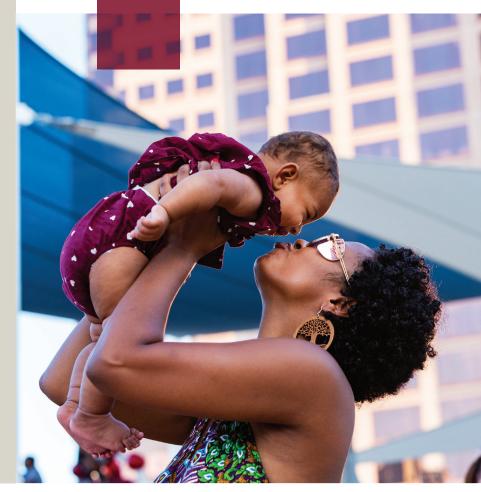


Working for Families

A CITY COMMITMENT TO ALBUQUERQUE'S ECONOMIC, SOCIAL, AND ENVIRONMENTAL JUSTICE

Albuquerque is committed to supporting working families by expanding affordable housing, strengthening labor protections, investing in job training, and ensuring access to essential resources. Prioritizing economic fairness, tenant protections, sustainability, and strong public services, we're building a city where everyone can succeed.

Our vision is rooted in justice, inclusion, and dignity. Every resident deserves safe housing, fair wages, and a secure future. Through bold policies, we're breaking barriers, amplifying voices, and ensuring progress benefits all not just a few.



WORKING FOR ALBUQUERQUE BY THE NUMBERS

44%	2,400+	Institutionalized Social Justice
INCREASE in supportive housing,	NEW HOUSING UNITS	to the front and a check list:
helping 370 households exit homelessness	with 1,200+ designated as affordable housing.	 ✓ Office of Equity and Inclusion
		 ✓ Office of Civil Rights
100% 275	52 METRIC	 ✓ Office of Financial Empowerment
renewable energy for all	TONS	✓ Dedicated
municipal operations by 2025	of CO ₂ emissions reduced through lighting upgrades.	Community Liaisons









Protecting Rights and Building Opportunities

- Housing is a Human Right
 - \$15 million invested in housing vouchers to keep families in their homes
 - Implemented new protections for renters, including air conditioning mandates and legal assistance
 - Provided rental assistance to 321 families to prevent eviction
 - Fighting for by-right incremental density and more mixed-use development
 - Passed the manufactured housing bill of rights to give residents more protections
 - Legalized casitas throughout the city

Fair Wages & Strong Workforce Protections

- Secured 3% pay raises for AFSCME employees to improve wages and retention
- Strengthened protections to combat wage theft

- Increased bilingual pay to support Albuquerque's diverse workforce
- Established new parental leave policy to support working families
- Raised the minimum wage and tipped wage in Albuquerque
- Institutionalizing Equity and Social Justice
 - Established the Office of Equity and Inclusion and the Office of Civil Rights to address racial disparities
 - Created positions for Native American, Black, Asian American and Pacific Islander, and Immigrant and Refugee community liaisons
 - Updated the Human Rights
 Ordinance to protect
 pregnancy, disabilities,
 gender, and sexuality
 - Adopted a to Vision
 Zero Action Plan to reduce traffic deaths and improve pedestrian safety

- Became the first city in America to recognize
 Tribal Sovereignty by establishing governmentto-government relations
- Led as the first city to advance the Justice40 Initiative, investing in historically disadvantaged communities
- Bolstered Therapeutic Recreation Programs to ensure inclusivity for youth with disabilities (ADA)
- Established Zero Fares and Micro-transit to advance transit equity
- Created nationally leading alternative first response with Albuquerque Community Safety (ACS)
- New protections for racerelated hairstyles
- Economic Empowerment
 & Job Training
 - Launched the Office of Financial Empowerment to provide residents with tools for long-term financial well-being
 - Reduced unbanked households to 3.6% through the Bank On Burque Initiative—lower than the national average
 - Secured \$25,000 grant for financial literacy coaching and consumer protection programs

- Created guaranteed income program with marijuana equity funding
- Supported underserved groups with workforce development
- Supporting Immigrants & Refugees
 - Assisted 1,200+ immigrants and asylum seekers with citizenship, legal services, and job training
 - Supported 15+ languages for translation and accessibility services
 - Reached 200+ individuals weekly through advocacy and outreach programs
- Prioritizing Sustainability
 - On track to use 100 percent renewable energy for all municipal operations by FY2025
 - Implemented a Climate
 Action Plan to reduce
 greenhouse gas emissions
 - Created food composting programs to reduce landfill waste
 - Adopted sustainability resolutionto codify sustainable practices.

Albuquerque is committed to investing in families, strengthening protections for workers, and ensuring every resident has the opportunities they need to thrive.

CONTACT INFORMATION

W. cabq.gov/abqaction | **P.** 505-768-3000 or 311 For more information, visit the website or call.



