

Fall
2014

New Mexico



Employer Support of the Guard and Reserve

NM ESGR Committee Keeps Busy Helping Employers, Guard, Reserve

The New Mexico Employer Support of the Guard and Reserve Committee has spent a very busy year telling employers and the public about the program and what it does to support employers as well as Guard and Reserve.

In tandem with that is the help the ESGR Committee has given to employers and the Guard and Reserve who are employees.

The ESGR Committee uses Boss Lifts to show employers what their Guard and Reserve member

employees do when they are participating in military activities.

Full Boss Lifts were held in Gallup and Belen with participants flying on Black Hawk helicopters, seeing demonstrations of equipment and vehicles, and enjoying lunch while learning about New Mexico ESGR.

The state's unpredictable weather prevented helicopters from flying for Boss Lifts in Roswell and Carlsbad, but lunch was enjoyed with lots of conversa-

tion and awards were given just as they were in Belen and Gallup.

The Las Cruces Boss Lift went off flawlessly with employers flying and enjoying lunch.

But the New Mexico ESGR Committee is much more than Boss Lifts. It is teaching people about the Uniformed Services Employment and Reemployment Act. It is teaching how to transfer military skills into job skills. It is participating in the Bataan Memorial Death March.

Look inside to find out more.

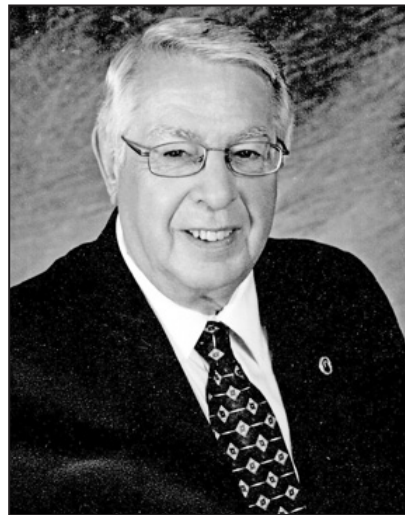
Battaglini To Serve Another Three Years as New Mexico ESGR Chair

When Ray Battaglini of Hobbs began his three years of service as New Mexico ESGR Chair on September 30, 2011, he believed it would just that — for three years.

Battaglini will be serving another three years beginning this September because he feels he can do much more for ESGR and the Guard and Reserve.

During his tenure Battaglini has watched ESGR grow and develop more programs. He cites ESGR's focus on good-paying jobs for Guard and Reserve as an innovation that helps everyone.

He points out that New Mexico's ESGR has branched out into just about every corner of the fifth larg-



Ray Battaglini

est state in the union. "There's still areas we need to reach and I look forward to getting to those places with our programs," said Battaglini.

Most recently Battaglini was president and CEO of the Hobbs Chamber of Commerce where he served from 1998 until 2010 when he retired from the post.

Previous to that he worked for the American Heart Association as associate executive director as well as division director.

Battaglini has earned a variety of educational certificates including those presented after taking New Mexico Chamber executive classes and ESGR training.

His association with New Mexico ESGR started more than thirteen years ago. He served in the late 1990s and 2000s as chair of the Hobbs ESGR Committee.

Meet New Mexico ESGR Volunteers

Schauer Selected Regional Volunteer



Sandy Schauer, right, was selected ESGR Regional Volunteer of the Year and competed for National Public Affairs Volunteer of the Year. She says that although she did not win the national title she is thrilled with being selected regional volunteer. Schauer has been serving with ESGR for 15 years. She produces a biannual newsletter and also serves as vice chair for the New Mexico ESGR Committee. She is shown above with BG Juan Griego at the Belen Boss Lift where she received her Regional Volunteer certificate.

ESGR Works with Sandia Labs

ESGR hosted a booth at the Sandia National Labs Thunderbird Cafeteria in September, joining with Sandia's Military Support Committee (MSC) in promoting their mission and organization within Sandia National Labs.

Antonio Jaramillo from the Albuquerque ESGR committee was the lead volunteer and was joined by Gary Kaiser, Chris Baca, and Major Todd Kontny to promote the ESGR employment program and the basic ESGR mission.

Sandia Labs Executive Vice President Mike Hazen gave a presentation on the importance of the MSC committee and how it needed to grow in members. He thanked ESGR for always being there to support their military recognition efforts.

ESGR staff expressed special thanks to Antonio Jaramillo for involving ESGR in this event.

Hanson Now Helping in Las Cruces

Southwest ESGR Committee member William E. Hanson, is currently teaching and researching in the areas of National Security, U.S. Foreign Policy, Advanced Statistical Methods, along with Air, Space, and Cyberspace Operations. He earned his PhD in 2009 from the University of Oklahoma.

Colonel Hanson is a 1976 graduate from the U.S. Air Force Academy. After graduating from pilot training, he went on to B-52 training. He served with distinction in a variety of flying assignments, with duty as an instructor, evaluator and flight test pilot.

He also served in many key staff positions performing duties ranging from analysis, planning, policy formulation, to diplomacy. He ended his Air Force career serving as Professor and Chair, Aerospace Studies Department, the University of Oklahoma.



William Hanson holds his New Mexico Committee Award for Outstanding Performance with State Chair Ray Battaglini at left and TAG Brig Gen Andrew Salas at right.

Services Held For ESGR Volunteer

Funeral services were held July 29 at Christ Church in Roswell for Joe Canon, husband of ESGR member Dorothy Canon,

Joe, also a long-time member of ESGR himself, passed away Friday, July 25.

Joe was a World War II veteran and spent a large portion of his life serving veterans organizations and ESGR.

When Joe's health deteriorated in the past several years, Dorothy provided excellent care for him, even when she encountered health issues of her own. Please keep Dorothy in your thoughts and prayers.

Students Explore Aerospace Fields



Drizzling rain did not stop more than one thousand students from exploring careers in the Aviation Aerospace field at the second New Mexico Aviation Aerospace Career Expo held at the New Mexico Air National Guard Facility at Kirtland Air Force Base in Albuquerque.

The students traveled from all over the state to meet industry insiders and higher education representatives. In addition, the students had hands-on experiences with a wide variety of aviation and aerospace equipment.

The event was sponsored by the New Mexico Air National Guard in conjunction with the New Mexico Aviation Aerospace Association.

New Mexico ESGR was among the sponsors of the event.

At left exhibitors prepare for the onslaught of students at the second annual New Mexico Aviation Aerospace Career Expo held at the New Mexico Air National Guard Facility at Kirtland Air Force Base.



General Mills Supports Guard and Reserve

General Mills and NM ESGR representatives stand by Becky Prescott from General Mills in Albuquerque and SPC Adrian Herrera, center. Becky received a Patriot Award for her support of Herrera, a member of the New Mexico Army National Guard, A 1/200th Company. He said, "Becky has been very supportive of me being in the military. This is a great company and supports me and our military and I wanted to give them recognition for their support." Becky also signed a Statement of Support for the Guard and Reserve.



Senate Majority Leader Speaks at Belen Boss Lift

New Mexico State Senator and Senate Majority Leader Michael Sanchez expressed support for New Mexico ESGR at the Lunch with the Boss held in conjunction with the Boss Lift at the Belen Armory in July.

Sanchez said, "On behalf of the New Mexico State Senate we will continue to support this program."

BG Juan Griego, deputy TAG, explained to the group of 100 employers, employees, soldiers and volunteers from the Valencia and Socorro Counties area, that the National Guard and Reserve aid in federal and state missions.

Griego said that Governor Susana Martinez will deploy the National Guard when needed in New Mexico communities during emergencies. He used the flood and fire disasters in the state as examples of when the governor calls in the National Guard to assist.



NM State Senator and Majority Leader Michael Sanchez speaks at Belen Boss Lift.

Since 9/11 the New Mexico Guard and Reserve have been called out extensively, "But the National Guard and Reserve cannot do the things they do without the great support of employers," said Griego.



Martha Salas, left, holds Alfredo Jaramillo's World War II medals as Jaramillo, center, listens to BG Juan Griego during the Belen Boss Lift.

The Belen event featured a special salute to Alfredo Jaramillo, a World War II veteran. BG Griego honored Jaramillo for his service.

Approximately sixty Belen Boss Lift participants flew across the Rio Abajo (lower river valley) in Black Hawk helicopters. During lunch crew members introduced themselves and talked about their background. The crew was given a big round of applause by the folks who had a great tour with a view.

Among the awards presented was a Seven Seals to Senator Sanchez, an Above and Beyond to Los Lunas Public Schools, and Certificates of Appreciation to MAJ Derrick Chacon, MSGT Dora Poblano, and Duane Glass.

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John Montano
Farmington Area Chair
Tom Smith
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Paul P. Roybal (Phillip)

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Santa Fe Area Chair
Roseanne Swoboda
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Martha Salas

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Gallup Boss Lift Lunch Group Hears From Company Commander

Gallup, New Mexico, was named “Most Patriotic Small Town in America” in Fall 2013 and that patriotism was reflected in the Boss Lift and Lunch With the Boss held July 2014 in that community.

Cibola/McKinley County Chair Eliane Notah organized the event which concluded with a performance by singer/drummer Nick Brokeshoulder, education specialist and Student Veterans Association Coordinator at the University of New Mexico-Gallup.

The morning started with a ride around the Gallup area in a Black Hawk helicopter for area business people. Those who did not get on the helicopter viewed displays of vehicles with soldiers from the local armory.

Lunch was a combined event with the Gallup Rotary Club. State Chair Ray Battaglini talked about the importance of employers supporting employees who are members of the Guard and Reserve.

CPT Elizabeth Castillo, company commander, thanked the employers for supporting the soldiers while they trained.



The Gallup Boss Lift included the opportunity to meet these soldiers who attended the lunch after showing off the equipment they use to do their job. Front row, left to right, are SPC Kendra Ellison, SPC Jewel Roanhorse, SGT James Ray, ISG Bradley Henio, and CPT Elizabeth Castillo. Left to right back row are PFC Wacey Brown, SSG Kaye Yazzie, and SGT Jonathan Hubbard.

“Training is a hardship on the employer, but makes for better soldiers,” said Castillo.

She said soldiers from Gallup went to Fort Polk, Louisiana, for training and were able to train in their military jobs knowing their employers understood what they were doing.

At the luncheon Patriot Awards were presented to

- Hi-Country Chevrolet: Edward Tushar nominated by Sgt Jonathon Hubbard,
- Hi-Country Chevrolet: Linsey Ross by Sgt Hubbard,
- Social Security Administration: Cynthia Velarde by SPC Jewel Roanhorse,
- Social Security Administration: Robert Miller by SPC Roanhorse,
- Social Security Administration: Rita Lopez by SPC Roanhorse,
- Social Security Administration: Randy Burson by SPC Roanhorse,
- Gallup Indian Medical Center: Sharon Brokeshoulder by Sgt Bradley Henio, and
- Navajo Nation Department of Law Enforcement, Navajo Police: Calvin Begay by SFC Tommy Rogers.

Seven Seals Certificates were presented by the McKinley/Cibola County ESGR Committee to Sammy Chioda, owner of Sammy C’s Rock & Sports Pub where the lunch was held, and Ben Welch of the City of Gallup.



Singer/drummer Nick Brokeshoulder, ended the Gallup Boss Lift and Lunch with an eloquent performance

Human Resource Managers Receive Guard/Reserve, USERRA Information

By MAJ Todd E. Kontny
NM ESGR Program Support Specialist

Human Resource Managers from around the Albuquerque area attended the ESGR Human Resource Managers Association (HRMA) Luncheon at the National Guard Armory in June to get a better understanding of the Guard and Reserve.

Representatives from the Army Guard, Army Reserve, Marine Reserve, Air National Guard, and Navy Reserve gave short presentations on their branch and answered any questions the managers may have had.

BrigGen Judy Griego, director of the Joint Forces Headquarters, was the guest speaker. Her message centered on “we value you, the employer,” letting the human resource managers know their patriotic support is appreciated and encouraging employers to continue to hire Guard and Reservist.

Griego said, “Our guardsmen and women, our citizen warriors, could not defend and protect us at home and abroad without the continued promise and commitment of meaningful civilian employment for themselves and their families.”

COL Rick Ryczkowski represented the Army National Guard. He explained the missions and units and thanked the managers for their support of the Guard and Reserve. He gave the managers great reasons to hire Guard and Reserve members.

Managers were treated to a catered lunch from Sadie’s New Mexican Restaurant.

Chris Baca encouraged the human resource man-



Barbara Marcus, president of the Human Resources Management Association of New Mexico, second from left, accepts a Seven Seals Award for the group’s support of Guard and Reserve employees. Also in the picture, left to right, are New Mexico ESGR Chair Ray Battaglini, HRMA of New Mexico board member Pamela Jaramillo, and BrigGen Judy Griego.

agers to post open positions on the Guard and Reserve friendly website. Baca has been helping service members throughout New Mexico find jobs. He also promoted the Job Networking events.

The Uniformed Services Employment and Reemployment Rights Act (USERRA) was explained so the managers could be familiar and compliant with the law.

HRMA leadership were delighted with the ESGR luncheon and asked it be an annual event.

Roswell Mayor Speaks at Awards Lunch



Eric Hollon, Roswell Job Corps, Lucy Mendoza, Family Support, and Nellie Daniel, NM Workforce Connection, left to right, members of the Roswell committee, welcomed people to the luncheon

Roswell Mayor Dennis Kintigh thanked employers for their support of Guard and Reserve men and women at the Sept. 5, 2014, awards lunch in Roswell.

Mayor Kintigh, speaking to about 50 local business owners and managers, thanked them for their support. He said he is proud of their accomplishments as employers of Guard and Reserve men and women.

A total of 23 Statements of Support were given to the various Roswell area businesses in attendance.

During the awards lunch LTC Alric Pugh, administrative officer of the 111th Maneuver Enhancement Brigade, and CPT Randall Bates, administrative officer of the 717th Brigade Support Battalion, both received the ESGR Seven Seals Award.

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Men and Women's Simultaneous Boss Lifts at KAFB Means Lots of Activities

It wasn't just any old boss lift on a sunny day in June 2014 -- this boss lift was an innovation. The one-day boss lift consisted of two groups, one female, one male, with each group participating in the same activities with the same sex and at different times from the group composed of the opposite sex.

Forty-one bosses met at the Wyoming Army National Guard Readiness Center in Albuquerque to be transported onto Kirtland Air Force Base. After being treated to coffee, everyone was given a safety briefing. Then the group was split into females and males.

While the females were briefed on safety around Black Hawk helicopters and then rode on the helicopters, the males toured aircraft including a C130. The group then swapped activities with the men having a safety briefing before a helicopter ride and the women touring the aircraft.

Lunch was held at the 150th Special Operations Wing hangar, catered by Sadie's Restaurant serving delicious New Mexico food, and enjoyed by the boss lift participants, volunteers, and the many soldiers who helped with the day's activities.

Brig Gen Judy Griego spoke at the lunch about how the approximately 4,000 citizen soldiers in New Mexico work for the citizens and the state, defend our nation, and protect our citizens and communities.

Since 9/11 New Mexico has deployed more than 4,636 soldiers and airmen. "We couldn't do what we do without the support of people like you," Griego said.

The afternoon's activities included a trip to the firing range and briefings at the Reserve Center where participants tasted items from MREs (Meals Ready to



Offering a taste of MRE's at the June 2014 boss lift are SPC Brandi Hofferber of the 601ST Trailer Transfer Point Unit, Santa Fe, and PV2 Derek Abeyta, Headquarters Detachment of the 372ND QM BN(PS), out of Kirtland AFB.

Eat) as well as view displays of items used by soldiers.

All participants gathered in the Reserve Center for closing remarks and tokens of appreciation presented by NM ESGR and MAJ Linda Dye who coordinated the Reserve Center events.

At the end of the day the bosses were tired, but knew much more about what New Mexico citizen soldiers do for their communities, state, and nation.

Roswell . . . Continued from page 6

The Seven Seals Award recognizes significant individual or organizational achievement, initiative, or support that promotes and supports the ESGR mission,

LTC Joe Fletcher, commander of the 717th BSB, also helped present the awards along with the ESGR State Chair Ray Battaglini.

Prior to lunch Black Hawk helicopters were to take 44 Carlsbad and Roswell bosses, but due to weather issues the Black Hawks could not make the trip. The bosses were treated to a unit briefing by CPT Bates, Army vehicle displays, and a M-16 rifle and M9 pistol weapons simulation range in the Armory.



LTC Joe Fletcher, Commander, 717th BSB; LTC Jonathan Graff, Professor Military Science, NMMI; Ray Battaglini; LTC Alric Pugh, administrative officer of the 111th Maneuver Enhancement Brigade, left to right, during the Roswell lunch.

Lunch With The Boss at the U.S. Forest Service Albuquerque Office

U. S. Department of Agriculture Forest Service, Human Resources Management (HRM), and National Federation of Federal Employees (NFFE) Local 2200 collaboratively signed an ESGR Statement of Support May 21, 2014.

Pamela Spearow, Acting Deputy Director for HRM, and Mabelle Lang, NFFE Local 2200 President, signed the statement at a HRM veterans' recognition luncheon.

The Statement of Support confirmed HRM and NFFE Local 2200 leadership joining other employers in pledging:

- We fully recognize, honor and enforce the Uniformed Services Employment and Re-Employment Rights Act (USERRA). Our managers and supervisors will have the tools they need to effectively manage those employees who serve in the Guard and Reserve. We appreciate the values, leadership and unique skills service members bring to the workforce and will encourage opportunities to hire Guardsmen, Reservists and Veterans. We will continually recognize and support our country's service members and their fami-

New Mexico ESGR Facts 2013

Number of Volunteers — 156

Number of Full Time Personnel — 4

Number of National Guard in New Mexico

Army National Guard — 2,794

Air National Guard — 927

Employers in NM Contacted Directly By ESGR — 1,250

Statements of Support Employers Signed — 481

Volunteer Hours donated by Committee members — 4,545

Dollar Value of Volunteer hours served at \$21.79 — \$99,036

Number of Statewide Committees Supported — 14

Albuquerque, Santa Fe, Farmington, Northeast NM (Raton, Springer, Clayton, Angel Fire), Clovis, Roswell, Carlsbad, Hobbs, Roswell, SW NM (La Cruces, Alamogordo, Silver City, Deming), Socorro, Valencia County (Los Lunas, Belen), Los Alamos, McKinley/Cibola Counties

Current Counties Served by ESGR Volunteers — 30

Bernalillo, Chaves, Cibola, Colfax, Curry, Dona Ana, Eddy, Grant, Guadalupe, Harding, Hidalgo, Lea, Lincoln, Los Alamos, Luna, McKinley, Otero, Quay, Rio Arriba, Roosevelt, Sandoval, San Juan, San Miguel, Santa Fe, Sierra, Socorro, Taos, Torrance, Union and Valencia.



At the U. S. Forest Service Lunch With the Boss are, left to right, COL Tim Paul, Oriana Olmedo, Truth Clark, and NM ESGR Vice Chair Sandy Schauer.

lies in peace, in crises and in war.

Lang explained, "the Union partnering with HRM management in signing the Statement of Support sends a clear message to our members of the Guard and Reserve that their jobs will be protected and we will educate and support USERRA for all our union and non-union Guard and Reserve employees".

New Mexico Air National Guard member and HRM employee Oriana Olmedo nominated two HRM employees for awards which were presented at the luncheon. ESGR presented the Patriot Award to Truth Clark for his outstanding support as a supervisor. Jennifer Thomas received an Above and Beyond Award for her superior performance resolving a complex military pay and leave issue.

Four Veterans Cemeteries To Be Built in New Mexico

New veterans cemeteries will be built in Angel Fire, Carlsbad, Fort Stanton and Gallup, ending the need for some rural New Mexicans to travel for hours to visit the graves of veteran friends and relatives.

The selected locations were announced by Gov. Susana Martinez at the New Mexico Veterans Memorial in Albuquerque.

New Mexico is home to about 170,700 veterans, including more than 21,000 women veterans, according to the state Department of Veterans Affairs.

New Mexico currently only has two national cemeteries, one in Santa Fe and one in Fort Bayard.

More than two-thirds of the state's veterans currently live farther than 75 miles from those cemeteries.

ESGR Supporters and Patriots



Sheena Ferguson of UNM Hospital in Albuquerque received a Patriot Award for her support of employee MAJ Steven Ross, a member of the U.S. Army Reserve, 2291st USAH. Ross said, "Ever since Sheena Ferguson became our Chief Nursing Officer, she has made every effort to support me and all Reservists and Guardsmen in the Nursing Services. . . . Although not in the service herself, Sheena lives the Army values, leads by example and is beyond reproach. When she gives her word to us she means it. She is great and I can't imagine working for anyone else or anywhere else than UNM Hospital where I have been for 24 years." Pictured left to right are ESGR staffer Ernest Rodriguez, Ferguson and Ross.

Hunter Ten-Broeck from Waterwise Landscapes, Inc., in Albuquerque signs a Statement of Support after receiving a Patriot Award. His employee SPC John J. Vasquez, at left, a member of the Army National Guard, 920th En-



gineering Company, said, "With another deployment coming up in December 2014 it is difficult to get a job when an employer knows you will only be there for the short term, while the majority of the time employers are looking for an employee for long term. Hunter Ten-Broeck knows I am a veteran and still active in the New Mexico National Guard, yet he still hired me along with starting me at a higher pay rate than normal. He is also very flexible with my schedule and lets me have the days off I need for training and drill. When I return from my deployment I know that I will still have my job. He is an outstanding employer."



Sergeant Tim Robey of the Rio Rancho Police Department, received a Patriot Award for his support of Joshua Everett, a member of the Air National Guard, 250th Intel Squadron. Everett said, "Sergeant Robey has always been approachable, friendly, and helpful and especially so when I was returning from service. He has numerous responsibilities at

the department and always takes time to answer questions and lend a helping hand. He is a superb supervisor who cares about people and helping others to succeed. . . . Sergeant Robey is very deserving of this award. The Rio Rancho Police Department is very supportive, giving 14 military days per year and continuing benefits during active duty orders."

ESGR Supporters and Patriots



Tina Barbian and Joseph Benoit of Fidelity Investments in Albuquerque accept a Patriot Award. SPC Joshua A. Pierce, a member of the Army National Guard, 920th Engineer Company and a Fidelity Investments employee, said, "Fidelity Investments and my direct supervisor go above and beyond to support my Guard duty and mission. They provide my benefits while on military orders, and my direct supervisor is more than supportive on any Guard mission." Pictured left to right are Victoria McCormack, NM ESGR, Tina Barbian, SPC Joshua A. Pierce, Joseph Benoit, and Ernest Rodriguez NM ESGR.



Dr. Fred Gurule, pastor of the Temple Baptist Church in Albuquerque, received a Patriot Award for his support of employee Chaplain Stephen G. Jimenez, a member of the Army National Guard, 515th Combat Sustainment Support Battalion. Pictured, left to right are Amy Wolffbrandt, office secretary, Chaplain Jimenez, Victoria McCormack of NM ESGR, Dr. Gurule, and ErnestmRodriguez of NM ESGR. In addition, Dr. John C. Adams, superintendent of the Graceway Christian Academy, associated with Temple Baptist Church, received a Patriot Award for supporting Chaplain Jimenez.

The ESGR Patriot Award

An employee serving in the National Guard or Reserve, or the spouse of a Guard or Reserve member, may nominate individual supervisors and bosses for support provided directly to the nominating Service member and his or her family. The Patriot Award reflects the efforts made to support Citizen Warriors through a wide-range of measures including flexible schedules, time off prior to and after deployment, caring for families and granting leaves of absence if needed



Debbie Endersbe from the Albuquerque Job Corps Center proudly holds her Patriot Award as she stands with Job Corps staff. Her employee CPT John Hiett nominated her for the award. He said, "Debbie is highly supportive of my service with the U.S. Marine Corps Reserve. Since I work weekends I am always required to miss work, often times an entire weekend to attend drill. This places a burden on her personally as she usually ends up covering my shift herself, working the weekend after a full week of work. She continuously lets me know that I am a valuable asset and reinforces to her superiors and myself what a benefit my military experience and training is to the organization." Debbie signed a Statement of Support for the Guard and Reserve.



Workers from Trader Joe's on Holly Avenue in Albuquerque pose with fellow employee Myles Bradshaw who received a Patriot Award for his support of employee Jordan I. Moore, a member of the Army National Guard, 1/200th Infantry, A-Company. Bradshaw signed a Statement of Support for the Guard and Reserve.

ESGR Supporters Thanked at Santa Fe Dinner

ESGR Supporters were honored at a dinner held at the Eldorado Hotel in Santa Fe. In addition, The Adjutant General Brig Gen Andrew Salas spoke at the dinner as well as helping hand out the honors with ESGR State Chair Ray Battaglini.

Receiving ESGR Lifetime Achievement Awards were:

- State Representative Don Bratton of Hobbs who was instrumental in obtaining state funding for the New Mexico ESGR program; and
- Mahlon Love, civilian aide to the Secretary of the Army, who attends many military events in support of the Guard and Reserve.

Spirit of Volunteerism Awards were presented to:

- CSM Kenneth Adair of the New Mexico Army National Guard who was retiring but has decided that part of his retirement commitment will be serving with New Mexico ESGR.
- Sandy Schauer, New Mexico ESGR vice chair and public relations coordinator, who has served with the organization for 15 years.

The Santa Fe ESGR Committee recognized patriotic employers and their military nominators at the Eldorado Hotel dinner. Patriot Awards were presented to:

- Vickie Evans, New Mexico Motor Vehicle Division, nominated by U. S. Army Reserve SGT Patrick Leinberger
- Yvette Facticeau, New Mexico Motor Vehicle Division, nominated by U. S. Army Reserve SGT Patrick Leinberger.

- Dr. Chris Novak, New Mexico Department of Health, nominated by Army National Guard SRA Dante Halleck.

Michael Gonzales, Veterans Wild Land Fire Fighters Camp Supervisor, nominated by Air National Guard SRA Gabriel Vargas.

New Mexico Patriotic Employer

Representative Don Bratton, upper left, and Mahlon Love, lower left, received Lifetime Achievement Awards. Kenneth Adair, upper right, and Sandy Schauer, lower right, received Spirit of Volunteerism Awards. With the award winners are NM ESGR State Chair Ray Battaglini and NM TAG Andrew Salas.

Awards were presented to:

- New Mexico Motor Vehicles Division nominated by Patrick Leinberger.
- New Mexico Department of Health nominated by Dante Halleck.
- PNM nominated by Col (RET) Army National Guard Marc Arellano.
- New Mexico Energy, Minerals and Natural Resources Department nominated by Gabriel Vargas.

Former Santa Fe ESGR Chair Don Gorman thanked the New Mexico Department of Workforce Solutions for hosting the group's monthly meeting. He especially thanked Larry Campos, Ed Mendez, Elizabeth Romero and Eunice Salazar for being sure the meeting room and coffee were ready.

Gorman also thanked ESGR Committee Members for their support:

- Norbert Relecker and Angela Rodden from the Eldorado Hotel & Spa;
- Cathe McClard, Los Alamos National Bank;
- Samuel Rollason, consultant for Survivors Outreach Services;
- Theresa Sanchez, small business owner;
- Jay Gorman, ombudsman from Gorman Lightning Protection; and
- Carmen Rodriguez, lead volunteer for ESGR Santa Fe Committee.



Las Cruces Boss Lift Features Helicopter Rides, Luncheon



Participants in the July Las Cruces boss lift were welcomed by Rosa Rodriquez, center, Ernest Rodriquez, left, and Christina Martinez, pictured to the left. Ernest is part of the full time New Mexico ESGR Staff. Rosa is his sister now a member of the Las Cruces ESGR Committee and formerly with the Arkansas ESGR group. Christina is a new ESGR volunteer from Alamogordo. Bottom left New Mexico State Senator Lee Cotter gets help buckling in before the helicopter ride. Top right, Donald Grubbs of El Paso Electric smiles before the door is closed on the helicopter. Bottom right, Melissa del Ferraro of Budagher's in Las Cruces stands with CW3 Brandon Seay before she takes off in a helicopter.



Alamogordo Joins ESGR Effort

An Alamogordo, New Mexico, ESGR Committee is in the works. The folks at the right attended a planning meeting held at Carino's Italian Restaurant in Alamogordo. Left to right are Chris Baca, MAJ Todd Kontny, COL Tim Paul, Jay Lloyd,



Alamogordo Mayor Susie Galea, Martha Salas, Ray Battaglini, Gary Kaiser, MSG Michael Binns of the 1/200th, and John Conelly of Alamogordo.

Riedel is New Mexico State Director for Veteran's Employment and Training Service

George Riedel has been serving as the State Director for USDOL/VETS in New Mexico since July of 2013.

This position seems to be a natural continuation of Riedel's service to the military following his retirement from the U.S. Air Force after nearly 29 years in 2012.



George Riedel

He completed eight years of enlisted service before attending the Reserve Officer Training Corps program in 1990 and commissioning in 1992. His commissioned service spans three continents in various roles as a USAF intelligence officer, including executive officer, operations officer, and squadron commander assignments.

A common theme in Riedel's duty positions is finding ways to make things better for his fellow service members in any situation they face. He works to ensure veterans, including homeless and disabled veterans, have adequate support to find employment.

He also works closely with ESGR to ensure the employment rights of Guard and Reserve members are honored through enforcement of USERRA. He also investigates veterans' preference claims for veterans who apply for Federal employment and believe their rights have been violated.

George Riedel is happy to help veterans in New Mexico find solutions to their employment and reemployment issues.

Carlsbad Boss Lift Is No Fly But All Enjoy Lunch

The Carlsbad Boss Lift was scheduled to fly 22 employers on a Black Hawk helicopter from Santa Fe, but New Mexico's uncertain summer weather cancelled that.

The backup plan was to offer a ride on a Lakota from Las Cruces. Again New Mexico's weather prevented that.

Even though the employers did not fly August 1, they enjoyed a lunch of steak with potatoes at Carlsbad Elks Lodge #1558.

ESGR member Harold Klaus emceed the luncheon. He received a Seven Seals Award for his help with Carlsbad events and his enthusiasm for ESGR.

CPT Sal Lopez, local unit commander, addressed the group, drawing from his childhood experiences in Mexico to living in Southern California as a young man to joining the New Mexico Guard while attending New Mexico State University, Las Cruces.

At the awards ceremony 12 My Boss Is A Patriot awards were presented as well as 17 Statements of Support, and five New Mexico Patriot Awards to the City Of Carlsbad, Intrepid Potash, Royal Services, HB Rentals, and Bureau Of Land Management.

Carlsbad Area Chair José Tony Renteria thanked New Mexico State Staff for helping with the local event.



Trinidad Malone and SPC Leonel Ramos accept the New Mexico Patriot Award on behalf of Royal Services, LLC. At left is Carlsbad Chair Jose "Tony" Renteria.



Thanks for the Help, CSMS

At left MAJ Todd Kontny of NM ESGR presents a Seven Seals Award in early September to SSG Jeff Gonzalez and Superintendent CPT Todd Lannen of Combined Support Maintenance Shop (CSMS) for their support of ESGR. The CSMS continually supports the transportation needs of ESGR by having special vehicles ready to transport ESGR displays, audio system, awards, water, the podium, flags, volunteers and personnel. MAJ Kontny thanked SSG Gonzalez and 1SG Rickey Vigil I for helping make ESGR events successful.

New Mexico Freedom Award Nominees Honored at Luncheon

More than 200 people attended a luncheon honoring New Mexico's nominees for the 2014 Department of Defense Freedom Award. The event was held at the end of April 2014 in the Santa Fe Readiness Center Army Aviation Support Facility.

At the luncheon New Mexico ESGR Deputy Chair Sandy Schauer announced the three state nominees sent to national ESGR to compete with the large business, small business and public sector nominees from the 50 states, Washington, D.C., and territories.

The Secretary of Defense Freedom Award is the highest recognition given by the U.S. government to employers for support of employees who serve in the National Guard and Reserve.

Employers who were nominated for the Freedom Award came from all over New Mexico for the luncheon -- from Farmington to Hobbs, Las Cruces to Taos, Roswell, Moriarty, Los Lunas, Carlsbad and Albuquerque plus other places.

Freedom Award nominated employers receiving awards were: Aersale Inc., Albuquerque Ambulance Service, Albuquerque Police Department, Albuquerque Public Schools/Roosevelt Middle School, Baker Hughes Inc., CBRE Inc., and Chaves County Sheriff's Department.

Also CSI Aviation, Dugan Production Company, Farmington Police Department, Great Lakes Airlines, Guebert Bruckner P.C., Impala Networks, Kit Carson Propane, The Kemtah Group, La Clinica de Familia, Las Cruces Public Schools, and Los Lunas Public Schools.

Also Moriarty-Edgewood School District, NNSA - Los Alamos Field Office, New Mexico Department of Health, NM Department of Public Safety, NM Environmental Dept - Air Quality Bureau, NM Mortgage Finance Authority, NM Military Institute, NM Public Regulation Commission, and Process Equipment and Service Company.

And Roswell Fire Department, Sandia National Laboratories, San Juan County Sheriff's Office, Schlumberger Well Service, TRAX International, USDA - Forest Service, U.S. DOE Carlsbad Field Office, U.S. DOL Fish and Wildlife Service, Under Armour Inc., and University of New Mexico Hospital.

The three nominees competing nationally were:
Small Business: CSI Aviation, Albuquerque;
Large Business: Baker Hughes, Hobbs; and



Jeffrey Day, New Mexico District Operations Manager for Baker Hughes Upstream Chemical in Hobbs, receives the Pro Patria Award from TAG Andrew Salas. At right is New Mexico Secretary of Workforce Solutions Celine Bussey.

Public Sector: Waste Isolation Pilot Project/U.S. Department of Energy, Carlsbad Field Office.

These three entities received New Mexico's Pro Patria Award, the highest honor New Mexico can give for support of employees in the Guard and Reserve.

In forwarding the three for national competitions, the factors involved include:

CSI supports family members while employees are deployed and offers free scholarships to college. CSI hired three unemployed members of the National Guard and Reserve in just the last year.

The DOE Carlsbad Field Office senior manager leads the agency with a pro patriotic agenda that creates an extremely favorable environment for employees who are members of the National Guard and Reserve.

Baker Hughes policies ensure all employees of Baker Hughes Inc. receive all benefits and even hired a third party contractor to ensure all employees were compensated fairly for their military duty.

Baker Hughes was selected as one of only ten large businesses that competed for being among the top five large businesses in the 50 states, Washington, D.C., and territories, who support the Guard and Reserve.

Congrats to all for their patriotic support of the Guard and Reserve employees.

NM ESGR Welcomes Bataan Memorial Death March Participants

New Mexico ESGR was on White Sands Missile Range in March 2014 as the 6,200 participants in the 25th annual Bataan Memorial Death March came through the registration line for the 26.2 mile march.

The current march commemorates the forced march of thousands of Filipino and American soldiers in 1942, which resulted in many deaths.

New Mexico ESGR representatives prepared packets of information for Guard and Reserve members and employers that were distributed. In addition, New Mexico ESGR activists asked people to sign flags that will be displayed in a variety of places.

The mobile van with people who can help with employment was set up in the parking lot of the registration area and drew hundreds of people.

The 6,200 people who participated in the Sunday memorial death march chose between two routes – the full 26.2 mile route or the 14.2 mile honorary route. Both went through the high desert terrain.



One of the few remaining survivors of the Bataan Death March signs an ESGR flag as New Mexico Chair Ray Battaglioni stands at left in the back.



Western States Chairs Meet in Las Cruces
State Chair Ray Battaglioni, center, presents then ESGR Executive Director Ronald G. Young, left, with a New Mexico ESGR Coin at the conference of western United States ESGR chairs in Las Cruces, NM, in March 2014. At right is National ESGR Chair Paul E. Mock. Topics covered included ESGR's expanded employment mission, utilizing volunteers, best practices, and budgets. Young left ESGR in late July.



Change of Command
At an early September Change of Command Ceremony for the 372ND QM BN(PS) LTC(P) Kenneth Fetzer relinquished command to MAJ Linda C. Dye

Previews of This NM ESGR Issue



ESGR Week

September 21-27, 2014
Declared by President Barack
Obama and other officials

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AND SO MUCH MORE



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