

Fire Rescue  
Firefighters Non-  
Bargaining

Job Code	Job Title	Original Grade	Step	New Grade	Salary	Penetration Percentage	Min	Mid	Max	Union Code	Hourly Rate
400012	Firefighter 2C - 56 HR	F21	1	108	\$39,952.64	-29.9%	\$45,385.99	\$54,463.19	\$63,540.39	FD	\$13.72
400012	Firefighter 2C - 56 HR (Certified/Para)	F21	2	109	\$46,096.96	-9.3%	\$47,882.22	\$57,458.66	\$67,035.11	FD	\$15.83
400022	Firefighter 2C - 40 HR	F22	1	108	\$39,977.60	-29.8%	\$45,385.99	\$54,463.19	\$63,540.39	FD	\$19.22
400022	Firefighter 2C - 40 HR (Certified/Para)	F22	2	109	\$46,113.60	-9.2%	\$47,882.22	\$57,458.66	\$67,035.11	FD	\$22.17
400011	Firefighter 3C - 40 HR	F32	1	106	\$38,667.20	-12.9%	\$40,777.15	\$48,932.58	\$57,088.01	FD	\$18.59
400011	Firefighter 3C - 40 HR (Certified/Para)	F32	2	107	\$47,236.80	24.5%	\$43,019.90	\$51,623.87	\$60,227.85	FD	\$22.71