



Third Quarter Report

2024 (July 1st-September 30th)

INTERNAL AFFAIRS PROFESSIONAL STANDARDS

Prepared by: Data Analytics Division



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Introduction

The Albuquerque Police Department's mission is to build relationships through community policing that will lead to reduced crime and increased safety.

This Internal Affairs Professional Standards (IAPS) quarterly report includes current data as of November 20nd, 2024. Albuquerque Police Department (APD) uses live databases in which counts of recorded allegations, findings, and case dispositions are subject to change. These changes are revised based on the reporting standards and processes developed by the Internal Affairs Professional Standards Division (IAPS). Investigations also continue to move through the investigatory process leading to changes over time. Due to the dynamic nature of IAPS data, historical records presented may vary slightly from those reported in prior APD IAPS reports.

Internal Affairs Professional Standards (IAPS) is responsible for receiving and investigating allegations of misconduct made against

department employees. The role of IAPS is to implement transparent fact finding processes to uncover evidence and take corrective action against the employees if investigative findings are sustained. The purpose of this report is to provide the City's administration, APD Executive Staff, the City Council, Civilian Police Oversight Advisory Board and the residents of Albuquerque with the outcomes pertaining to IAPS Investigations.

Data within this report comprises allegations, findings, and dispositions of investigative cases involving both sworn personnel (law enforcement officers certified through the New Mexico Department of Public Safety (DPS) and Professional Personnel. All figures are labelled as representing one of these two employee cohorts or an aggregation of both.



Data Collection

This report covers data for the third quarter (July 1st through September 30th) of 2024. The data informing this report is current to November 20th, 2024.

All data was pulled from APD's data warehouse by retrieving cases recorded with an Incident Type of "IA Investigation" and "Firearm Discharges" (specific only to cases involving discharges of a firearm at an animal) and filtered by the reporting period. For the purpose of this report, the date a case is initiated is listed and included. Cases received by IAPS within the reporting period include data pertaining to the count of distinct employees facing one or more distinct allegations, their divisions, their demographic

profiles, and their employee cohorts.

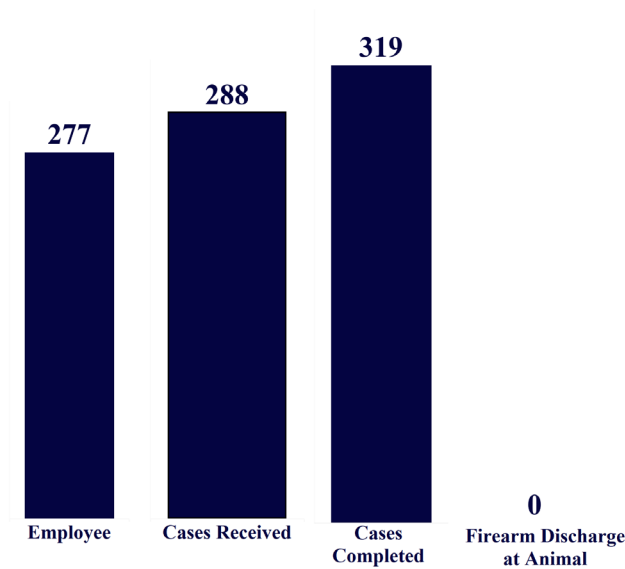
The date a case is completed by IAPS is the date the investigation concluded. Cases presented as completed by IAPS within the reporting period include data pertaining to distinct employees, the distinct allegations and alleged policy violations within the case, the findings of investigations, and actions taken as a result.



Statistical Data

Internal Affairs Professional Standards Statistics, Third Quarter (July 1st through September 30th, 2024)

Internal Investigations

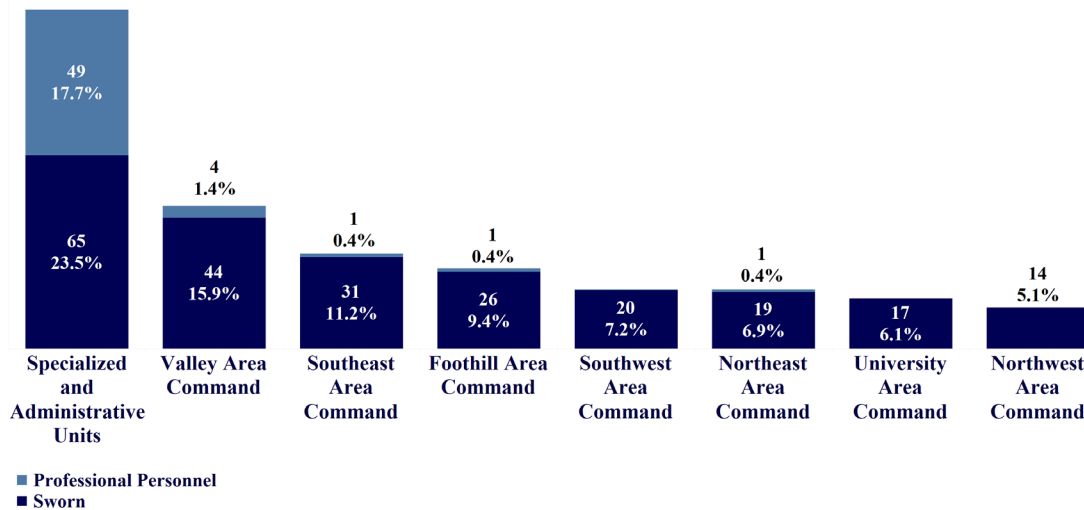


Data as of November 20th, 2024.

This section covers the third quarter reporting period from July 1st, 2024, to September 30th, 2024.

- Data may change as cases are constantly in motion throughout the process.
- The chart reflects a count of cases, employees, and Firearm Discharge at Animal
- Completed cases includes dispositions of Administratively Closed, Exonerated, Not Sustained, Sustained, and Unfounded.
- There were no firearm discharges against animals in Quarter 3, 2024.

Assigned Division of Personnel Under IAPS Investigation

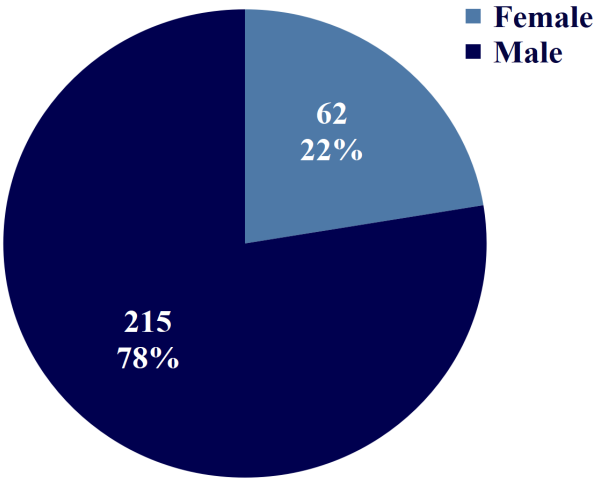


In the third quarter of 2024, IAPS initiated investigations into employee conduct across the department with the leading number of complaints involving the Valley Area Command (17%), followed by the Southeast Area Command (12%), Foothills Area Command (10%), Southwest Area Command (7%), Northeast Area Command (7%), University Area Command (6%), and Northwest Area Command (5%). The data reflects a decline in investigation counts across all Area Commands, with the exception of Valley Area Command, which recorded a 37% increase in this quarter, partially reversing their 53% decrease in the second quarter of 2024.

- The total percentage will not add up to 100% because some employees (listed in two or more investigations) may have been assigned to one unit at one point in the year and another unit later in the year.
- Specialized and Administrative Units: All units other than the Area Commands within the Field Service Bureau.

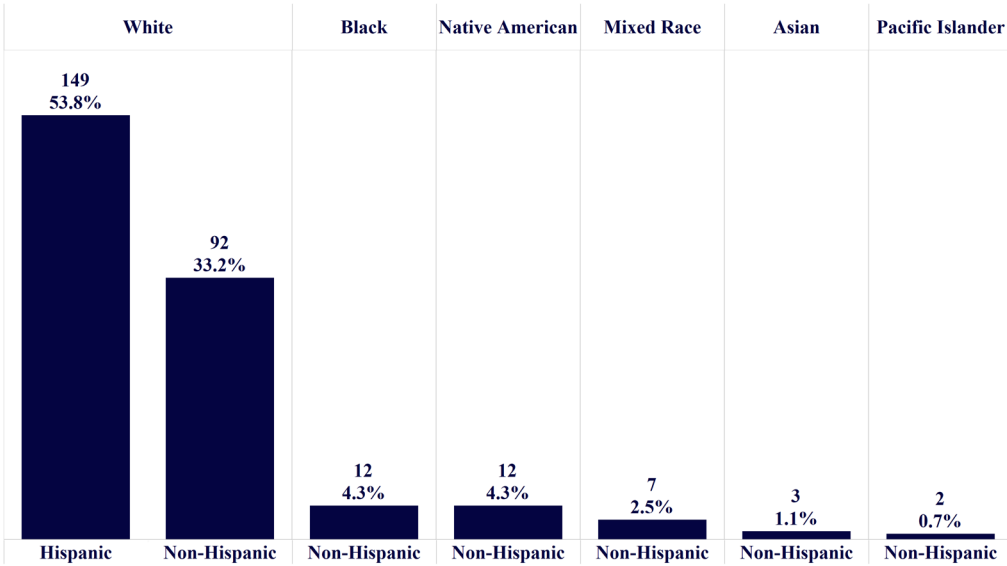
Involved Employee Demographics (Sworn & Professional Personnel)

Gender



In the third quarter of 2024, the majority of employees identified in IAPS investigations were male (78%), compared to 22% female employees. The data indicates a decline of 11% in employees under investigation compared to the second quarter of 2024.

Race & Ethnicity



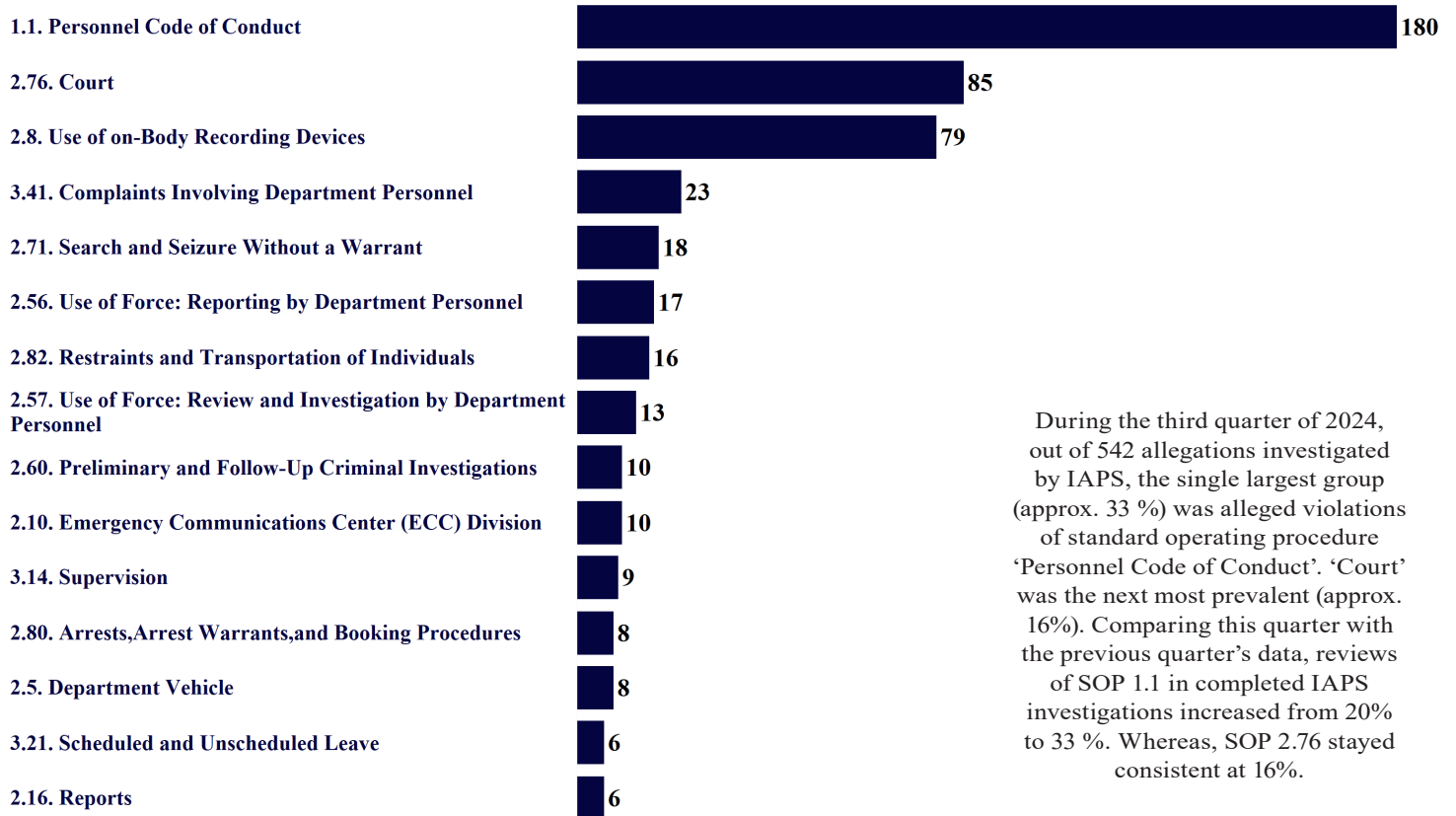
In the third quarter of 2024, 54 % of employees identified in IAPS investigations were Hispanic, while 33 % were White non-Hispanic. While the percentage of Hispanic employees in the report (54%) is close to the department’s demographic (51%), the percentage of White non-Hispanic employees (33%) is significantly lower than the department’s demographic (49%).

Number of Investigations by Employee

In the third quarter of 2024, among a total of 277 employees, about 76 % were involved in a single IAPS investigation. Additionally, 14 sworn employees were involved in 3 investigations, and 4 sworn employees were involved in 4 investigations. The proportion of employees involved in a single investigation increased from 74% in Q2 2024 to 76 % in Q3 2024.

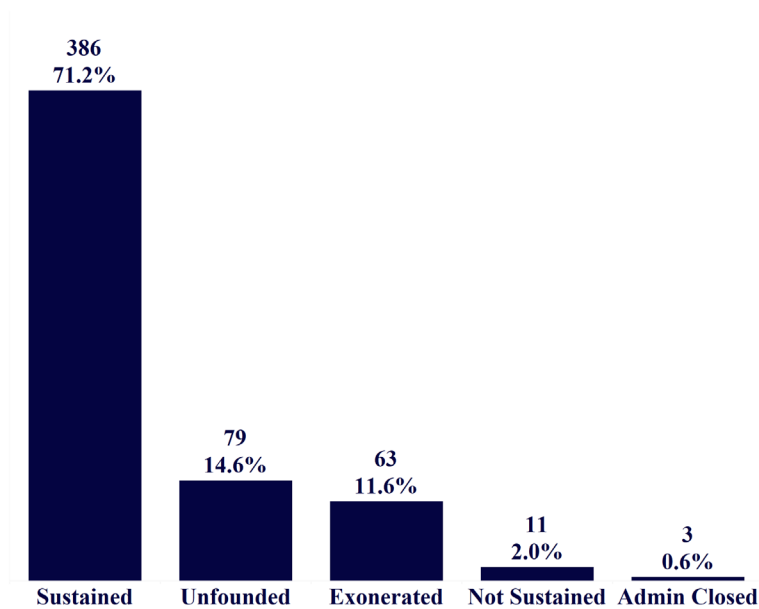


Standard Operating Procedure Violations (Top 15 SOPs Reviewed)



During the third quarter of 2024, out of 542 allegations investigated by IAPS, the single largest group (approx. 33 %) was alleged violations of standard operating procedure 'Personnel Code of Conduct'. 'Court' was the next most prevalent (approx. 16%). Comparing this quarter with the previous quarter's data, reviews of SOP 1.1 in completed IAPS investigations increased from 20% to 33 %. Whereas, SOP 2.76 stayed consistent at 16%.

Allegation Findings



In the third quarter of 2024, more than half (71%) of all allegations resulted in sustained findings, followed by Unfounded (15%) and Exonerated (12%). There is a 30% increase in the percentage of allegations resulting in sustained findings compared to the previous quarter, where these findings accounted for 44%.

Definition of Findings

Sustained: Investigation classification when the investigation determined, by a preponderance of the evidence, the alleged policy violation did occur by the subject officer.

Exonerated: Investigation classification when the investigation determined, by a preponderance of the evidence, that alleged conduct did occur but did not violate APD policies, procedures, or training.

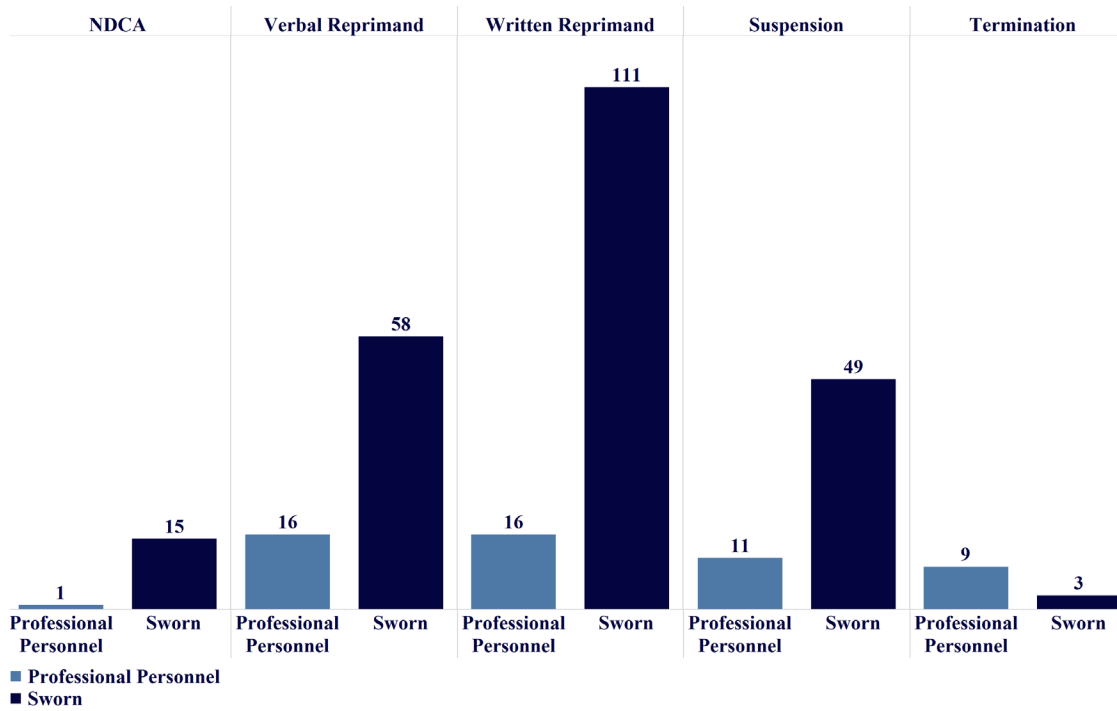
Unfounded: Investigation classification when the investigation determined, by clear and convincing evidence, that alleged policy violation did not occur or did not involve the subject officer.

Not Sustained: Investigation classification when the investigation is unable to determine, by a preponderance of the evidence, whether the alleged policy violation occurred.

Sustained (NBOOC) Violation Not Based on Original Complaint: Investigation classification where the investigator determines, by a preponderance of the evidence, misconduct did occur that was not alleged in the original complaint (whether CPC or internal complaint) but that other misconduct was discovered during the course of investigation, and by a preponderance of the evidence, that misconduct occur.

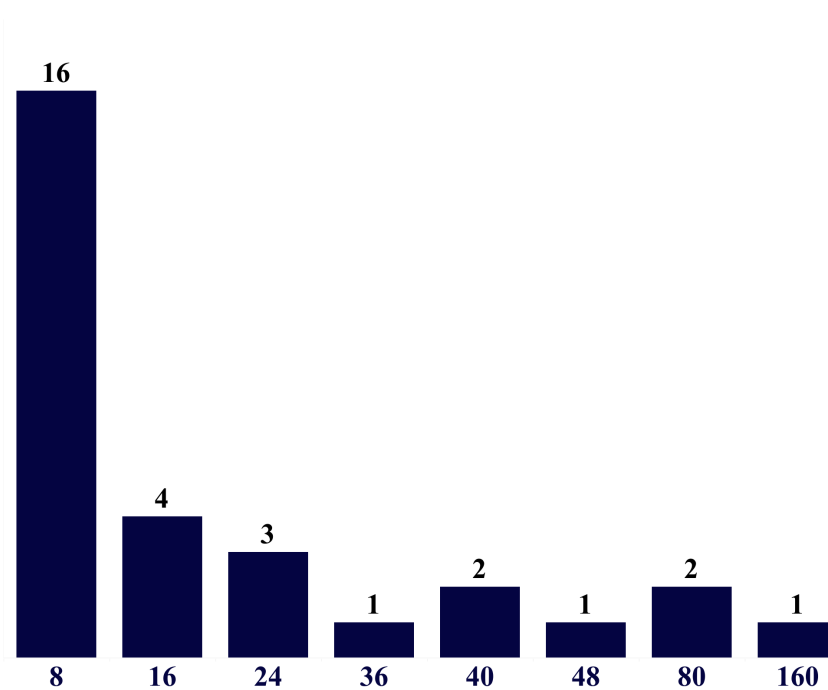
Administratively Closed: Investigation classification where the investigation determined: a. the allegations are duplicative; b. the investigation cannot be conducted because of the lack of information in the complaint, and further investigation would be futile. Such complaints may be reopened if additional information becomes available.

Action Taken for Sustained Findings



In the third quarter of 2024, 127 allegations resulted in Written Reprimands for employees receiving Sustained findings. The next most prevalent were 74 instances of Verbal Reprimands for both sworn and professional personnel. As a percent of total, Written Reprimand in the prior quarter for Sworn Personnel rose from 38% to 49% in Quarter 3.

Length of Suspensions Imposed

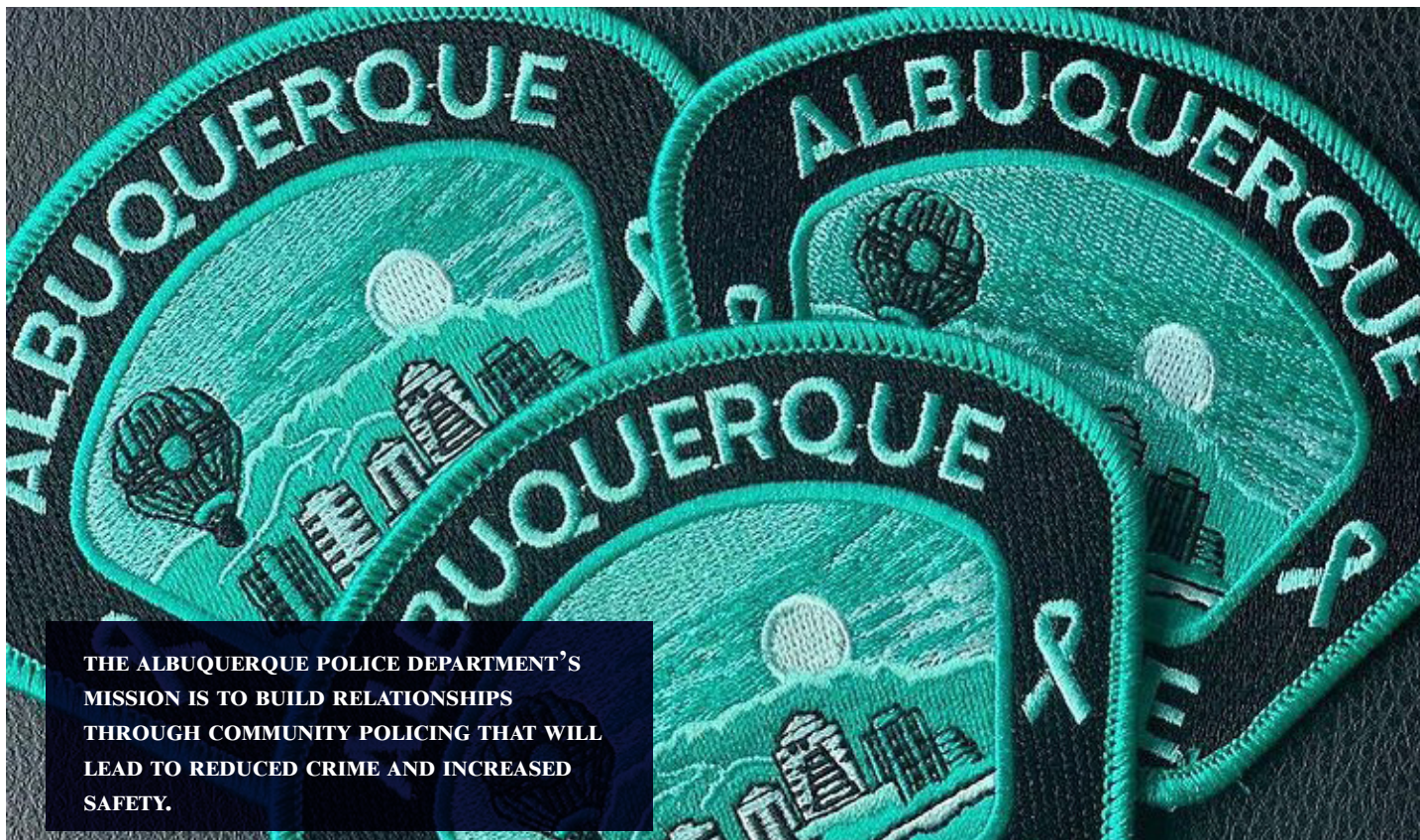


In the third quarter of 2024, a total of 30 employees received suspensions. Among them, 16 employees received an 8-hour suspension each, while one employee received suspensions totaling 160 hours. Three employees did not receive suspensions as they were no longer employed by the department. It's important to note that if an officer received two 8-hour suspensions during this period, they would be counted once in the 16-hour category for reporting purposes. There was a 12% decrease in the number of employees receiving suspensions compared to the previous quarter (from 34 to 30 employees).



Summary

Looking Ahead and Moving Forward



THE ALBUQUERQUE POLICE DEPARTMENT'S MISSION IS TO BUILD RELATIONSHIPS THROUGH COMMUNITY POLICING THAT WILL LEAD TO REDUCED CRIME AND INCREASED SAFETY.

The men and women of the Albuquerque Police Department are dedicated to the highest level of service to the community while establishing and sustaining a high degree of confidence. The purpose of this report is to increase understanding of the procedures we utilize when an employee is accused of misconduct and to demonstrate to the community the seriousness with which we treat misconduct investigations.

The department is committed to bringing about constructive change and making sure that APD progresses in the right direction. We are interested in forming partnerships and seeking support of federal, state, and local community leaders who share our priority of keeping the public's best interests in mind.

Our first priority is to constantly work towards a transparent, comprehensive vision of public safety and law enforcement that places an emphasis on accountability and in providing for a safer Albuquerque.



For more information, please contact the City of Albuquerque Public Records Request Department (IPRA) at:

<https://nextrequest.cabq.gov/>

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<https://www.cabq.gov/police>



Emergency Calls: 911
Non-Emergency
Calls: (505) 242-2677