



Minutes of the Northwest Area Community Policing Council

Regular Meeting

Tuesday, March 18, 2017

Northwest Area Command

10401 Cibola Loop NW

Albuquerque, NM 87120

1. Call to Order

Chairperson, Eric Jackson, called the meeting to order at 6:00 p.m. (MST) on Tuesday, March 18, 2017.

BOARD MEMBERS PRESENT:

Chairperson Eric Jackson

Jill Greene

Judy Kanester

Thomas Borst

Yolanda Sanchez

Commander Michael Runyan APD

Pete Gelabert APD

Sandy Pino APD

STAFF PRESENT:

Celina Espinoza, APD

Nicole Chavez-Lucero, APD

Mr. David Gold, Facilitator, Office of Diversity and Human Rights

CITIZENS PRESENT:

15+ Citizens attended.

2. Agenda

Jill Greene's motion to approve the March 21, 2017 agenda, seconded by Chairperson Eric Jackson, passed unanimously.

3. Minutes

Jill Greene's motion to approve the February 21, 2017 minutes, seconded by Chairperson Eric Jackson, passed unanimously.

4. Area Command Update

Newer officers.

Command Runyan is in his second month. Wants to increase traffic patrol and increase the area command traffic unit. High presence of officers can deter other crime. The question is where to pull from to make this happen. Statistically crime stats are doing well over last two weeks. No hot spots on the map.

New officers came to the meeting to meet the community, Officer Rachel Nakamora and Officer Mike Schirillo.

Question: is it quiet? No. We run pretty much all night. When not taking calls, I do traffic. There is no shortage of offenders. Some nights I run the entire shift. Lots of domestic violence at night. Drunk drivers, fights in progress, robbery in progress, domestic violence.

Question: Do you get to patrol? Periodic watches as well as call. I signed up for a traffic grant. Funds for specifically enforcing traffic. I can work anywhere in the city but do work this area. This is outside the normal call for service function and scheduled shift.

5. CPOA/POB Update: Ed Harness

There was a 4 hour POB meeting Thursday. Minutes are available at end of next week. Covered findings and review of 2014 officer involved shooting. Had a study session with city council to discuss POB/CPOA interaction with department. Looked at an ordinance change. There is concern about making sure oversight is part of unification. Want to add oversight to Bernalillo County (BCSO) along with APD. City council will spend \$50,000 to do a study of unification issues. The Jail has an oversight board but Sheriffs do not. This includes Fire, Dispatch, Emergency Services as well. It's been done in a number of locations and has come up in the past often.

There are issues. BCSO has 300 deputies. APD Is busy. Is there a benefit to putting 300 deputies with 800 officers with one set of dispatch. There is a difference in training, equipment, BCSO has belt recorders rather than lapel cameras. APD are early adopters. How do we fit in with settlement agreement? Could fill in the gaps, but we would fill in theirs too. Actual integration is complex. Combined would have single dispatch center. Different training. Would you need to bring BCSO up to APD standards? There may be things in the county that are different. Difference in needs, city vs. rural.

Concern was expressed about the increase in # of calls going to a dispatch center. Concerns about the backup system. APD and BCSO backup each other as dispatch now.

Question: How far has it gone before? Never to the study phase. Where are efficiencies and deficiencies? They may come back and say it will not work but still describe areas where overlap will improve efficiency.

Question: Is it the same union for the city and county? There are different unions. Unions haven't weighed in and will probably wait for the study.

Question: Who does the study? Don't know yet. Read resolution R-16-142 where the agenda is found www.cabq.gov/council.

We pay for Bernalillo County with taxes. They do help us. We cover them, they cover us. We overlap or utilize them. It's not uncommon to work together.

Hopefully what comes out of the study is ways to be more efficient. We will know efficiencies and deficiencies. We will know how to become better.

6. Presentation: APD CASA Update: Celina Espinoza

NOTE: The complete presentation is an addendum to these minutes.

Celina is an Albuquerque native. Degree in communications/broadcast journalism. 10 years as a reporter. The Chief decided it would be helpful to have someone do communications and have APD be more transparent. View it from the civilian perspective.

This is the Agency progress report. APD has embraced reforms. What happens if DOJ goes away? APD is committed to settlement agreement.

APD has met all deadlines for policies and training. Now we're in the operational phase. Are policies and training working? 37 new polices are approved. 6 are under monitor review. Then annual review will follow. They must be reviewed each year.

We're using new technology for using supervision. How do we make sure data is the same across the board?

The period under review is Aug 16-January.

We reviewed the Use of Force (UOF) suite including TASER. Addressed concerns with use of force training. Wanted "show of force" clarified. Previously there was data about taking out weapon, acquiring a target. Now there is data on tasers too. Defined "serious" UOF: bean bag, hospitalization, taser is deployed three or more times.

Training is now more hands on and scenario based. We wanted critical thinking ability.

The Blue Team system is a big bucket. UOF of any sort goes into bucket. The supervisor looks to make sure everything is in the bucket. The bucket is standardized.

Not every officer wants to be in command. Some want to be beat cops. We make sure people who want to be supervisors can have a career path. We want to help others, so they can have career goals too.

New job aids to make sure UOF investigations are standardized. The Line Inspection checks for cleanliness of vehicle, or clothes. We check equipment and weapons too.

The Force Review Board is not just reviewed by a supervisor. Ed Harness, academy major, subject matter experts, all participate. Every serious UOF and SWAT is reviewed. Additionally, randomly non-serious UOF is reviewed. The point of resistance if they pull away is considered a UOF. It escalates from there.

We added 6 sigma training. We run data through a 6-step cycle. We are required to be good stewards of your money. It is for sergeant and civilian managers. We ran 6 sigma on civilians taking low level police reports, fender-bender, insurance report robberies. They also reviewed response time, report processes, and dispatches.

Question: who can review reports? People from community can review. See the resource sheet. Now with the settlement an independent agency overlooks cases. Mediation is used too. Forms can include commendations and kudos. Parties to settlement agreement, APD Forward, ACLU, Union can pass information up to the federal judge.

Discipline is handed down by the chief. He signs off on discipline. Dr. Ginger is the independent oversight to settlement.

We revamped the field training officer program. It is a 16-week program with 4 different officers, all from different area commands.

We have a cultural sensitivity training. Covers different ethnicities: Native American, Hispanic, Asian-American, Afro-American. We give the historical perspective. We look at the context of the family structure. We're working on including transgender training and working with the deaf community.

Question: Is training just one-off? It must be integrated? Officers must do mandatory maintenance training every two years. Will also use video training. Want to do coffee with cop, one on one.

Question: How is it integrated into the organization? It is standard for city employees. We have zero tolerance for workplace harassment. Supervisors monitor it. Employees must report it. The diversity of APD reflects the community, ethnic and sexual orientation. We have blind recruiting, any male, female, over 21 is eligible.

Mental health? There are two major components of the settlement agreement. HB93 requires all Albuquerque officers to have mental impairment training. All officers have Crisis Intervention Training. A special unit deals with mental health in crisis. The crisis outreach support team is all civilians and works hand in hand. There is a new created mobile crisis team which includes the State Police, Valencia

County, APD, paramedics. Used for hospitalization, Joy Junction and getting food. It cuts down on calls for service.

40% of field officers received enhanced CIT training. They are first responders to a call.

Question: Is there training for dementia? Yes. There is training with the elderly. Role playing comes into effect. Actors are trained to portray different roles. Intense, life-like interaction. How do we supervise this? The Mental Health Response Advisory Committee. Members are from all walks of life and review outcomes.

For officers, we hired a clinician and have many different forms of counseling. We hired a peer support coordinator. People review who not in their chain of command. Bullying is not allowed.

We responded to 2000 calls in the field. 1606 resulted in hospitalization, jail deference. 189 no transport, resolved on scene. 175 still in process, working with CIT/COAST. 57 were suicide, which not a crime. 34 resulted in arrest or detention. They still get hospital services. The Metropolitan Detention Center has robust mental health programs. 6 resulted in UOF.

Question: What are the statistics for illegal drug related? We don't have that number.

With our updated policy process, you can have input. 45 recommendations came from community, 47% have been implemented in policy. Office of Policy Analysis analyzes policies.

We have one of the strictest hiring policies in the state. We have 844 total sworn officers, 488 assigned to the field. We have 37 PSAs which is now expanded to 60 positions.

Question: How do you filter lateral transfers? It's the same screening as new officers. We can use their chain of command, and oversight. If they are resigning in lieu of termination, we would know. Multiple UOF is not necessarily improper. We looked at the entirety. Looked at in circumstance and bigger scope. We don't want criminals. If there is lots of disciplinary action or criminal investigation that is weighted heavily. Policy and procedure issues have a lower threshold.

Question: Who makes the decision on that review on laterals? Goes through a panel as part of a multitiered process. We look at Google.

Question: Lateral transfers, any civilian oversight? Not at this time. The CPC could consider it.

We current have 8 officers to 1 Sergeant. We're working for 6:1. Chief wants 4:1. We revamped the promotional process. All facets of the career are looked at. We still working with union.

CPCs provide direct recommendations for community. CPCs have a website and minutes.

Community engagement: we get 1 million hits/month on social media. 2-way communication. We also have Top Cop Tuesday. Community calendar for community outreach. Now 751 code means community meeting, so it can be encouraged and monitored better. We have a mobile app for smart phones.

We have a lot of positive interactions caught on camera. [Showed video].
Officer involved shootings decreased 53% since 2010. Officer firearm discharge decreased 72% since 2010.

We have a new Property Crime Specialist between a PSA and officer. More mature than 18 year old for PSA. Hiring is the same as PSAs but not as stringent as officers. Want to have it up and running by end of march. Recommendation: use some of the 1000 applicants who can't be officers. You could talk to those who fail the physical fitness measures.

The report covered Aug-Jan. Monitor report release date is May 2.

Attendee: You are too tight glove with criminals. It makes it harder to recruit.

7. Old Recommendations

None

8. New Recommendations

None

9. Matters from public

None

10. Adjournment

There being no further business to be brought before the Board, Chairperson Eric Jackson reminded everyone of the next Regular Meeting of the Council on Tuesday, April 18, 2016 at 6:00 p.m. at the Northwest Area Substation. The meeting adjourned at 8:00 p.m.

SUBMITTED:

Mr. David Gold
Secretary to the Board

READ AND APPROVED:

Mr. Eric Jackson
Chairperson of the Board