



City of Albuquerque - Office of Civil Rights  
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### City of Albuquerque Human Rights Board Agenda

(Items listed on the agenda may be discussed and acted on out of sequential order)

Date/Time: Thursday, March 21, 2024, starting at 5:00 pm (MST)  
Location: 1 Civic Plaza, Suite 4072, & [Join the Zoom Meeting](#)  
Contact: Lisa Y Schatz-Vance | (505) 768-4524 | [Lschatzvance@cabq.gov](mailto:Lschatzvance@cabq.gov)

Accommodations: If you have a disability and need accommodation in order to participate in this public meeting, please contact Lisa Y. Schatz-Vance at [505-768-4524](tel:505-768-4524) or [lschatzvance@cabq.gov](mailto:lschatzvance@cabq.gov). Please request any accommodation necessary at least 72 hours prior to the meeting. Best efforts will be made to provide the requester with their auxiliary aid of choice. If doing so is not possible due to time constraints or other logistical concerns, the city will work directly with the requester to provide an alternate method of accommodation.

**\*Comments** - Please sign up with the Office of Civil Rights, Lisa Y. Schatz-Vance [505-768-4524](tel:505-768-4524).

The meeting will occur at 1 Civic Plaza, Suite 4072, & via zoom [Join the Zoom Meeting](#)

- 1. Call to Order & Introductions 5:00
- 2. Approval of Agenda 5:03
- 3. Approval of February 15, 2024 Meeting Minutes (**Attachment A**) 5:05
- 4. Public Comment\* 5:08
- 5. Director’s Reports 5:20
- 6. Discussions & Proposals
  - a. Vote on Restructuring Subcommittees & Chairs (**Attachment B**) 5:30
  - b. Resolutions Progress Reports 5:40
  - c. Scheduling the Resolution 2024-01 Listening Session 5:50
- 7. Announcements 6:00
- 8. Administrative Tasks & Assignments 6:05
- 9. Adjourn 6:15

Please click the link to [Join the Zoom Meeting](#)

Meeting ID: 810 4907 7602  
Passcode: 104123

Next Meeting: **Thursday, April 18, 2024**

### Current HRB Subcommittees

#### Executive Committee

HRB Chair - Dass  
HRB V. Chair - Champagne

#### Mental Health

Anami Dass  
Kimberly Andujo

#### Outreach

Leticia Galvez-Trujillo  
*(No Member Elected)*

#### Housing and Financial Literacy

*(No Chair Elected)*  
Samia Assed

#### Language Accessibility

Kimberly Andujo  
*(No Member Elected)*

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### Proposal HRB Subcommittees

#### Executive Committee

HRB Chair – Dass  
HRB V. Chair - Champagne

#### Accessibility & Accountability

Chair: \_\_\_\_\_  
*(Membership Rotates)*

#### Advocacy & Representation

Chair: \_\_\_\_\_  
*(Membership Rotates)*

#### Research & Policy

Chair: \_\_\_\_\_  
*(Membership Rotates)*

#### Integration & Sustainability

Chair: \_\_\_\_\_  
*(Membership Rotates)*

### Definitions

- **Accessibility & Accountability**; tasked with holding the Human Rights Board Accountable to the community.
- **Research & Policy**; tasked with investigating existing proposed legislation & policies in search of remedies for existing or potential issues relating to human rights.
- **Advocacy & Representation**; tasked with engaging with the people of Albuquerque to discover areas of concern for the Human Rights Board.
- **Integration & Sustainability**; tasked with supporting community partners in need of support in the area of human rights, civil rights, or equity & inclusion.

**Background:** The subcommittees being specific to topics/issues limits the impact and longevity of the subcommittee itself. By dissolving the topic-based structure and installing procedural subcommittees, we can ensure that we are addressing a wider variety of topics over time.

**Membership:** The consistency of a chair for each subcommittee facilitates continuity, and the rotating membership allows for more adaptive, strategic, and diverse contributions from the Board members.