

Classified, Non-Bargaining Positions- Below Minimum

Job Code	Job Title	New Grade	Salary	Penetration Percentage	Min	Mid	Max	Current Probation Rate	Current Non-Probationary Rate	New Probation Rate	New Non-Probation Rate
800411	Airport Access Control Coord	113	\$ 57,948.80	-5.8%	\$ 59,317.67	\$ 71,181.21	\$ 83,044.74	\$26.54	\$27.86	\$27.09	\$ 28.52
800622	APD Records Coordinator	115	\$ 64,396.80	-6.2%	\$ 66,022.05	\$ 79,226.46	\$ 92,430.88	\$29.92	\$30.96	\$30.15	\$ 31.74
800653	Aquatics Lesson Program Mgr	115	\$ 63,772.80	-8.5%	\$ 66,022.05	\$ 79,226.46	\$ 92,430.88	\$29.17	\$30.66	\$30.15	\$ 31.74
800564	Assistant City Forester	116	\$ 63,772.80	-21.1%	\$ 69,653.27	\$ 83,583.92	\$ 97,514.57	\$29.17	\$30.66	\$31.81	\$ 33.49
800342	Assoc Director - Parks & Rec	125	\$102,856.00	-22.0%	\$112,775.21	\$135,330.25	\$157,885.29	\$47.56	\$49.45	\$51.51	\$ 54.22
800294	Assoc Director Aviation	125	\$112,715.20	-0.1%	\$112,775.21	\$135,330.25	\$157,885.29	\$51.91	\$54.19	\$51.91	\$ 54.22
800285	Assoc Director Biopark	125	\$107,972.80	-10.6%	\$112,775.21	\$135,330.25	\$157,885.29	\$49.45	\$51.91	\$51.51	\$ 54.22
800287	Assoc Director Library	123	\$ 94,224.00	-17.5%	\$101,323.16	\$121,587.79	\$141,852.42	\$43.12	\$45.30	\$46.28	\$ 48.71
800280	Assoc Director Museum	125	\$102,856.00	-22.0%	\$112,775.21	\$135,330.25	\$157,885.29	\$47.56	\$49.45	\$51.51	\$ 54.22
800281	Assoc Director Transit	125	\$112,715.20	-0.1%	\$112,775.21	\$135,330.25	\$157,885.29	\$51.91	\$54.19	\$51.91	\$ 54.22
800423	Assoc Director-Senior Affairs	125	\$107,972.80	-10.6%	\$112,775.21	\$135,330.25	\$157,885.29	\$49.45	\$51.91	\$51.51	\$ 54.22
800300	Associate Director - SW	125	\$112,715.20	-0.1%	\$112,775.21	\$135,330.25	\$157,885.29	\$51.91	\$54.19	\$51.91	\$ 54.22
800164	Asst Bldg Safety Manager	118	\$ 69,076.80	-27.2%	\$ 77,525.83	\$ 93,030.99	\$108,536.16	\$31.61	\$33.21	\$35.41	\$ 37.27
800296	Asst Director Museum	120	\$ 85,134.40	-3.3%	\$ 86,288.18	\$103,545.82	\$120,803.46	\$38.98	\$40.93	\$39.41	\$ 41.48
800069	Asst Open Space Superintendent	116	\$ 63,772.80	-21.1%	\$ 69,653.27	\$ 83,583.92	\$ 97,514.57	\$29.17	\$30.66	\$31.81	\$ 33.49
800110	AV Rate Implementation Coord	115	\$ 63,772.80	-8.5%	\$ 66,022.05	\$ 79,226.46	\$ 92,430.88	\$29.17	\$30.66	\$30.15	\$ 31.74
800516	Building Permit Program Mgr	115	\$ 63,772.80	-8.5%	\$ 66,022.05	\$ 79,226.46	\$ 92,430.88	\$29.17	\$30.66	\$30.15	\$ 31.74
800440	Chief Investment Officer	130	\$143,894.40	-5.9%	\$147,392.68	\$176,871.22	\$206,349.76	\$65.88	\$69.18	\$67.32	\$ 70.86
800250	City Forester	117	\$ 72,508.80	-3.3%	\$ 73,484.20	\$ 88,181.04	\$102,877.87	\$33.21	\$34.86	\$33.56	\$ 35.33
800022	City Hearing Monitor	111	\$ 52,332.80	-4.5%	\$ 53,294.11	\$ 63,952.93	\$ 74,611.75	\$24.21	\$25.16	\$24.34	\$ 25.62
800192	Contract Manager	115	\$ 63,772.80	-8.5%	\$ 66,022.05	\$ 79,226.46	\$ 92,430.88	\$29.17	\$30.66	\$30.15	\$ 31.74
800402	CPOA Analyst	114	\$ 55,244.80	-29.3%	\$ 62,580.15	\$ 75,096.17	\$ 87,612.20	\$25.27	\$26.56	\$28.58	\$ 30.09
800356	Deputy Director/HR	127	\$121,617.60	-7.8%	\$125,521.62	\$150,625.95	\$175,730.27	\$56.93	\$58.47	\$57.33	\$ 60.35
800018	Fiscal Supervisor	115	\$ 57,948.80	-30.6%	\$ 66,022.05	\$ 79,226.46	\$ 92,430.88	\$26.54	\$27.86	\$30.15	\$ 31.74
800589	Health & Social Svcs Div Mgr	120	\$ 85,134.40	-3.3%	\$ 86,288.18	\$103,545.82	\$120,803.46	\$38.98	\$40.93	\$39.41	\$ 41.48
800333	Intelligent Trans Systems Mgr	125	\$107,536.00	-11.6%	\$112,775.21	\$135,330.25	\$157,885.29	\$49.27	\$51.70	\$51.51	\$ 54.22
800090	Library Manager	116	\$ 69,076.80	-2.1%	\$ 69,653.27	\$ 83,583.92	\$ 97,514.57	\$31.61	\$33.21	\$31.81	\$ 33.49
800078	Multigenerational Cntr Mgr	115	\$ 63,772.80	-8.5%	\$ 66,022.05	\$ 79,226.46	\$ 92,430.88	\$29.17	\$30.66	\$30.15	\$ 31.74
900016	Network Info Systems Mgr	125	\$110,344.00	-5.4%	\$112,775.21	\$135,330.25	\$157,885.29	\$50.51	\$53.05	\$51.51	\$ 54.22
800568	Open Space Project Coordinator	113	\$ 57,948.80	-5.8%	\$ 59,317.67	\$ 71,181.21	\$ 83,044.74	\$26.54	\$27.86	\$27.09	\$ 28.52
800125	Operations & Events Supv	115	\$ 63,772.80	-8.5%	\$ 66,022.05	\$ 79,226.46	\$ 92,430.88	\$29.17	\$30.66	\$30.15	\$ 31.74
800363	Org Learning Analyst I	111	\$ 50,356.80	-13.8%	\$ 53,294.11	\$ 63,952.93	\$ 74,611.75	\$22.95	\$24.21	\$24.34	\$ 25.62
800086	Payroll Officer	111	\$ 47,881.60	-25.4%	\$ 53,294.11	\$ 63,952.93	\$ 74,611.75	\$21.97	\$23.02	\$24.34	\$ 25.62
800527	Real Property Supervisor	117	\$ 68,931.20	-15.5%	\$ 73,484.20	\$ 88,181.04	\$102,877.87	\$31.55	\$33.14	\$33.56	\$ 35.33

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800010	Records Center Manager	113	\$ 57,948.80	-5.8%	\$ 59,317.67	\$ 71,181.21	\$ 83,044.74	\$26.54	\$27.86	\$27.09	\$ 28.52
800585	SA Comm.Volunteer Engag. Mgr.	115	\$ 63,772.80	-8.5%	\$ 66,022.05	\$ 79,226.46	\$ 92,430.88	\$29.17	\$30.66	\$30.15	\$ 31.74
800412	SA Sports & Fitness Prog Mgr	115	\$ 63,772.80	-8.5%	\$ 66,022.05	\$ 79,226.46	\$ 92,430.88	\$29.17	\$30.66	\$30.15	\$ 31.74
800075	Sr Affairs Program Mgr	115	\$ 63,772.80	-8.5%	\$ 66,022.05	\$ 79,226.46	\$ 92,430.88	\$29.17	\$30.66	\$30.15	\$ 31.74
800074	Sr Center Mgr	113	\$ 57,948.80	-5.8%	\$ 59,317.67	\$ 71,181.21	\$ 83,044.74	\$26.54	\$27.86	\$27.09	\$ 28.52
800150	Sr Environ Health Scientist	119	\$ 76,169.60	-17.2%	\$ 81,789.75	\$ 98,147.70	\$114,505.65	\$34.86	\$36.62	\$37.36	\$ 39.32
900024	Systems Administrator I	114	\$ 59,404.80	-12.7%	\$ 62,580.15	\$ 75,096.17	\$ 87,612.20	\$27.23	\$28.56	\$28.58	\$ 30.09
900025	Systems Administrator II	117	\$ 71,552.00	-6.6%	\$ 73,484.20	\$ 88,181.04	\$102,877.87	\$32.76	\$34.40	\$33.56	\$ 35.33
900006	Systems Programmer I	117	\$ 71,552.00	-6.6%	\$ 73,484.20	\$ 88,181.04	\$102,877.87	\$32.76	\$34.40	\$33.56	\$ 35.33
900044	Technical Support Specialist	114	\$ 62,441.60	-0.6%	\$ 62,580.15	\$ 75,096.17	\$ 87,612.20	\$28.56	\$30.02	\$28.58	\$ 30.09
800139	Tort Claims Manager	120	\$ 82,721.60	-10.3%	\$ 86,288.18	\$103,545.82	\$120,803.46	\$37.82	\$39.77	\$39.41	\$ 41.48
800515	Transit Customer Service Supv	115	\$ 63,897.60	-8.0%	\$ 66,022.05	\$ 79,226.46	\$ 92,430.88	\$29.22	\$30.72	\$30.15	\$ 31.74
900043	Wireless Systems Admin III	119	\$ 79,664.00	-6.5%	\$ 81,789.75	\$ 98,147.70	\$114,505.65	\$36.86	\$38.30	\$37.36	\$ 39.32

Firefighter Non-Bargaining

Job Code	Job Title	Original Grade	New Grade	Current Salary	Penetration Percentage	Min	Mid	Max	Current Hourly	New Hourly
400022	Firefighter 2C - 40 HR	F22	108	\$39,977.60	-29.8%	\$45,385.99	\$54,463.19	\$63,540.39	\$19.22	\$21.82
400022	Firefighter 2C - 40 HR (certified/para)	F22	109	\$46,113.60	-9.2%	\$47,882.22	\$57,458.66	\$67,035.11	\$22.17	\$23.02
400012	Firefighter 2C - 56 HR	F21	108	\$39,952.64	-29.9%	\$45,385.99	\$54,463.19	\$63,540.39	\$13.72	\$15.59
400012	Firefighter 2C - 56 HR (certified/para)	F21	109	\$46,096.96	-9.3%	\$47,882.22	\$57,458.66	\$67,035.11	\$15.83	\$16.45
400011	Firefighter 3C - 40 HR	F32	106	\$38,667.20	-12.9%	\$40,777.15	\$48,932.58	\$57,088.01	\$18.59	\$19.60