



Minutes of the Northwest Area Community Policing Council

Regular Meeting

Monday, August 8, 2016

Northwest Area Command

10401 Cibola Loop NW

Albuquerque, NM 87120

1. Call to Order

Chairperson, Eric Jackson, called the meeting to order at 6:00 p.m. (MST) on Monday, August 8, 2016.

BOARD MEMBERS PRESENT:

Chairperson Eric Jackson
David Dunlap
Jill Greene
Judy Kanester
Cmdr. John Sullivan
Pete Gelabert

STAFF PRESENT:

Celina Espinoza, APD
Nicole Chavez-Lucero, APD
Mr. David Gold, Facilitator, Office of Diversity and Human Rights

CITIZENS PRESENT:

20+ Citizens attended.

2. Presentation: Celina Espinoza

The meeting was a presentation with questions by Celina Espinoza. The slides and handouts that accompanied the meeting are included as appendices. These minutes are a supplement to the presentation and summarize the questions and responses of attendees.

- **Body Cameras** - Officers have criteria they must follow. They must show a need to turn it off. This could be if a victim seeks privacy, because they cameras are public records. Officers can turn the camera on if something is “fishy”. Cameras can be viewed by IPRA requests.
- **SWAT** - No longer used for suicide. Attempts to deescalate the situation. They try not to use force.
- **Policy Recommendations** – All policy recommendations will receive a response. Recommendations can be brought to CPCs, or the POB.
- **Use of Force** – Serious UOF are reviewed by IA. Serious UOF incidents involve CERT and ERT. A cadet reported two officers who beat up a homeless man. He is still employed by APD, but not the two officers.
- **Oversight Money** – Where does oversight money come from if there isn’t enough for police? We are required to have oversight as part of the settlement agreement.
- **Amount of Crime** – Crime has gone up in recent years.
- **POA Audits** – POA can investigate any investigation. Can recommend to IA. When CERT gets involved the 90-day clock restarts. Most officers are willing to waive the time.
- **Use of Force: Commanders** – Monitor report was 3/16. Since then commanders have been trained on how to conduct investigations. UOF investigations stop with commanders. Sergeants must do more now to find witnesses and investigate with officers. Cameras now have random reviews by those higher in command. Prior CERT investigations were done by Homicide. The process is now faster. POB has a seat on the board.
- **# of POB Recommendations** – 14 recommendations. Half implemented so far.
- **Nicole Chavez Lucero: new employee** – Will work with CPCs under Celina. Wants to increase diversity. Wants to put CPC recommendations and minutes on the website. Contact: nchavez-lucero@cabq.gov 768-2420.
- **Increasing police force** – We used to have 1200? APD wants to increase by 100/year to reach recommended 1000. Then the # of calls can be evaluated. The number was reached by having and expert consultant Weiss evaluate the number of calls for service. There are 69,000 priority one calls. The staffing report does not talk about caseload.
- **Training** – Officers receive 2 days/training on demographics of area and cultural sensitivity. Officers must attend 2 community meetings/year. Training is certified by Department of Public Safety. 40% have taken advanced CIT training. Mandatory refresher is 16 hours.
- **Sufficient funding for APD?** – Yes, but we must be frugal.
- **Attrition an issue?** – Yes, exacerbated by PERA changes. Out of 1500 applications, there are now 27 officers on the street.
- **Why be a police officer?** – It’s a “calling”.

- **Vision beyond settlement and changes?**
 - Substantive organizational changes in dept.
 - Increase data collection and better decisions as a result.
 - There is a culture shift. Settlement agreement was the lynchpin. Positive changes have resulted.
- **Are there incentives for officers to move to Albuquerque?** – They get \$8,000. We try to be competitive with salary. There is also sunshine and a friendly community.
- **POB/CPC Roles?** – POB spends 50% time on policy. Have cleared considerable backlog of cases. CPCs look at local issues.

3. Adjournment

There being no further business to be brought before the Board, Chairperson Eric Jackson reminded everyone of the next Regular Meeting of the Council on Monday, September 12, 2016 at 6:00 p.m. at the Northwest Area Substation. The meeting adjourned at 8:00 p.m.

SUBMITTED:

READ AND APPROVED:

 Mr. David Gold
 Secretary to the Board

 Mr. Eric Jackson
 Chairperson of the Board