



City of Albuquerque - Office of Civil Rights  
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**DRAFT City of Albuquerque Human Rights Board (HRB) Minutes**

**Date:** Thursday, June 20, 2024  
**Time:** 5:00 p.m.  
**Location:** Zoom & Vincent E Griego Council Chambers, Basement floor of City Hall

**Board Members Present:**

Anami Dass, Chair  
Sean “Jack” Champagne, Vice Chair  
Larry Hinojos Jr.  
Kate Boulton

**City Staff Present:**

Lisa Schatz-Vance, Board Attorney  
James Bradley, Board Attorney  
Mari Kempton, Parliamentary Council  
Jennifer Lucero, Minute Taker  
Nina Cooper, OEI Community Empowerment Officer  
Maria Wolfe, Homeless Innovations Officer

**Board Members Not Present:**

Kimberly Andujo  
Samia Assed  
Leticia Galvez-Trujillo

**Members of the Public:**

Steven Emmons  
Noelle Smith  
Christine Barber  
Katie Simon  
Ian Menton  
Mervyn Tilton  
Janus Herrera

**\* Due to lack of quorum, meeting was cancelled. Meeting remained open for public comment.**

**I. Public Comment**

- a. Public comment was made by Ian Menton to address concerns regarding private materials being confiscated and destroyed by authorities from unhoused individuals.
- b. Public comment was made by Mervyn Tilton to address concerns regarding missing resources to prevent homelessness and lack of preventative measures. He suggests city ordinances should be developed to prevent slum lords existing within the City.
- c. Public comment was by Janus Herrera to address concerns regarding discrimination against individuals and their pets experiencing homelessness. Ms. Herrera expressed concerns regarding the number of drive-by shootings targeting the unhoused population. She has also witness two individuals being turned away from the Dollar General on 2<sup>nd</sup> and 4<sup>th</sup> streets. She also witnessed a group of individuals eating a meal at a park bench being told by an APD officer that they can not eat there.

**\* Quorum was met during public comment.**

**II. Call to Order & Introductions**

- a. The meeting was called to order after public comments at 5:27 p.m. by Chair Dass.
- b. All who were present introduced themselves.

### **III. Consent Agenda**

#### **a. Approval of July 18, 2024 Agenda**

- i. Chair Dass moved to approve the agenda. The motion was seconded by Vice Chair Champagne. The motion was approved by unanimous vote. The agenda has been approved.

### **IV. Director's Reports**

#### **a. Office of Civil Rights:**

Board Attorney Lisa Schatz-Vance shared the following:

- i. The Office of Civil Rights (OCR) has received applications for the Officer position and interviews will begin in the next couple weeks.
- ii. OCR continues to receive inquiries regarding discrimination in respect to the Human Rights Ordinance. There is one new case that is at the invitation to pre-settlement resolution and are waiting to hear back from the Respondent.

#### **b. Office of Equity & Inclusion:**

Dr. Nina Cooper shared the following:

- i. The Office of Equity and Inclusion (OEI) has recently concluded their Native American housing survey. The survey is designed to understand and meet the housing needs of Native Americans currently moving or wanting to live in the Albuquerque Metro area. OEI received back 719 usable survey responses, surpassing their goal of 500 responses.
- ii. An IDO was recently updated and signed by Mayor Keller the Native American consultation and engagement movement for proposed developments within 660 feet of public space or tribal land. The City is the first municipality in North America to institute a tribal ordinance of this kind. OEI's new director is Sonya Lara.
- iii. Dr. Cooper discussed other position changes within the department.
- iv. OEI had 15 learning opportunities and trainings offered by their culture change leader.
- v. The City had 79 individuals become naturalized citizens representing 25 countries on Refugee Day.

### **V. Discussions & Proposals**

#### **a. Subcommittee Reports**

- i. Integration & Sustainability currently has no chair. Vice Chair Champagne volunteered for the subcommittee chair position. Chair Dass seconded the motion for Vice Chair Champagne take on the role of chair for Integration and Sustainability. The motion was approved by unanimous vote.
- ii. Access & Accountability has no report or updates.
- iii. Advocacy & Representation has no report or updates.
- iv. The Human Rights Board's report and recommendations on the rights of people experiencing homelessness in response to the Public Hearing on

Anti-homelessness Sentiment was submitted to Research, Investigation, & Policy subcommittee. The report is due to be published on July 22, 2024.

1. Member Boulton moved to submit an initial report by July 22<sup>nd</sup> that focuses on the public hearing, testimony received, recommendations in regard to hate crimes amendments and revisit other recommendations and expand on research in a subsequent companion or expansion report on a later date. Vice Chair Champagne seconded the motion. The motion was approved by unanimous vote. In accordance to the approved motion items VII. a. ii., VII. a. iii., and VII. a. iv. are removed from the agenda and to be discussed at a future meeting.

## **VI. Approvals**

### **a. Recommendations for the Rights of People Experiencing Homelessness**

#### **i. Proposal R-2024-04: Hate Crimes Amendments**

1. Chair Dass moved to amend the proposal as discussed. Vice Chair Champagne seconded the motion. The motion was approved by unanimous vote.
2. Vice Chair Champagne moved to amend changes as recommended by council. Member Hinojos seconded the motion. The motion was approved by unanimous vote.
3. Vice Chair Champagne moved to adopt as amended. Chair Dass seconded the motion. The motion was approved with a vote of 3 to 1.
4. Member Boulton proposed additional revisions.
5. Member Boulton moved to reconsider. Vice Chair Champagne seconded the motion. The motion was approved by unanimous vote.
6. Chair Dass moved to approve the resolution. Vice Chair Champagne seconded the motion. The motion was approved by unanimous vote.

ii. Removed

iii. Removed

iv. Removed

### **b. Official Communications**

#### **i. EC-2024-01**

1. Chair Dass moved to amend changes discussed, and instead of sending full report, they will send the verbatim transcript, the minutes, the initial findings, and the preliminary recommendations. Vice Chair Champagne seconded the motion. The motion was approved by unanimous vote.
2. Chair Dass moved to submit for distribution and publication. The motion was approved by unanimous vote.

## **VII. Announcements**

- a. The next Human Rights Board Meeting will be August 15, 2024 at 5:00 p.m.
- b. The Equality New Mexico LGBTQ+ Summit will be August 1-3, 2024.

**VIII. Minutes**

**a. Approval of June 20, 2024 Meeting Minutes**

- i. Chair Dass moved to approve the minutes. The motion was seconded by Member Boulton. The motion was approved by unanimous vote. The minutes have been approved.

**b. Approval of June 22, 2024 Hearing Verbatim Transcript**

- i. Chair Dass moved to approve the transcript. The motion was seconded by Vice Chair Champagne. The motion was approved by unanimous vote. The transcript has been approved.

**c. Approval of June 22, 2024 Hearing Minutes**

- i. Chair Dass moved to approve the minutes. The motion was approved by unanimous vote. The minutes have been approved.

**IX. Presentations**

- a. Vice Chair Champagne moved to table presentation until the August meeting. The motion was seconded by Member Hinojos. The motion was approved by unanimous vote. The motion has been approved.

**X. Adjournment**

- a. Meeting adjourned by Chair Dass at 6:40 p.m.

*Next regularly scheduled Human Rights Board Meeting will be Thursday, August 15, 2024.*

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Anami Dass, Chair

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Date