

Communications Workers of America

| Job Code | Job Title                      | Original Grade | New Grade | Salary      | Penetration Percentage | Min         | Mid         | Max         | Union Code | Non-Probation Hourly Rate |
|----------|--------------------------------|----------------|-----------|-------------|------------------------|-------------|-------------|-------------|------------|---------------------------|
| CW0003   | Community Responder            | CR1            | 110       | \$44,096.00 | -31.8%                 | \$50,515.74 | \$60,618.89 | \$70,722.04 | CW         | \$21.20                   |
| CW0001   | Behavioral Health Rspdr Tier 1 | R01            | 110       | \$58,780.80 | 40.9%                  | \$50,515.74 | \$60,618.89 | \$70,722.04 | CW         | \$28.26                   |
| CW0002   | Behavioral Health Rspdr Tier 2 | R02            | 112       | \$67,808.00 | 51.5%                  | \$56,225.28 | \$67,470.34 | \$78,715.40 | CW         | \$32.60                   |
| CW0004   | Street Outreach & Rsrch Coord. | R03            | 113       | \$63,772.80 | 18.8%                  | \$59,317.67 | \$71,181.21 | \$83,044.74 | CW         | \$30.66                   |