

City of Albuquerque Office of Civil Rights 1 Civic Plaza, Albuquerque, NM 87102 Phone- 505- 768-4595, TTY 711 civilrights@cabq.gov

Albuquerque Human Rights Board \Meeting Minutes October 17, 2024

Vincent E Griego Council Chambers of City Hall

Board Members Present:

Anami Dass, Chair Kimberly Andujo Samia Assed Kate Boulton

City Staff Present:

Charles Davis, Board Attorney Nina Cooper, OEI Vanessa Arballo, Bank on Burque

Board Members Not Present:

Larry Hinojos Jr.
Jack Champagne, Vice Chair
Leticia Galvez-Trujillo

Members of the Public:

Dr. Sarita Cargas, UNM Honors

1. Call to Order & Introductions

- **a.** The Meeting was called to order at 5:12pm by Chair Dass
- b. All who were present introduced themselves.

2. Agenda

- a. Approval of October 17, 2024 Meeting
 - i. Motion: Member Boulton
 - ii. Seconded: Chair Dass
 - iii. Unanimously approved
- b. Approval of Meeting Minutes September 19, 2024
 - i. Motion: Chair Dass
 - ii. Seconded: Member Boulton
 - iii. Unanimously approved

3. Public Comment

a. No Public Comment was made

4. Presentation: UNM Basic Needs Project

- **a.** Dr. Sarita Cargas, associate professor of Human Rights at UNM Honors College, began the presentation "Statewide Student Basic Needs Workshop." Key highlights of the presentation included data from 27 participating NM Colleges and Universities. The presentation went into detail about food insecurity, housing insecurity, and homelessness.
 - i. The slide deck is included at the end of these meeting minutes.

5. Director's Report

- a. Office of Equity & Inclusion
 - i. OCR Director Hiring Process.
 - 1. Dr. Cooper reported the candidate has been stuck at the Executive stage of hiring and that she had been advised by OEI Director Lara the lack of staff should be resolved by the November 21, 2024 meeting of the HRB.

6. Discussions and Proposals

a. Subcommittee Activity Reviews

civil rights @ cabq.gov

- i. Chair Dass asked for any reports from the subcommittees to be submitted to her to combine for the annual report.
- b. Pre-meeting for the November HRB
 - i. Chair Dass reminded the board that the elections for Chair and Vice-Chair are next month.
- c. Discussion of Board Retreat
 - i. Chair Dass asked the board if they would like to have a board retreat. Board Member Assed discussed the last retreat the board had. Members were able to discuss focus areas of what the board was working on at the time. Mr. Davis, the board attorney, suggested that a facilitator would help to build structure.
 - ii. Chair Dass asked if the open meetings act would apply to the board retreat. Board Attorney, Mr. Davis, stated he would research this and follow-up with Chair Dass.
 - iii. Dr. Cooper did inform board that OEI can submit a waiver to avoid fees at any city owned facility that could possibly hold the event.
 - iv. Chair Dass asked Dr. Cooper is there was a budget available for the HRB. Dr. Cooper said she would check on budget availability and would follow-up with Chair Dass.

7. Announcements

a. Next Human Rights Board Meeting will be November 21, 2024 at 5:00pm.

8. Adjournment

a. Meeting adjourned by Chair Dass at 6:04pm

Next Albuquerque Human Rights Board Meeting will be Thursday, November 21, 2024.

12/10/2024

Chair Anami Dass

Date