

Minutes of the City of Albuquerque Human Rights Board

Human Rights Board Retreat

Sunday, March 1st, 2020

ABQ Sundowner

6101 Central Ave NE

Albuquerque, NM 87108

Board Members Present

Virginia Necochea, Chair

Adrien Lawyer, Vice Chair

Douglas Alsup

Joan Marie Yazze-Gallegos

Michael Jefferson

Sradha Patel

Samia Assed

Staff Present

Crystal Velarde, Program Coordinator

*Board member pictures were taken from 9:30 AM-9:50 AM.

1. Call to Order- Chair Necochea called the meeting to order at 9:50 AM (MST)

2. Team Building Exercise- Community agreements were created among the Board for how to conduct the special meeting. Member Lawyer led the board and staff in a team building exercise.

2. Approval of Agenda- Member Alsup moved to approve agenda; Member Assed seconded. Approval of agenda unanimous.

3. Strategic Goal Setting and Prioritizing for 2020- Board discussed the desire for funding and language within the Human Rights ordinance allowing the Board to have funding and staff. Each member spoke about priorities or objectives they would like to explore for 2020. Two main objectives arose from the discussion:

•Objective 1: A visible and active Board

-A social media and community presence

-Increase community engagement

-Obtain funding

-Connection with other human rights boards and the City ADA board

•Objective 2: Increase Board review of violations of human rights

-Establish policy and procedure for the Board

- Review Board agency and oversight
- Examine current violations of human rights in the City (including reviewing colonial and confederate artifacts in public spaces).

-Break 11:00 AM

4. Subcommittee Reports and Priorities for 2020- Listed below are the areas of focus and commitments from each subcommittee:

- Educational Programs/Events - Members Samia, Virginia, Joan

Focuses

- Create greater visibility of what human rights are in the City.
- Organize a human rights related film festival.
- Identify events where the Board may assist partners in the community.

Commitments

- Organize a Human Rights 101 discussion (1 minimum) to hold in the second part of 2020.
- Collect materials for Human Rights 101 by July 2020.
- Organize a Human Rights Film Festival for December 10th.
- Organization plans for film festival created during May Board meeting.

- Collaboration/Outreach- Members Sradha, Douglas

Focuses

- Outreach to both high school and college students.
- Collaboration with the ADA Board and other human rights-related organization in the City.
- Look at future meetings being held in the community.
- Create a pamphlet and newsletter for the Board.
- Review meeting with individual City councilors to discuss goals and assistance with funds.

Commitments

- Members of subcommittee will create a contact list with at least five organizations they plan to engage with. Other members of the Board will also consider possible organizations to engage with.
- Draft a possible newsletter outline and pamphlet to be reviewed at the next subcommittee meeting. Have final versions ready by July Board meeting.
- Review possible media outreach.

- Research/Investigation-Members Elder, Samia

Focuses

- How to enact UN Proclamation Rights of the Children. Review possible issues children of color face within education system in the City.
- Invite ADA Board to discuss ADA violations.

Commitments

-Research APD dispatch policies for discussion of next steps at March meeting. Other members were encouraged to also research dispatch policies.

-Review APD record transparency policies.

5. Policy and Procedure- The Board discussed how creating policy and procedure for a type of Board procedure "handbook" would be an ongoing process and should be added as part of the regular meeting agenda. Board committed to creating one recommendation to City Council in 2020. The focus for creating procedure and an outline for recommendations would be first item Board will look at creating.

6. Adjournment- There being no further no business for the Board, Chair Necochea adjourned the meeting. The next scheduled meeting of the Board is scheduled for Tuesday, March 17th, 2020 at 4:00 PM at Albuquerque City Hall, 400 Marquette, Floor 3- Room 3020. The meeting adjourned at 1:30 PM.

Virginia Necochea, Chair

Date