



City of Albuquerque - Office of Civil Rights
1 Civic Plaza, Albuquerque, NM 87102
Phone- 505-768-4595, TTY 711
civilrights@cabq.gov

City of Albuquerque Human Rights Board Minutes

Date/Time: Thursday, June 15, 2023 starting at 5:00 pm (MST)
Location: Zoom & Legal West Conference Room 1

Board Members Present:

Leticia Galvez-Trujillo, Chair
Beverly McMillan, Vice-Chair
Samia Assed
Kimberly Andujo

City Staff Present

Beckham Rivera, Office of Civil Rights Director
Antonia Romero, Board Attorney
Crystal Velarde, Program Coordinator Office of Civil Rights

Board Members Not Present

Larry Hinojos Jr.
Mario Del Ángel Guevara
Anami Dass

- I. Call to Order**
 - a. The meeting was called to order by Chair Galvez-Trujillo at 5:10 pm.
- II. Introductions**
 - a. All Board members who were present introduced themselves.
- III. Approval of Agenda**
 - a. Vice Chair McMillan moved to approve the agenda. The motion was seconded by Member Andujo. The motion was approved by unanimous vote.
- IV. Approval of Minutes from May 18, 2023**
 - a. Member Assed moved to approve the May 18, 2023, minutes. The motion was seconded by Vice-Chair McMillan. The motion was approved by unanimous vote.
- V. Public Comment**
 - a. There was no public comment at the June 15, 2023, meeting.
- VI. Director's Report**
 - a. **Office of Civil Rights (OCR)**
 - i. A report was sent to the Board prior to the meeting for the members to review. It included statistics for the period of March 14, 2023, to June 13, 2023, as well as events planned by the office.
 - ii. OCR provided updates on proactive enforcement methods as well as recently closed matters and pending matters.

- iii. Outreach included:
 - 1. Ongoing - Attending bi-monthly Albuquerque Affordable Housing Coalition meetings to provide input on discriminatory housing practices.
 - 2. Ongoing – Member of the International Municipal Attorneys Association Diversity, Equity, and Inclusion Committee.
 - 3. Attending International Municipal Lawyers Association Homelessness working group call
 - 4. Attending monthly Pro Bono meeting.
 - 5. Attending State Bar Committee on Diversity in the Legal Profession meetings.
 - 6. Working with a marketing team on SOI educational campaign.
- iv. Upcoming
 - 1. TBD: Meeting with NMHRB to discuss HB207 and amendments to the State Human Rights Act.
- v. Navajo Nations MOU
 - 1. Mr. Rivera touched on the Navajo Nations MOU with the City. He reminded the Board they can create a town hall to solicit information as to how the City can serve the Native communities better. The City also has a Native American Affairs Commission who is interested in partnering up and assisting with the town hall. Member Assed would like to assist in scheduling a town hall. Mr. Rivera will be in contact with her to start that process. Chair Galvez-Trujillo informed other board members if they are interested to reach out to the OCR office.

b. Office of Equity & Inclusion (OEI)

- i. There was no report provided or anyone from OEI to provide information to the Board.

VII. Report out for Subcommittees

- a. Housing Financial Literacy
 - i. Members will meet in the next two weeks to define the purpose of this subcommittee and discuss where to recruit members.
- b. Mental Health
 - i. Members met last month and covered some basics. They are scheduled to meet again next week for their monthly meeting.
- c. Language Accessibility
 - i. Member Del Ángel Guevara was not present to provide an update and is currently the only listed board member for this subcommittee.
- d. Outreach
 - i. Chair Galvez-Trujillo has reached out to some community members for input. She will have a report for the next meeting.

VIII. Announcements

- a. Member Del Ángel Guevara is unable to continue as a Board member. Therefore, we have a vacancy. If anyone on the Board has any recommendations please let OCR know.
- b. Chair Galvez-Trujillo shared that she got through all her high school graduations and she is so proud of the kiddos.
- c. On June 24, 2023, Chair Galvez-Trujillo will be co-hosting the New Mexico Latino Music All-Stars. This event will be held at the National Hispanic Cultural Center, and door will open at 6 pm. This event will feature New Mexico Latin artists playing Latin, jazz, Cumbias, Boleros and other Latin music. The event will raise money for the NLBHAJTR Scholarship program for Latin college students pursuing a college degree in behavioral health.
- d. If any Board member have guest speakers they would like to have, let OCR know so they can be placed on the agenda.
- e. Member Andujo inquired if the City would be doing any town halls for the southeast area on tenant rights. She stated there was a landlord buying up a lot of property there and they are sending out notices that all maintenance requests will be done over the phone and not in writing. Mr. Rivera will reach out to Member Andujo to discuss further.

IX. Adjournment

- a. Meeting was called adjourned by Chair Galvez-Trujillo at 5:51 p.m.



Leticia Galvez-Trujillo, Chair

9/21/23

Date

(Approved by Board on 7/20/23)