation
- Training, education, & supportive programming
- **Multi-generational housing**

*Housing & Neighborhood Economic Development Fund

ONE

Age-Friendly Strategies & Goals

Encourage multi-generational living arrangements.

Provide support to ensure that youth and seniors can remain in the community.

Create home improvements to support aging-in-place housing for seniors.

Create housing that serves the needs of seniors.

ONE

FRAMEWORK

Housing

Production Preservation Protections

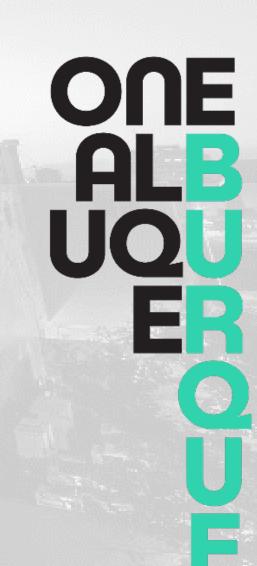


Community

Identity Heritage Voice



Economic Opportunity Local Business Job opportunities



For most - or all - of the priorities, there are efforts and programs underway.

Housing production is a necessary & fundamental strategy; but it's not enough.

Many desirable investments - including housing – can trigger displacement.

Economic opportunity & community identity are also important elements of anti-displacement.

Sorting the Strategies

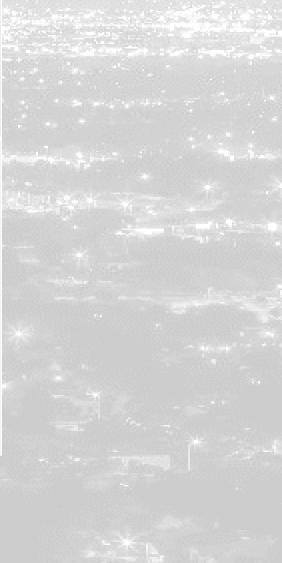
Existing policies, programs, strategies	Opportunities connect, or ex
New strategies we can do with existing resources	Bigger ideas t time, authori

ies to improve, expand

s that need more ority, or money





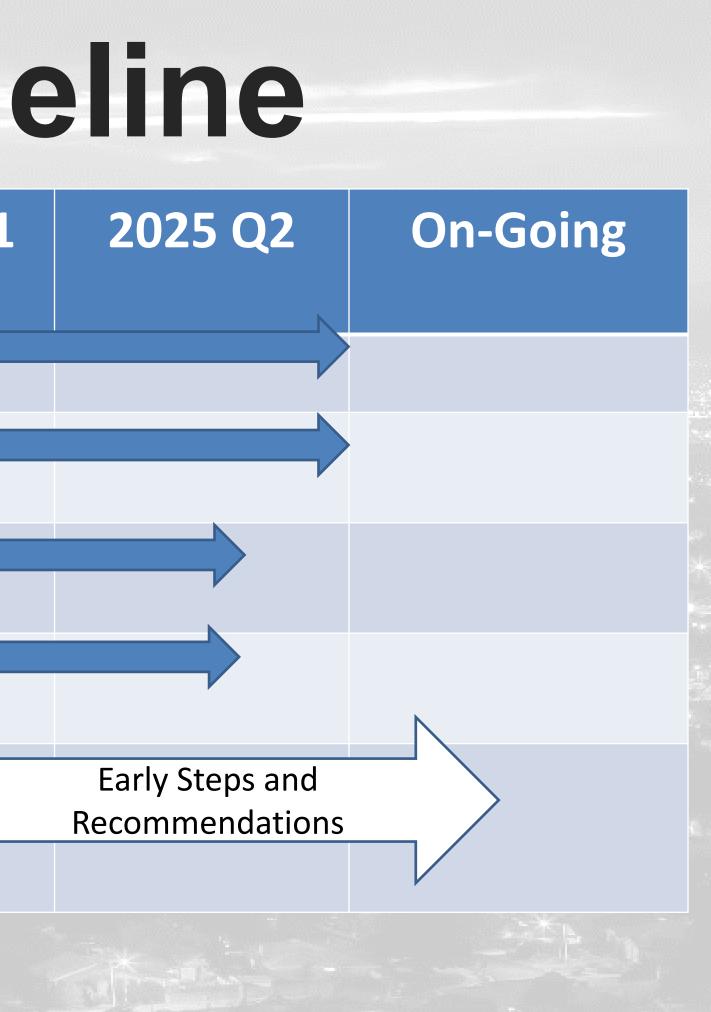


Strategies of Interest

- Financial help for home repair, maintenance, and updates
- First right-to-purchase programs
- Manufactured home community protections
- Legal protections / access to services •
- Zoning / land use strategies

Process Timeline

	2024 Q3	2024 Q4	2025 Q1
Research / Writing			
Implementing Partner			
Community Interviews			
Public Engagement			
Implementation			



THANK YOU!

Resource links

Anti-displacement Toolbox

Community Planning Areas

- Near Heights: https://tinyurl.com/NearHeightsCPA
- Central ABQ: https://tinyurl.com/CentralABQCPA

MRA Rail Trail: https://tinyurl.com/RailTrail-Engagement

HNEDF: https://tinyurl.com/ABQ-HNEDF

JUDITH GRAY

principal planner urban design & development division 505-924-3357 jagray@cabq.gov cabq.gov/planning

ONE ALBUQUE planning

Please Welcome

Dr. Nina Cooper Community Empowerment Officer City of Albuquerque, Office of Equity & Inclusion





Money management can be terrifying

OEI Office of Financial Empowerment



• Gathering the resources to promote economic well-being

Partnering w/financial institutions | Bank On Burque

Understand and effectively use various financial skills



Helps citizens of ABQ with savings and assets

- *Connect* people to safe and affordable financial services
 - certified bank accounts ullet
 - low-cost, no overdraft, no-surprise-fee bank and credit union accounts
 - Confident to begin/restart their banking relationship
- Raise *public awareness* about those services
- Targeting outreach to *unbanked*, *underbanked* (\$40K)
- \rightarrow Expanding *access* to financial education







Bank On Burque Outreach April - Sept 2024

City Sponsored Events

Senior Tech Fair

Spring into Summer

City of Albuquerque Open Enrollment

World Refugee Day

Summer of Nonviolence

Cruzin into School

City Sponsore

Community Events

Rio Grande Food Project Community Hub

Office of African American Affairs Family Fun Fest & Resource Fair

Youth Summit and Future's Fair

APS File Your Taxes Event

Gathering of Nations

South Valley Pride Day

Laundry Love

Jump\$tart Conference

Celebration of Learning Event

Cafecito con la Comunida

Communit

Total # of Peo

	# of attendees
	300
	1,000
	1,000
	900
	700
	2,000
d Event Total	5,900
	200
	50
	200
	50
	2,000
	2,000
	50
	100
	75
	150
ty Event Total	4,875
ople Reached	10,775



Increasing our Footprint

- Tiny Village House
- Schools
- Senior Centers
- Summer Youth Connect
- Financial Literacy

Vanessa Arballo 505.768.4648 varballo@cabq.gov



OEI Office of Financial Empowerment



• Gathering the resources to promote economic well-being

Partnering w/financial institutions | Bank On Burque

Understand and effectively use various financial skills

OEI Office of Financial Empowerment

- Recruitment of OFE Advisory Board (Fall, 2024)
- Official Launch of OFE (January, 2025
- Financial Literacy Curriculum & Programming (Spring, 2025)
- Launch of Financial Coaching & Community Capacity Building (Summer, 2025)





Dr. Nina Cooper

Ofc of Equity & Inclusion **Community Empowerment Officer** 505.549.0550 ncooper@cabq.gov

Wrap up & next steps



Thank You to Our Sponsors

AARP New Mexico



