

**City of Albuquerque Human Rights Board Minutes**

Date/Time: Thursday, August 17, 2023 starting at 5:00 pm (MST)  
Location: Zoom & Legal West Conference Room 1

**Board Members Present:**

Leticia Galvez-Trujillo, Chair  
Beverly McMillan, Vice-Chair  
Anami Dass  
Larry Hinojos Jr.  
Kimberly Andujo

**City Staff Present**

Beckham Rivera, Director, Office of Civil Rights  
Michelle Melendez, Director, Office of Equity & Inclusion  
Antonia Romero, Board Attorney  
Crystal Velarde, Program Coordinator Office of Civil Rights

**Board Members Not Present**

Samia Assed

- I. Call to Order**
  - a. The meeting was called to order by Chair Galvez-Trujillo at 5:02 pm.
- II. Introductions**
  - a. All Board members and staff members who were present introduced themselves.
- III. Approval of Minutes from July 20, 2023**
  - a. Vice Chair McMillan moved to approve the July 20, 2023, minutes. The motion was seconded by Member Hinojos Jr. The motion was approved by unanimous vote.
- IV. Approval of Agenda**
  - a. Member Dass moved to approve the agenda. The motion was seconded by Member Hinojos Jr. The motion was approved by unanimous vote.
- V. Public Comment**
  - a. There was no public comment.
- VI. Director's Report**
  - a. **Office of Civil Rights (OCR)**
    - i. A report was sent to the Board prior to the meeting for the members to review. It included statistics for the period of May 14, 2023, to August 13, 2023, as well as events planned by the office and case updates.
    - ii. Outreach included:

1. Ongoing - Attending bi-monthly Albuquerque Affordable Housing Coalition meetings to provide input on discriminatory housing practices.
2. Ongoing – Member of the International Municipal Attorneys Association Diversity, Equity, and Inclusion Committee.
3. Attending International Municipal Lawyers Association Homelessness working group call.
4. Attending monthly Pro Bono meeting.
5. Attending State Bar Committee on Diversity in the Legal Profession meetings.
6. Working with the media resources team on the SOI educational video.
7. Working with the Housing Forward initiative.
8. 8/9/23: met with NMDWS investigators to review the HRO and strategies for working together.

**b. Office of Equity & Inclusion (OEI)**

i. Grants

1. On June 30, 2023, OEI ended their federal grant and are now preparing the reports. They had over 50,000 encounters in a two-year period with the help of fifteen community-based partners.

ii. Events

1. Help support the Juneteenth event in Civic Plaza.
2. In June, OEI hosted World Refugee Day and had 600 refugee guests.
3. Held an open house to celebrate OEI's 5<sup>th</sup> anniversary.
4. Hosted a meeting for Living Cities site visit. This was to review what the City is doing in terms of housing and home ownership.
5. Hosted their second Tribal Chiefs of Greece Summit. Those in attendance included APD, tribal police, FBI, and the US Attorney's office. This was held to discuss jurisdictional issues.
6. Upcoming:
  - a. Hispanic Heritage Month kickoff on September 7<sup>th</sup> in Old Town Plaza.
  - b. Followed by Indigenous Peoples Day and Native American month.

iii. Projects

1. Conducted a capital improvement project (CIP) analysis. This included analyzing data from 2014 to 2021 and where the City has invested capital dollars. It was mapped out and compared to areas of social vulnerability. OEI found that 65% of the City investments were done in high social vulnerability areas. This now serves as a baseline.

- a. In 2021, City Council passed a piece of policy stating areas of high social vulnerability and high minority populations need to be invested in.
  - 2. Working on tribal consultations and formal government to government communication.
- iv. Trainings:
  - 1. Tim Green, the Culture Change Leader, is working with the Albuquerque Fire Department. He has done three trainings as well as a podcast regarding race.
  - 2. OEI conducted a three-day anti-racism training to 40 people.
  - 3. Albuquerque Community Safety Department (ACS) has a training academy for their employees. OEI will assist with that as well.
  - 4. Language Access training is ongoing throughout the City departments.

## **VII. Report out for Subcommittees**

- a. Housing Financial Literacy
  - i. Vice-Chair McMillian has drafted what she would like to be the purpose of the subcommittee as well as the roles. She will review this with Chair Galvez-Trujillo.
- b. Mental Health
  - i. Member Dass met with the Gateway Center members and discussed trauma training.
  - ii. Member Dass also presented a Resolution she had drafted in support of updating the Albuquerque Human Rights Ordinance. This resolution will be voted on at the September meeting.
- c. Language Accessibility
  - i. The subcommittee currently does not have any Board members assigned. If there are Board members interested in taking over this subcommittee please contact Chair Galvez-Trujillo or OCR.
- d. Outreach
  - i. Chair Galvez-Trujillo has spoken with Ralph Arellanes who will be a guest speaker at September's meeting. Chair Galvez-Trujillo continues to focus on youth transitional housing where she hopes to include anyone newborn to the age of twenty-six.

## **VIII. Announcements**

- a. Laundry of Love
  - i. 2<sup>nd</sup> Thursday of each month. Vice-Chair McMillan will send out locations and times.
  - ii. The services are for all families of low income, not just those struggling with homelessness.
  - iii. There is a reading corner for all the kids and they receive a book.
  - iv. Vice-Chair McMillan has raised over seventeen thousand dollars for Laundry of Love.

- v. Vice-Chair McMillan will also look into possibly getting a barber in to do haircuts for the kids.
- b. Chair Galvez-Trujillo, reminded all Board members it is important to be on time and in-person unless ill or traveling.

**IX. Adjournment**

- a. Meeting was called adjourned by Chair Galvez-Trujillo at 6:06 p.m.



---

Leticia Galvez-Trujillo, Chair

9/21/23.  
Date