



# Second Quarter Report

## 2024 (April 1<sup>st</sup>-June 30<sup>th</sup>)

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INTERNAL AFFAIRS PROFESSIONAL STANDARDS  
Prepared by: Data Analytics Division



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# Introduction

The Albuquerque Police Department's mission is to build relationships through community policing that will lead to reduced crime and increased safety.

This Internal Affairs Professional Standards (IAPS) quarterly report includes current data as of July 22nd, 2024. Albuquerque Police Department (APD) uses live databases in which counts of recorded allegations, findings, and case dispositions are subject to change. These changes are revised based on the reporting standards and processes developed by the Internal Affairs Professional Standards Division (IAPS). Investigations also continue to move through the investigatory process leading to changes over time. Due to the dynamic nature of IAPS data, historical records presented may vary slightly from those reported in prior APD IAPS reports.

Internal Affairs Professional Standards (IAPS) is responsible for receiving and investigating allegations of misconduct made against

department employees. The role of IAPS is to implement transparent fact finding processes to uncover evidence and take corrective action against the employees if investigative findings are sustained. The purpose of this report is to provide the City's administration, APD Executive Staff, the City Council, Civilian Police Oversight Advisory Board and the residents of Albuquerque with the outcomes pertaining to IAPS Investigations.

Data within this report comprises allegations, findings, and dispositions of investigative cases involving both sworn personnel (law enforcement officers certified through the New Mexico Department of Public Safety (DPS) and Professional Personnel.



## Data Collection

This report covers data for the first quarter (April 1st through June 30th of 2024). The data informing this report is current to July 22nd, 2024.

All data was pulled from APD's data warehouse by retrieving cases recorded with an Incident Type of "IA Investigation" and "Firearm Discharges" (specific only to cases involving discharges of a firearm at an animal) and filtered by the reporting period. For the purpose of this report, the date a case is initiated is listed and included. Cases received by IAPS within the reporting period include data pertaining to the count of distinct employees facing one or more distinct allegations, their divisions, their demographic

profiles, and their employee cohorts.

The date a case is completed by IAPS is the date the investigation concluded. Cases presented as completed by IAPS within the reporting period include data pertaining to distinct employees, the distinct allegations and alleged policy violations within the case, the findings of investigations, and actions taken as a result.

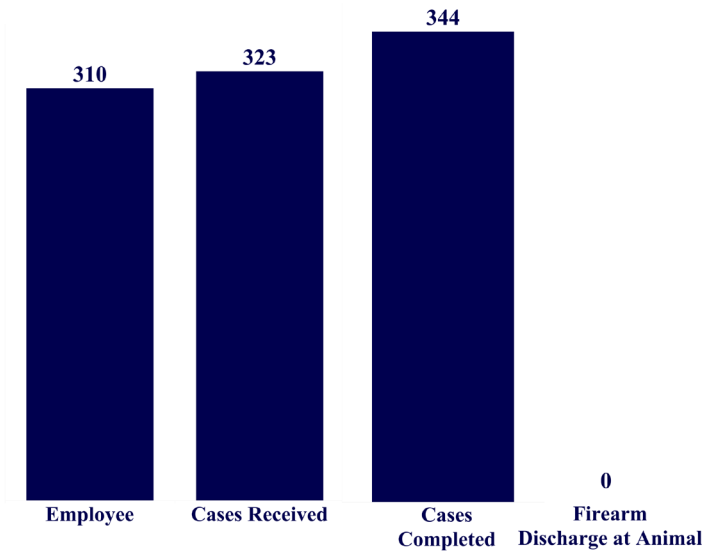




# Statistical Data

## Internal Affairs Professional Standards Statistics, Second Quarter (April 1, 2024-June 30, 2024)

### Internal Investigations

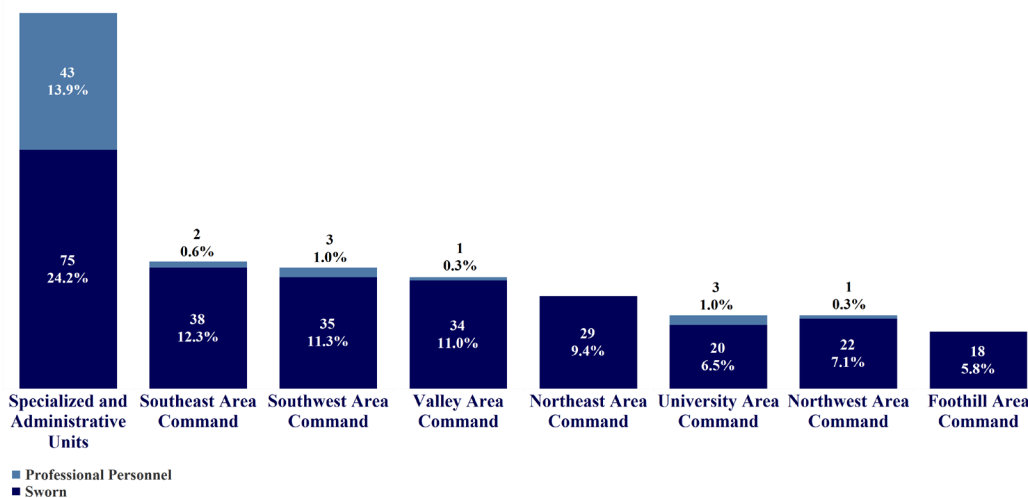


Data as of July 22nd, 2024.

This section covers the second quarter reporting period from April 1st, 2024, to June 30th, 2024.

- Data may change as cases are constantly in motion throughout the process.
- The chart reflects a count of cases, employees employees, and Firearm Discharge at Animal
- Completed cases with includes dispositions of Administratively Closed, Exonerated, Not Sustained, Sustained, Sustained/NBOOC, and Unfounded.
- There were no firearm discharges against animals in Quarter 2, 2024.

### Subjects of IAPS investigations by Assigned Division

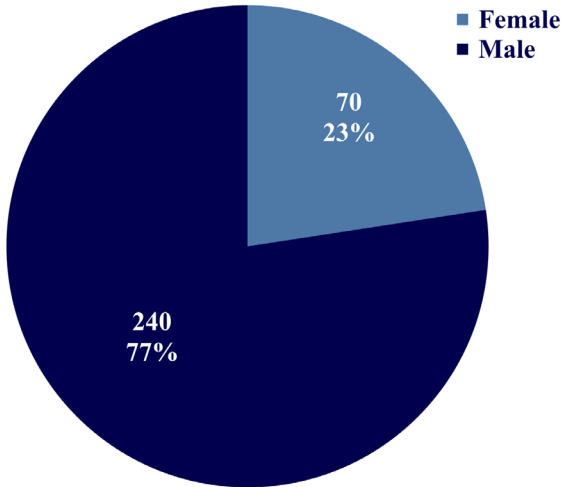


In the second quarter of 2024, IAPS initiated investigations into employee conduct across the department with the leading number of complaints involving the Southeast Area Command (13%), followed by the Southwest (12%), Valley Area Commands (11%), Northeast Area Command (9%), University Area Command (8%), Northwest Area Command (7%), and Foothills Area Command (6%). The data indicates a decline in the number of investigations across all Area Commands during this period.

- The total percentage will not add up to 100% because some employees (listed in two or more investigations) may have been assigned to one unit at one point in the year and another unit later in the year.
- Specialized and Administrative Units: All units other than the Area Commands within the Field Service Bureau.

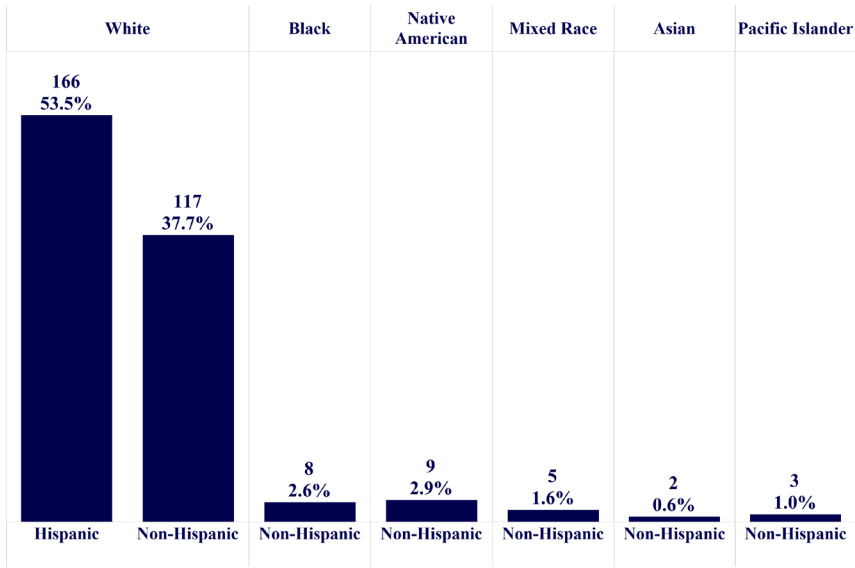
# Involved Employee Demographics (Sworn & Professional Personnel)

## Gender



In the second quarter of 2024, the majority of employees identified in IAPS investigations were male (77%), compared to 23% female employees. The data indicates a slight decline of 3% in the number of both male and female employees under investigation compared to the first quarter of 2024.

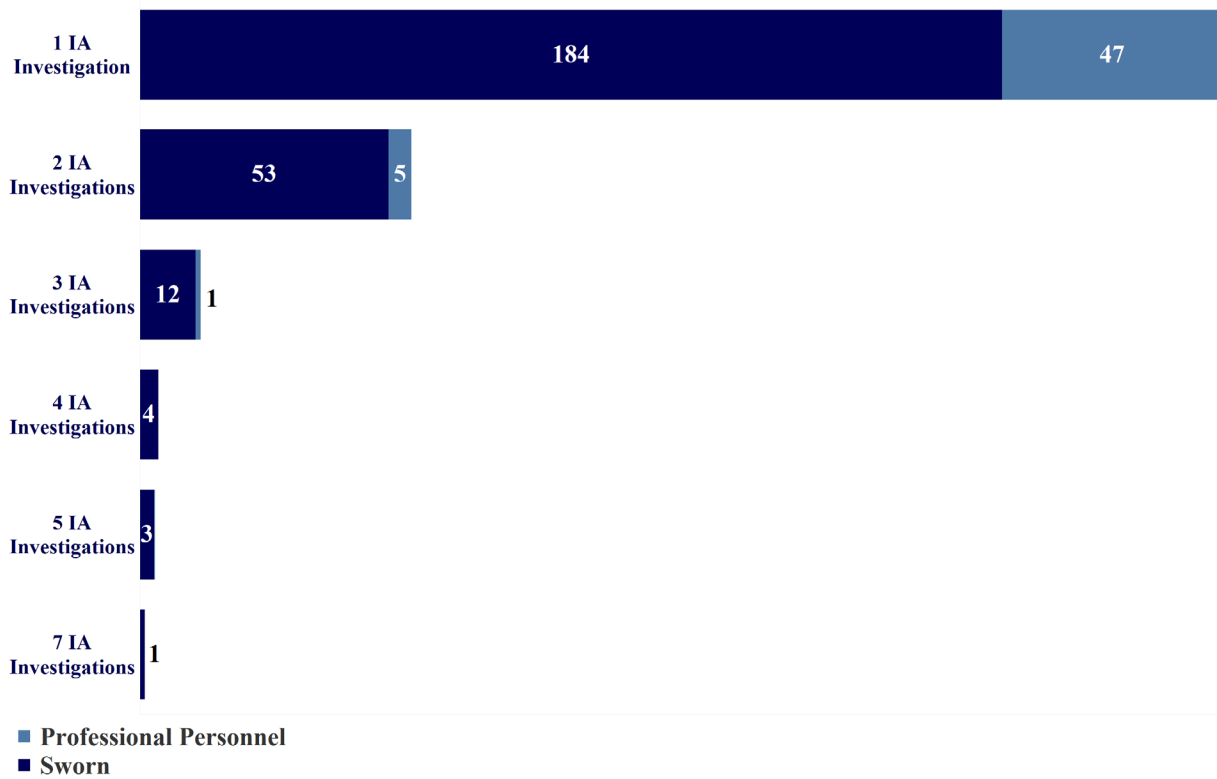
## Race & Ethnicity



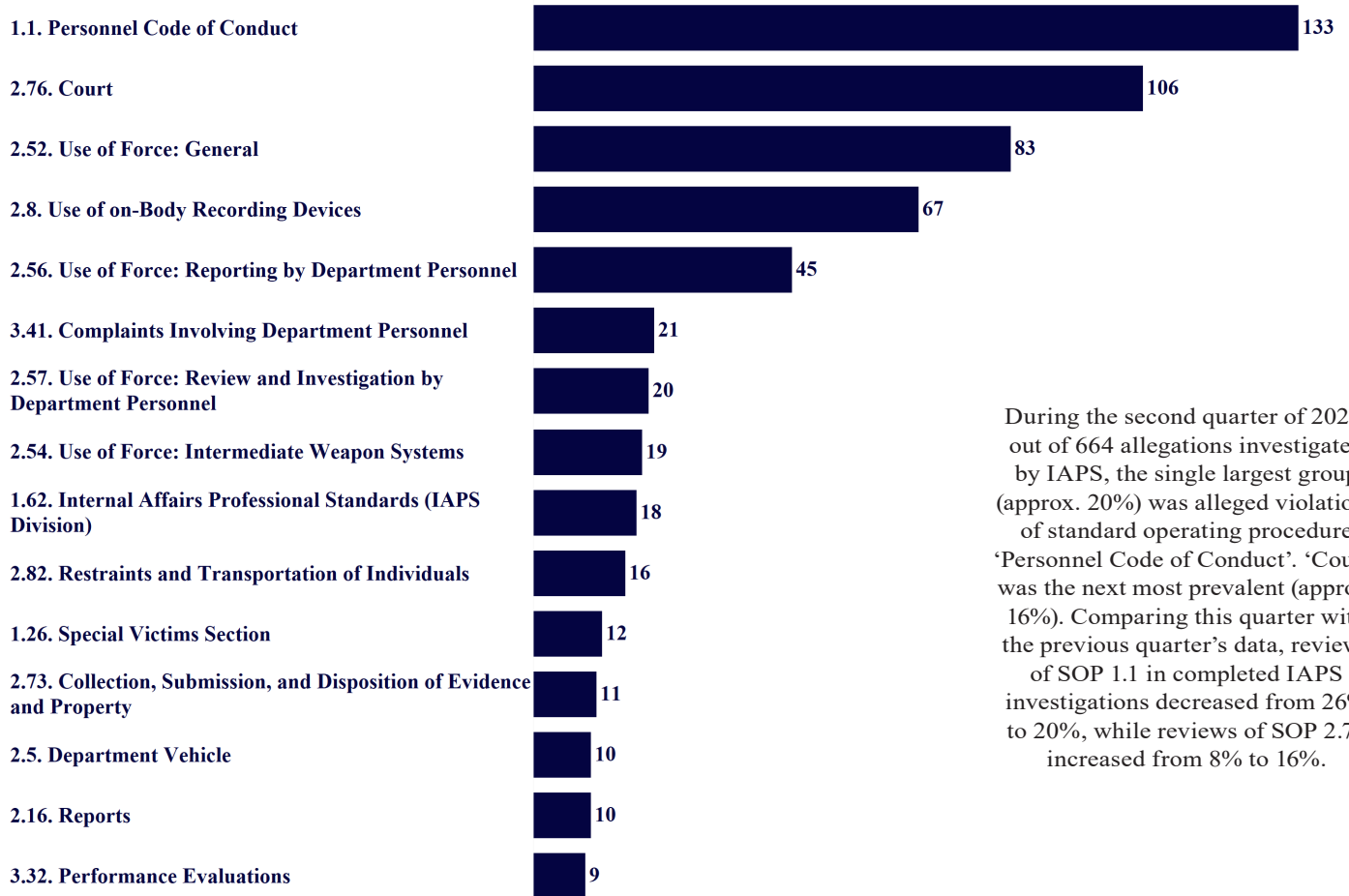
In the second quarter of 2024, 54% of employees identified in IAPS investigations were Hispanic, while 38% were White non-Hispanic. These statistics are in line with the department's demographic makeup, with around 54% of employees being Hispanic and 36% being White non-Hispanic.

## Number of Investigations by Employee

In the second quarter of 2024, among a total of 310 employees, about 74% were involved in a single IAPS investigation. Additionally, 12 sworn employees were involved in 3 investigations, and 3 employees were involved in 5 investigations. The proportion of employees involved in a single investigation increased from 64% in Q1 2024 to 74% in Q2 2024.



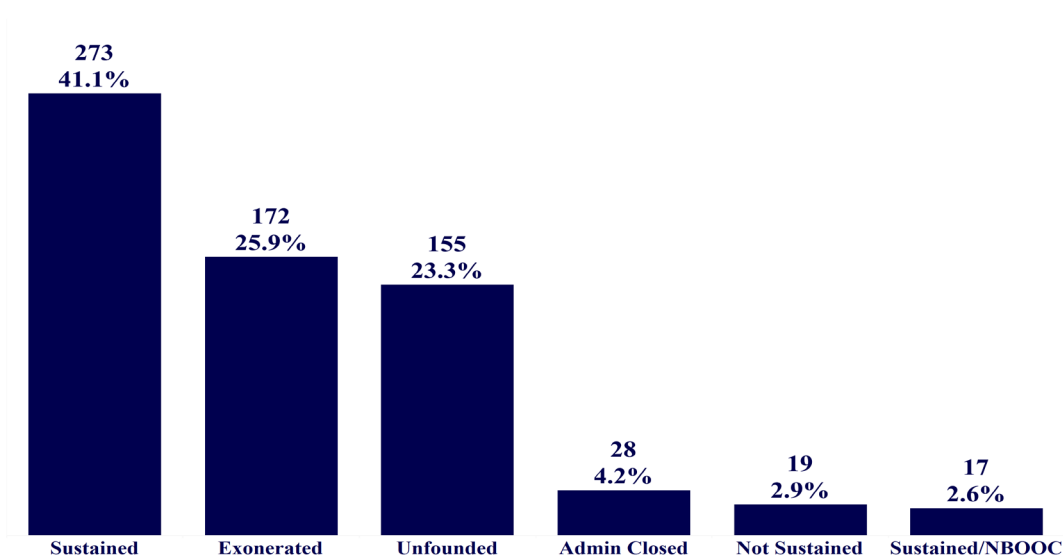
## Standard Operating Procedure Violations (Top 15 SOPs Reviewed)



During the second quarter of 2024, out of 664 allegations investigated by IAPS, the single largest group (approx. 20%) was alleged violations of standard operating procedure 'Personnel Code of Conduct'. 'Court' was the next most prevalent (approx. 16%). Comparing this quarter with the previous quarter's data, reviews of SOP 1.1 in completed IAPS investigations decreased from 26% to 20%, while reviews of SOP 2.76 increased from 8% to 16%.



## Allegation Findings



In the second quarter of 2024, the majority (44%) of allegations resulted in findings of Sustained and SNBOOC, followed by Exonerated (26%) and Unfounded (23%). There was a notable decrease in the percentage of allegations resulting in findings of Sustained/SNBOOC compared to the previous quarter, where these findings accounted for 56%.

\*SNBOOC- Sustained Not Based on Original Complaint

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## Definition of Findings

**Sustained:** Investigation classification when the investigation determined, by a preponderance of the evidence, the alleged policy violation did occur by the subject officer.

**Exonerated:** Investigation classification when the investigation determined, by a preponderance of the evidence, that alleged conduct did occur but did not violate APD policies, procedures, or training.

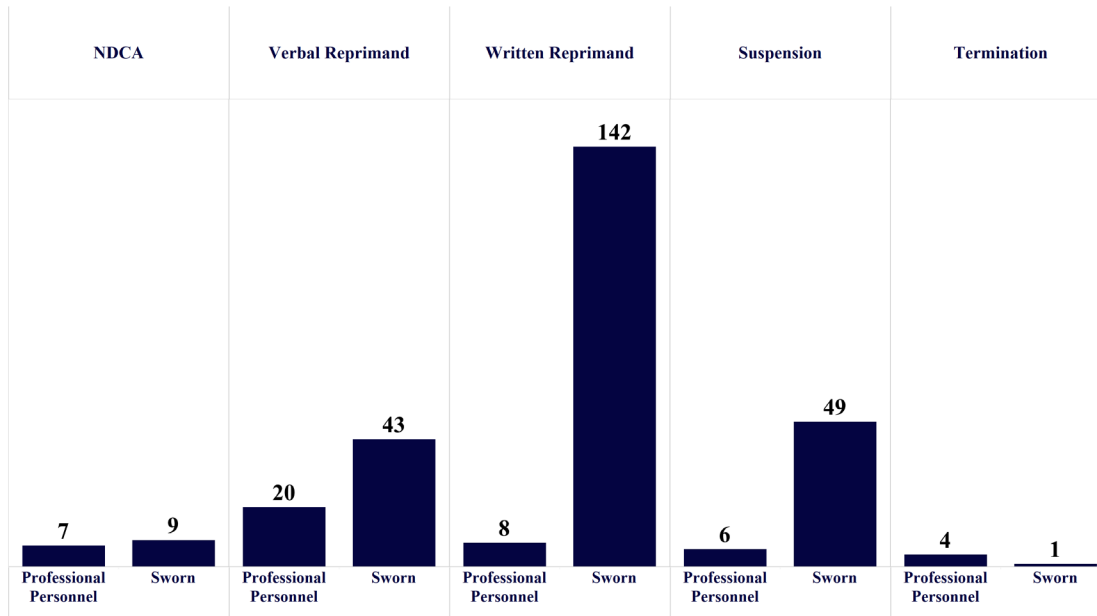
**Unfounded:** Investigation classification when the investigation determined, by clear and convincing evidence, that alleged policy violation did not occur or did not involve the subject officer.

**Not Sustained:** Investigation classification when the investigation is unable to determine, by a preponderance of the evidence, whether the alleged policy violation occurred.

**Sustained (NBOOC) Violation Not Based on Original Complaint:** Investigation classification where the investigator determines, by a preponderance of the evidence, misconduct did occur that was not alleged in the original complaint (whether CPC or internal complaint) but that other misconduct was discovered during the course of investigation, and by a preponderance of the evidence, that misconduct occur.

**Administratively Closed:** Investigation classification where the investigation determined: a. the allegations are duplicative; b. the investigation cannot be conducted because of the lack of information in the complaint, and further investigation would be futile. Such complaints may be reopened if additional information becomes available.

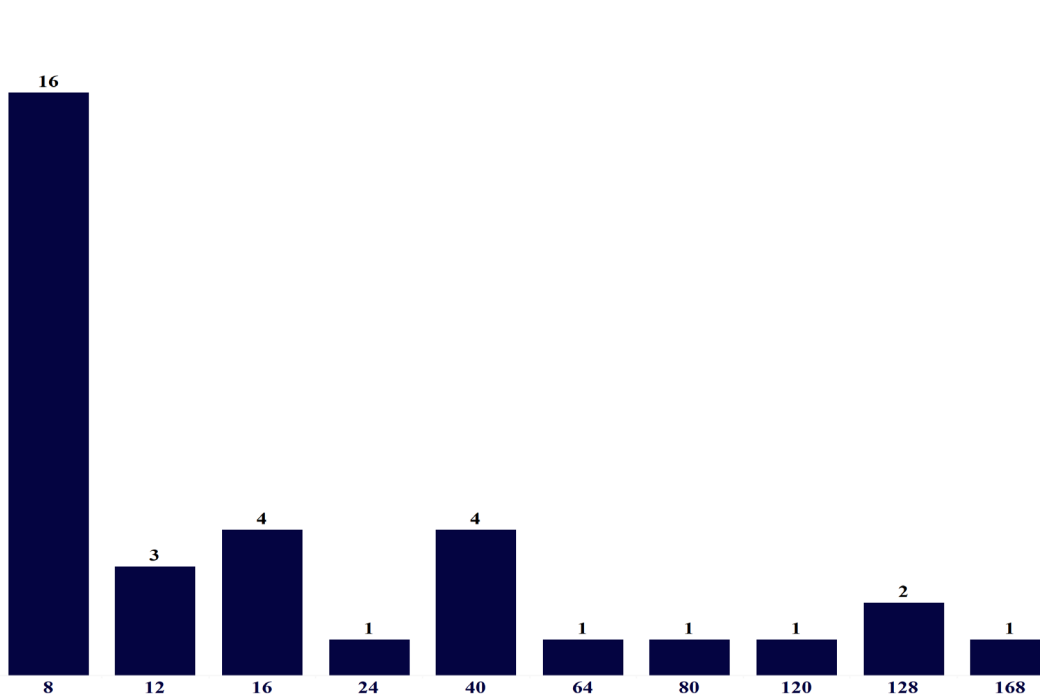
## Action Taken for Sustained/SNBOOC Findings



In the second quarter of 2024, 150 allegations resulted in Written Reprimands for employees receiving Sustained/SNBOOC findings. The next most prevalent were 63 instances of Verbal Reprimands for both sworn and Professional personnel.

\*One case with a “sustained” finding was closed and has been excluded from the chart on the left.

## Length of Suspensions Imposed



In the second quarter of 2024, a total of 34 employees received suspensions. Among them, 16 employees received an 8-hour suspension each, while one employee received suspensions totaling 168 hours. Two employees did not receive suspensions as they were no longer working with the department. It’s important to note that if an officer received two 8-hour suspensions during this period, they would be counted once in the 16-hour category for reporting purposes. There was a decrease in the number of employees receiving suspensions compared to the previous quarter (from 45 to 34 employees).

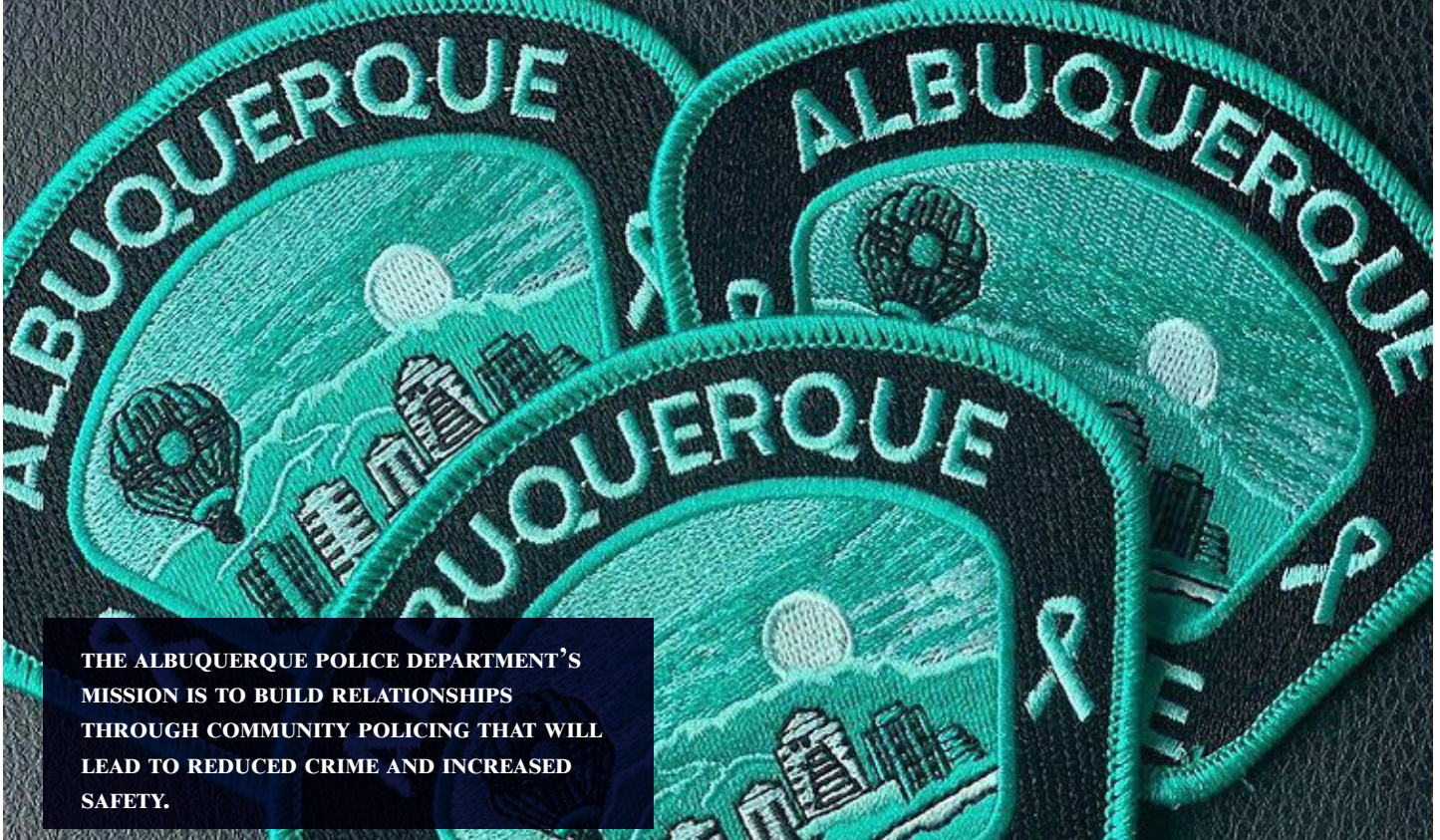






# Summary

## Looking Ahead and Moving Forward



**THE ALBUQUERQUE POLICE DEPARTMENT'S MISSION IS TO BUILD RELATIONSHIPS THROUGH COMMUNITY POLICING THAT WILL LEAD TO REDUCED CRIME AND INCREASED SAFETY.**

The men and women of the Albuquerque Police Department are dedicated to the highest level of service to the community while establishing and sustaining a high degree of confidence. The purpose of this report is to increase understanding of the procedures we utilize when an employee is accused of misconduct and to demonstrate to the community the seriousness with which we treat misconduct investigations.

The department is committed to bringing about constructive change and making sure that APD progresses in the right direction. We are interested in forming partnerships and seeking support of federal, state, and local community leaders who share our priority of keeping the public's best interests in mind.

Our first priority is to constantly work towards a transparent, comprehensive vision of public safety and law enforcement that places an emphasis on accountability and in providing for a safer Albuquerque.



For more information, please contact the City of Albuquerque Public Records Request Department (IPRA) at:

<https://nextrequest.cabq.gov/>

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<https://www.cabq.gov/police>



Emergency Calls: 911  
Non-Emergency  
Calls: (505) 242-2677