



City of Albuquerque - Office of Civil Rights  
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## City of Albuquerque Human Rights Board Minutes

Date/Time: Thursday, April 20, 2023 starting at 5:00 pm (MST)  
Location: Zoom  
Contact: Crystal Velarde, 505-768-4544

### **Board Members Present:**

Leticia Galvez-Trujillo, Chair  
Beverly McMillan, Vice-Chair  
Samia Assed  
Larry Hinojos Jr.  
Mario Del Ángel Guevara  
Anami Dass  
Kimberly Andujo

### **City Staff Present**

Beckham Rivera, Office of Civil Rights Director  
Antonia Romero, Board Attorney  
Dawn Begay, Native American Affairs Coordinator  
Crystal Velarde, Program Coordinator Office of Civil Rights

### **Members of the Public**

Markela Clinton, Community Outreach Coordinator for the District Attorney's office  
Alice Barczak, Member of Albuquerque Queer Women's Meetup  
Odilia Mendez, Member of Albuquerque Queer Women's Meetup

#### **I. Call to Order**

- a. The meeting was called to order by Chair Galvez-Trujillo at 5:05 pm.

#### **II. Introductions**

- a. All who were present introduced themselves.

#### **III. Approval of Agenda**

- a. Member Assed moved to approve the agenda. The motion was seconded by Member Hinojos Jr. The motion was approved by unanimous vote.

#### **IV. Approval of Minutes from February 16, 2023**

- a. Member Dass moved to approve the February 16, 2023, minutes. The motion was seconded by Member Assed. The motion was approved by unanimous vote.

#### **V. Public Comment**

- a. Alice Barczak and Odilia Mendez spoke to the Board regarding a pickleball incident that occurred at a city-owned community center. The Board provided resources to contact that might be able to assist them further. Recommendations included:
  - i. Contacting Councilman Davis;
  - ii. Working with other organizations to which Albuquerque Queer Women's Meetup group belong;
  - iii. Finding allies to work with the Albuquerque Queer Women's Meetup group; and
  - iv. Contacting LGBTQ Resource Center at UNM to see if there is a space available on campus.

## **VI. Director's Report**

### **a. Office of Civil Rights (OCR)**

- i. A report was sent to the Board prior to the meeting for the members to review. It included statistics for the period of January 13, 2023, to April 19, 2023, as well as events planned by the office.
- ii. OCR provided updates on proactive enforcement methods as well as recently closed matters and pending matters.
- iii. Outreach included:
  1. Ongoing - Attending bi-monthly Albuquerque Affordable Housing Coalition meetings to provide input on discriminatory housing practices.
  2. Ongoing – Member of the International Municipal Attorneys Association Diversity, Equity, and Inclusion Committee.
  3. Attending International Municipal Lawyers Association Homelessness working group call
  4. Attending monthly Pro Bono meeting.
  5. Attending State Bar Committee on Diversity in the Legal Profession meetings.
  6. Working with a marketing team on SOI educational campaign.
  7. 4/11/23: SOI training for UNM School of Law students and attendees.
    - a. CRV presented to 28 students
  8. 4/15/23: ABQ Housing Fair with OEI
    - a. remarks on fair housing history
    - b. BR presented to 20 attendees.
- iv. Upcoming
  1. 4/20/23: Presentation to Tenderlove Community Center.
- v. Feedback
  1. Vice Chair McMillan stated the 211-phone number is also a good resource for those needing assistance paying their bills.

### **b. Office of Equity & Inclusion (OEI)**

- i. The Housing Fair event was an OEI initiative on closing the racial wealth gap through home ownership. It provided the community with tools, opportunities for financial empowerment, home ownership, education and mortgage readiness. OCR Director also presented on SOI. The event was sponsored by OEI & OCR.
- ii. Albuquerque was awarded the 2023 Cultural Diversity award from the National League of Cities. OEI was able to attend and accept this award on behalf of the City.
  1. The National League of Cities as recently established the Local Indigenous Leaders (LIL). OEI is one of the members of LIL and is engaging our elected leaders to participate.
- iii. Feliz Baca has been hired as the new Deputy Director of OEI and is scheduled to start on Monday, April 26, 2023.
- iv. Diversity Job Fair will be held on May 26, 2023, from 4-8 pm. It will be held at the Berna Facio Professional Development Center. This event is co-sponsored by OEI.



- v. Justice40 Oversight Coordinating Committee meets the 10<sup>th</sup> of each month. The purpose of this committee is to prepare and implement a five-year CABQ Justice40 Equitable and Just Administration Plan.

## **VII. Vote on Subcommittees & Leadership for Subcommittees**

- a. Housing Financial Literacy
  - i. Vice Chair McMillan moved to approve the subcommittee. The motion was seconded by Member Assed. The motion was approved by unanimous vote.
  - ii. Member Andujo moved to approve Vice Chair McMillan as chair of the Housing Financial Literacy subcommittee. The motion was seconded by Member Dass. The motion was approved by unanimous vote.
  - iii. Member Assed will also be assisting with this subcommittee.
- b. Mental Health
  - i. Member Andujo moved to approve the subcommittee. The motion was seconded by Member Dass. The motion was approved by unanimous vote.
  - ii. Vice Chair McMillan moved to approve Member Dass as chair of the Mental Health subcommittee. The motion was seconded by Member Andujo. The motion was approved by unanimous vote.
  - iii. Member Andujo will also be assisting with this subcommittee.
- c. Language Accessibility
  - i. Member Del Ángel moved to approve the subcommittee. The motion was seconded by Member Hinojos Jr. The motion was approved by unanimous vote.
  - ii. Member Del Ángel moved to be appointed as chair of the Language Accessibility subcommittee. The motion was seconded by Member Hinojos Jr. The motion was approved by unanimous vote.
- d. Outreach
  - i. Vice Chair McMillan moved to approve Chair Galvez-Trujillo as chair of the Outreach subcommittee. The motion was seconded by Member Andujo. The motion was approved by unanimous vote.
  - ii. Vice Chair McMillan will also be assisting with this subcommittee.

## **VIII. Discussion of the Navajo Nation Memorandum of Understanding (MOU)**

- a. Background
  - i. In 2014, two Navajo unsheltered men were murdered in SW Albuquerque, Key Thompson and Allison Gorman. After Mayor Berry was approached by the Navajo Nation, public leaders and community members he created the Native American Homelessness Task Force. The task force met for one year and came up with 14 recommendations for Mayor Berry. Some of those recommendations included appointing a tribal liaison, reigniting the Commission on Indian Affairs and establishing the Office of Civil Rights. In 2019 Mayor Keller signed the current MOU.
- b. The Navajo Nation Human Rights Commission now known as the Commission on American Indian Alaska Native Affairs (Commission). The Commission is made up of 15 members. Six of which are appointed by tribal government and the remaining nine are residents of Albuquerque.
- c. The City would like to acknowledge this MOU and start putting efforts behind it. This can include things like putting on a Town Hall or doing a Human Rights Seminar. The outreach subcommittee can start discussions with the Commission on planning these events.

**IX. Announcements**

- a. The Board had no new announcements.

**X. Adjournment**

- a. Meeting was called adjourned by Chair Galvez-Trujillo at 6:33 p.m.



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Leticia Galvez-Trujillo, Chair

5/18/23

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Date