

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION				OMB Control No. 3046-0008 Expires: 01/31/2025	
STATE AND LOCAL GOVERNMENT INFORMATION REPORT (EEO-4) EEOC Form 164					
Control Number: 35300020 Reporting Year: 2023					
A. TYPE OF GOVERNMENT (Check one box only)					
<input type="checkbox"/> 1. State		<input type="checkbox"/> 2. County		<input checked="" type="checkbox"/> 3. City	
<input type="checkbox"/> 6. Other (Specify)				<input type="checkbox"/> 4. Township	
<input type="checkbox"/> 5. Special District					
B. IDENTIFICATION					
1. NAME OF POLITICAL JURISDICTION ALBUQUERQUE CITY OF					
2. MAILING ADDRESS		CITY/TOWN	COUNTY	STATE	ZIP
ONE CIVIC PLAZA RM 703		ALBUQUERQUE	BERNALILLO	NM	87103
C. FUNCTIONS					
<input checked="" type="checkbox"/>	1. FINANCIAL ADMINISTRATION. Tax billing and collection, budgeting, purchasing, central accounting and similar financial administration carried on by a treasurer's, auditor's or comptroller's office and;		<input checked="" type="checkbox"/>	8. HEALTH. Provision of public health services, outpatient clinics, visiting nurses, food and sanitary inspections, mental health, alcohol rehabilitation service, etc.	
	GENERAL CONTROL. Duties usually performed by boards of supervisors or commissioners, central administration offices and agencies, central personnel or planning agencies, all judicial offices and employees (judges, magistrates, bailiffs, et al.)			9. HOUSING. Code enforcement, low rent public housing, fair housing ordinance enforcement, housing for elderly, housing rehabilitation, rent control.	
<input checked="" type="checkbox"/>	2. STREETS AND HIGHWAYS. Maintenance, repair, construction and administration of streets, alleys, sidewalks, roads, highways, and bridges.		<input checked="" type="checkbox"/>	10. COMMUNITY DEVELOPMENT. Planning, zoning, land development, open space, beautification, preservation.	
<input checked="" type="checkbox"/>	3. PUBLIC WELFARE. Maintenance of homes and other institutions for the needy; administration of public assistance. (Hospitals should be reported under function 7.)			11. CORRECTIONS. Jails, reformatories, detention homes, halfway houses, prisons, parole and probation activities.	
<input checked="" type="checkbox"/>	4. POLICE PROTECTION. Duties of a police department, sheriff's, constable's, coroner's office, etc. Including technical and clerical employees engaged in police activities.		<input checked="" type="checkbox"/>	12. UTILITIES AND TRANSPORTATION. Includes water supply, electric power, transit, gas, airports, water transportation and terminals.	
<input checked="" type="checkbox"/>	5. FIRE PROTECTION. Duties of the uniformed fire force and clerical employees. (Forest fire protection activities should be reported under function 6.)		<input checked="" type="checkbox"/>	13. SANITATION AND SEWAGE. Street cleaning, garbage and refuse collection and disposal. Provision, maintenance and operation of sanitary and storm sewer systems and sewage disposal plants.	
<input checked="" type="checkbox"/>	6. NATURAL RESOURCES. Agriculture, forestry, forest fire protection, irrigation drainage, flood control, etc., and;			14. EMPLOYMENT SECURITY. State governments only.	
	PARKS AND RECREATION. Provision, maintenance and operation of parks, playgrounds, swimming pools, auditoriums, museums, marinas, zoos, etc.			15. OTHER (Specify.)	
	7. HOSPITALS. Operation and maintenance of institutions for inpatient medical care.				

Control Number: 35300020

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D. EMPLOYMENT DATA AS OF JUNE 30

Function 1 - FINANCIAL ADMINISTRATION/GENERAL CONTROL

	RACE/ETHNICITY														TOTALS
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
	MALE						FEMALE								
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	

3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)

75. OFFICIALS - ADMINISTRATORS	1	2	4						1						8
76. PROFESSIONALS	8	10	8	2			1		8		1			3	41
77. TECHNICIANS		1	2												3
78. PROTECTIVE SERVICE															0
79. PARAPROFESSIONALS	3	3												1	7
80. ADMINISTRATIVE SUPPORT	4	8	1						1				1	1	16
81. SKILLED CRAFT	1							1							2
82. SERVICE - MAINTENANCE	1					1									2
83. TOTAL NEW HIRES (LINES 75 - 82)	18	24	15	2	0	1	1	1	10	0	1	0	1	5	79

E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT

Aviation Department (Finance and Information Technology Divisions); City Clerk's Office; City Council; Economic Development; Department; Finance & Administrative Services Department; General Services Department(Administration, Fleet and Facilities Divisions); Human Resources Department; Internal Audit Office; Inspector General's Office; Legal Department; Mayor's Office; Technology & Innovation Department; Community Safety Department (Organizational Growth Division).

F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT

G. REMARKS ABOUT THIS FUNCTION REPORT

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D. EMPLOYMENT DATA AS OF JUNE 30

Function 2 - STREETS AND HIGHWAYS

	RACE/ETHNICITY														TOTALS
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
			MALE						FEMALE						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	

3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)

75. OFFICIALS - ADMINISTRATORS									1						1
76. PROFESSIONALS	2	2	2	1											7
77. TECHNICIANS															0
78. PROTECTIVE SERVICE															0
79. PARAPROFESSIONALS	2		4	1			1								8
80. ADMINISTRATIVE SUPPORT	2	3											1		6
81. SKILLED CRAFT	8	1													9
82. SERVICE - MAINTENANCE	9	1	1												11
83. TOTAL NEW HIRES (LINES 75 - 82)	23	7	7	2	0	0	1	0	1	0	0	0	1	0	42

E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT

Municipal Development Department; Solid Waste Management Department (Median Maintenance)

F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT

G. REMARKS ABOUT THIS FUNCTION REPORT

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Reporting Year: 2023

Jurisdiction: ALBUQUERQUE CITY OF

D. EMPLOYMENT DATA AS OF JUNE 30

Function 3 - PUBLIC WELFARE

1. FULL-TIME EMPLOYEES

JOB CATEGORY	ANNUAL SALARY (in thousands 000)	RACE/ETHNICITY														TOTALS	
		HISPANIC OR LATINO		NOT-HISPANIC OR LATINO													
		MALE	FEMALE	MALE						FEMALE							
				WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES		
OFFICIALS - ADMINISTRATORS	1. \$0.1 - 15.9																0
	2. \$16.0 - 19.9																0
	3. \$20.0 - 24.9																0
	4. \$25.0 - 32.9																0
	5. \$33.0 - 42.9																0
	6. \$43.0 - 54.9																0
	7. \$55.0 - 69.9																0
	8. \$70.0 PLUS	4	4	1						1					1		11
PROFESSIONALS	9. \$0.1 - 15.9																0
	10. \$16.0 - 19.9																0
	11. \$20.0 - 24.9																0
	12. \$25.0 - 32.9																0
	13. \$33.0 - 42.9		9							4				4			17
	14. \$43.0 - 54.9	3	7	2						3							15
	15. \$55.0 - 69.9	5	34	9	2	1			1	6	1	1		2	1		63
	16. \$70.0 PLUS	11	19	3	1					7	1	1	1		2		45
TECHNICIANS	17. \$0.1 - 15.9																0
	18. \$16.0 - 19.9																0
	19. \$20.0 - 24.9																0
	20. \$25.0 - 32.9																0
	21. \$33.0 - 42.9																0
	22. \$43.0 - 54.9																0
	23. \$55.0 - 69.9																0
	24. \$70.0 PLUS																0
PROTECTIVE SERVICE	25. \$0.1 - 15.9																0
	26. \$16.0 - 19.9																0
	27. \$20.0 - 24.9																0
	28. \$25.0 - 32.9																0
	29. \$33.0 - 42.9	40	11	22	1	2	1		2	4					2		85
	30. \$43.0 - 54.9	3		3					1	2							9
	31. \$55.0 - 69.9	1	1	2	1									1			6
	32. \$70.0 PLUS	0		2													2
PARAPROFESSIONALS	33. \$0.1 - 15.9																0
	34. \$16.0 - 19.9																0
	35. \$20.0 - 24.9																0
	36. \$25.0 - 32.9		2														2
	37. \$33.0 - 42.9	8	23	2	2			1		12	1	2		1			52
	38. \$43.0 - 54.9	9	21	3						3					1		37
	39. \$55.0 - 69.9	3	24	2	1	1		1		4	1			1	1		39
	40. \$70.0 PLUS		2	1						1							4

D. EMPLOYMENT DATA AS OF JUNE 30

Function 3 - PUBLIC WELFARE

1. FULL-TIME EMPLOYEES

JOB CATEGORY	ANNUAL SALARY (in thousands 000)	RACE/ETHNICITY														TOTALS	
		HISPANIC OR LATINO		NOT-HISPANIC OR LATINO													
		MALE	FEMALE	MALE						FEMALE							
				WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES		
ADMINISTRATIVE SUPPORT	41. \$0.1 - 15.9																0
	42. \$16.0 - 19.9																0
	43. \$20.0 - 24.9																0
	44. \$25.0 - 32.9	3	8		1	1				1	4				1		19
	45. \$33.0 - 42.9	1	35							1		1			1	1	40
	46. \$43.0 - 54.9	1	2														3
	47. \$55.0 - 69.9		3									1			2		6
	48. \$70.0 PLUS																0
SKILLED CRAFT	49. \$0.1 - 15.9																0
	50. \$16.0 - 19.9																0
	51. \$20.0 - 24.9																0
	52. \$25.0 - 32.9																0
	53. \$33.0 - 42.9	2		1													3
	54. \$43.0 - 54.9	1															1
	55. \$55.0 - 69.9	1															1
	56. \$70.0 PLUS																0
SERVICE - MAINTENANCE	57. \$0.1 - 15.9																0
	58. \$16.0 - 19.9																0
	59. \$20.0 - 24.9																0
	60. \$25.0 - 32.9	2	1	1	1			1									6
	61. \$33.0 - 42.9	19	11	2	3			2	1	4							42
	62. \$43.0 - 54.9	2						1									3
	63. \$55.0 - 69.9	1															1
	64. \$70.0 PLUS	1															1
65. TOTAL FULL-TIME (LINES 1-64)		121	217	56	13	5	1	8	4	56	5	4	1	14	8	513	
2. OTHER THAN FULL-TIME EMPLOYEES																	
66. OFFICIALS - ADMINISTRATORS																	0
67. PROFESSIONALS	3	7						1		2	1						14
68. TECHNICIANS																	0
69. PROTECTIVE SERVICE																	0
70. PARAPROFESSIONALS	8	60	3	1			2		7	1				1	1		84
71. ADMINISTRATIVE SUPPORT	110	174	21	16	3		7	8	38	17	5			11	16		426
72. SKILLED CRAFT				1			1										2
73. SERVICE - MAINTENANCE	48	76	16	9	3		2	1	17	7	2			6	5		192
74. TOTAL OTHER THAN FULL-TIME (LINES 66 - 73)		169	317	40	27	6	0	13	9	64	26	7	0	18	22		718

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D. EMPLOYMENT DATA AS OF JUNE 30

Function 3 - PUBLIC WELFARE

	RACE/ETHNICITY														TOTALS
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
			MALE						FEMALE						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	

3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)

75. OFFICIALS - ADMINISTRATORS		1													1
76. PROFESSIONALS	3	14	3		1				3	1	1		1		27
77. TECHNICIANS															0
78. PROTECTIVE SERVICE	17	5	4	1	1				3				1	1	33
79. PARAPROFESSIONALS	4	8	3						5	1			2		23
80. ADMINISTRATIVE SUPPORT	2	9		1			1		1				2		16
81. SKILLED CRAFT															0
82. SERVICE - MAINTENANCE	2	3	1	1			1								8
83. TOTAL NEW HIRES (LINES 75 - 82)	28	40	11	3	2	0	2	0	12	2	1	0	6	1	108

E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT

Family & Community Services Department; Senior Affairs Department; Community Safety Department (Community-Oriented Response & Assistance, Public Outreach & Performance, Mental & Behavioral Response and Community Response Divisions); General Services Department (Security and Crossing Guard Divisions)

F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT

G. REMARKS ABOUT THIS FUNCTION REPORT

D. EMPLOYMENT DATA AS OF JUNE 30

Function 4 - POLICE PROTECTION

1. FULL-TIME EMPLOYEES

JOB CATEGORY	ANNUAL SALARY (in thousands 000)	RACE/ETHNICITY													TOTALS	
		HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
		MALE	FEMALE	MALE						FEMALE						
				WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE		TWO OR MORE RACES
OFFICIALS - ADMINISTRATORS	1. \$0.1 - 15.9															0
	2. \$16.0 - 19.9															0
	3. \$20.0 - 24.9															0
	4. \$25.0 - 32.9															0
	5. \$33.0 - 42.9															0
	6. \$43.0 - 54.9															0
	7. \$55.0 - 69.9															0
	8. \$70.0 PLUS	15	2	21				1			3					42
PROFESSIONALS	9. \$0.1 - 15.9															0
	10. \$16.0 - 19.9															0
	11. \$20.0 - 24.9															0
	12. \$25.0 - 32.9															0
	13. \$33.0 - 42.9		1							1						2
	14. \$43.0 - 54.9	2	8		1					6						17
	15. \$55.0 - 69.9	5	5	2	1					5		1			1	20
	16. \$70.0 PLUS	21	25	43	1	2			1	22	1					116
TECHNICIANS	17. \$0.1 - 15.9															0
	18. \$16.0 - 19.9															0
	19. \$20.0 - 24.9															0
	20. \$25.0 - 32.9															0
	21. \$33.0 - 42.9														1	1
	22. \$43.0 - 54.9															0
	23. \$55.0 - 69.9	2		2												4
	24. \$70.0 PLUS	40	8	60	3	1			2	2	7					123
PROTECTIVE SERVICE	25. \$0.1 - 15.9															0
	26. \$16.0 - 19.9															0
	27. \$20.0 - 24.9															0
	28. \$25.0 - 32.9															0
	29. \$33.0 - 42.9	15	12	7	1	1		2		6	1			2		47
	30. \$43.0 - 54.9	8		5		1				1						16
	31. \$55.0 - 69.9	161	54	110	13	5	3	10	8	17		1	1	3	4	390
	32. \$70.0 PLUS	123	25	121	10	2	1	6	2	16				2		308
PARAPROFESSIONALS	33. \$0.1 - 15.9															0
	34. \$16.0 - 19.9															0
	35. \$20.0 - 24.9															0
	36. \$25.0 - 32.9															0
	37. \$33.0 - 42.9	5	11	3					1	4		1	1	1	2	29
	38. \$43.0 - 54.9	10	43	11	2			1		16				3		86
	39. \$55.0 - 69.9	13	28	10	2	2		1	1	14				3	1	75
	40. \$70.0 PLUS		2	2		1				2						7

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D. EMPLOYMENT DATA AS OF JUNE 30

Function 4 - POLICE PROTECTION

1. FULL-TIME EMPLOYEES

JOB CATEGORY	ANNUAL SALARY (in thousands 000)	RACE/ETHNICITY														TOTALS	
		HISPANIC OR LATINO		NOT-HISPANIC OR LATINO													
		MALE	FEMALE	MALE						FEMALE							
				WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES		
ADMINISTRATIVE SUPPORT	41. \$0.1 - 15.9																0
	42. \$16.0 - 19.9																0
	43. \$20.0 - 24.9																0
	44. \$25.0 - 32.9		5											1			6
	45. \$33.0 - 42.9	9	37	4						10		1		2	2		65
	46. \$43.0 - 54.9	13	55	7		1			1	22		2		6	2		109
	47. \$55.0 - 69.9	2	20	1						8				2			33
	48. \$70.0 PLUS																0
SKILLED CRAFT	49. \$0.1 - 15.9																0
	50. \$16.0 - 19.9																0
	51. \$20.0 - 24.9																0
	52. \$25.0 - 32.9																0
	53. \$33.0 - 42.9																0
	54. \$43.0 - 54.9																0
	55. \$55.0 - 69.9																0
	56. \$70.0 PLUS																0
SERVICE - MAINTENANCE	57. \$0.1 - 15.9																0
	58. \$16.0 - 19.9																0
	59. \$20.0 - 24.9																0
	60. \$25.0 - 32.9																0
	61. \$33.0 - 42.9																0
	62. \$43.0 - 54.9	1															1
	63. \$55.0 - 69.9																0
	64. \$70.0 PLUS																0
65. TOTAL FULL-TIME (LINES 1-64)		445	341	409	34	16	5	24	15	160	2	6	2	25	13	1497	
2. OTHER THAN FULL-TIME EMPLOYEES																	
66. OFFICIALS - ADMINISTRATORS																	0
67. PROFESSIONALS																	0
68. TECHNICIANS																	0
69. PROTECTIVE SERVICE	1	1	2	1						3							8
70. PARAPROFESSIONALS																	0
71. ADMINISTRATIVE SUPPORT																	0
72. SKILLED CRAFT																	0
73. SERVICE - MAINTENANCE																	0
74. TOTAL OTHER THAN FULL-TIME (LINES 66 - 73)		1	1	2	1	0	0	0	0	3	0	0	0	0	0	0	8

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Function 4 - POLICE PROTECTION

	RACE/ETHNICITY														TOTALS
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
	MALE						FEMALE								
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	

3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)

75. OFFICIALS - ADMINISTRATORS	3	1	1						1						6
76. PROFESSIONALS	5	7	2				1		4		1				20
77. TECHNICIANS	2													1	3
78. PROTECTIVE SERVICE	41	15	15	4	2		4		4				5	1	91
79. PARAPROFESSIONALS	6	22	4	2	2		2		8				1	1	48
80. ADMINISTRATIVE SUPPORT	10	35	5	1					8		2		1		62
81. SKILLED CRAFT															0
82. SERVICE - MAINTENANCE															0
83. TOTAL NEW HIRES (LINES 75 - 82)	67	80	27	7	4	0	7	0	25	0	3	0	7	3	230

E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT

Police Department (National Crime Information Center (NCIC) Number: NM0010100); Civilian Police Oversight Agency.

F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT

G. REMARKS ABOUT THIS FUNCTION REPORT

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Function 5 - FIRE PROTECTION

	RACE/ETHNICITY														TOTALS
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
			MALE						FEMALE						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	

3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)

75. OFFICIALS - ADMINISTRATORS															0
76. PROFESSIONALS															0
77. TECHNICIANS															0
78. PROTECTIVE SERVICE	42	3	26	3			3	1							78
79. PARAPROFESSIONALS															0
80. ADMINISTRATIVE SUPPORT	1	3													4
81. SKILLED CRAFT															0
82. SERVICE - MAINTENANCE	2														2
83. TOTAL NEW HIRES (LINES 75 - 82)	45	6	26	3	0	0	3	1	0	0	0	0	0	0	84

E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT

Albuquerque Fire Rescue

F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT

G. REMARKS ABOUT THIS FUNCTION REPORT

D. EMPLOYMENT DATA AS OF JUNE 30

Function 6 - NATURAL RESOURCES/PARKS AND RECREATION

1. FULL-TIME EMPLOYEES

JOB CATEGORY	ANNUAL SALARY (in thousands 000)	RACE/ETHNICITY														TOTALS	
		HISPANIC OR LATINO		NOT-HISPANIC OR LATINO													
		MALE	FEMALE	MALE						FEMALE							
				WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES		
ADMINISTRATIVE SUPPORT	41. \$0.1 - 15.9																0
	42. \$16.0 - 19.9																0
	43. \$20.0 - 24.9																0
	44. \$25.0 - 32.9	1	3							1							5
	45. \$33.0 - 42.9	1	3	1													5
	46. \$43.0 - 54.9	4	8	1						2			1				16
	47. \$55.0 - 69.9	1	5							2							8
	48. \$70.0 PLUS																0
SKILLED CRAFT	49. \$0.1 - 15.9																0
	50. \$16.0 - 19.9																0
	51. \$20.0 - 24.9																0
	52. \$25.0 - 32.9																0
	53. \$33.0 - 42.9	34	3	6	1				1								45
	54. \$43.0 - 54.9	20		3					3								26
	55. \$55.0 - 69.9	2															2
	56. \$70.0 PLUS																0
SERVICE - MAINTENANCE	57. \$0.1 - 15.9																0
	58. \$16.0 - 19.9																0
	59. \$20.0 - 24.9																0
	60. \$25.0 - 32.9	21	1	4	1	1		2						1	1		32
	61. \$33.0 - 42.9	55	13	21	3	1		2	1	16						1	113
	62. \$43.0 - 54.9	21	8	10	1			2	2	13							57
	63. \$55.0 - 69.9	3		4						2							9
	64. \$70.0 PLUS	2	1														3
65. TOTAL FULL-TIME (LINES 1-64)		224	101	114	9	2	0	13	9	156	3	3	3	6	3	646	
2. OTHER THAN FULL-TIME EMPLOYEES																	
66. OFFICIALS - ADMINISTRATORS																	0
67. PROFESSIONALS			1							1		1					3
68. TECHNICIANS																	0
69. PROTECTIVE SERVICE																	0
70. PARAPROFESSIONALS	33	41	39				1	2	3	32	3	2		1	5		162
71. ADMINISTRATIVE SUPPORT	35	44	35	3	4			1	2	38	4	4		5	3		178
72. SKILLED CRAFT																	0
73. SERVICE - MAINTENANCE	33	23	43	3	2	1	1		6	37	1	2		3	4		159
74. TOTAL OTHER THAN FULL-TIME (LINES 66 - 73)		101	108	118	6	6	2	4	11	108	8	9	0	9	12		502

D. EMPLOYMENT DATA AS OF JUNE 30

Function 6 - NATURAL RESOURCES/PARKS AND RECREATION

	RACE/ETHNICITY														TOTALS
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
			MALE						FEMALE						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	

3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)

75. OFFICIALS - ADMINISTRATORS	1														1
76. PROFESSIONALS	1	3							5						9
77. TECHNICIANS		1													1
78. PROTECTIVE SERVICE															0
79. PARAPROFESSIONALS	5	5	7	2					10	1			2		32
80. ADMINISTRATIVE SUPPORT	1	4	1						1						7
81. SKILLED CRAFT	8						1								9
82. SERVICE - MAINTENANCE	16	2	10	2	1		2		7					1	41
83. TOTAL NEW HIRES (LINES 75 - 82)	32	15	18	4	1	0	3	0	23	1	0	0	2	1	100

E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT

Arts & Culture Department; Parks & Recreation Department

F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT

G. REMARKS ABOUT THIS FUNCTION REPORT

D. EMPLOYMENT DATA AS OF JUNE 30

Function 8 - HEALTH

	RACE/ETHNICITY														TOTALS
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
	MALE						FEMALE								
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	

3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)

75. OFFICIALS - ADMINISTRATORS															0
76. PROFESSIONALS		2	2	1			1	1	1						8
77. TECHNICIANS															0
78. PROTECTIVE SERVICE	1	2	3			1		1			1				9
79. PARAPROFESSIONALS	1	5	1						1						8
80. ADMINISTRATIVE SUPPORT		2							2						4
81. SKILLED CRAFT															0
82. SERVICE - MAINTENANCE	8	3	3				1		7					1	23
83. TOTAL NEW HIRES (LINES 75 - 82)	10	14	9	1	0	1	2	2	11	0	1	0	0	1	52

E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT

Animal Welfare Department; Environmental Health Department; Family and Community Services Department (Gibson Health Hub); General Services Department (Gibson Health Hub)

F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT

G. REMARKS ABOUT THIS FUNCTION REPORT

D. EMPLOYMENT DATA AS OF JUNE 30

Function 10 - COMMUNITY DEVELOPMENT

1. FULL-TIME EMPLOYEES

JOB CATEGORY	ANNUAL SALARY (in thousands 000)	RACE/ETHNICITY														TOTALS
		HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
		MALE	FEMALE	MALE						FEMALE						
				WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	
ADMINISTRATIVE SUPPORT	41. \$0.1 - 15.9															0
	42. \$16.0 - 19.9															0
	43. \$20.0 - 24.9															0
	44. \$25.0 - 32.9															0
	45. \$33.0 - 42.9	1	7							2						10
	46. \$43.0 - 54.9		3													3
	47. \$55.0 - 69.9	1	5							1						7
	48. \$70.0 PLUS															0
SKILLED CRAFT	49. \$0.1 - 15.9															0
	50. \$16.0 - 19.9															0
	51. \$20.0 - 24.9															0
	52. \$25.0 - 32.9															0
	53. \$33.0 - 42.9															0
	54. \$43.0 - 54.9															0
	55. \$55.0 - 69.9	1		1						1						3
	56. \$70.0 PLUS															0
SERVICE - MAINTENANCE	57. \$0.1 - 15.9															0
	58. \$16.0 - 19.9															0
	59. \$20.0 - 24.9															0
	60. \$25.0 - 32.9															0
	61. \$33.0 - 42.9															0
	62. \$43.0 - 54.9															0
	63. \$55.0 - 69.9	1														1
	64. \$70.0 PLUS															0
65. TOTAL FULL-TIME (LINES 1-64)		48	32	40	0	2	0	1	1	28	0	1	1	1	2	157
2. OTHER THAN FULL-TIME EMPLOYEES																
66. OFFICIALS - ADMINISTRATORS																0
67. PROFESSIONALS																0
68. TECHNICIANS																0
69. PROTECTIVE SERVICE																0
70. PARAPROFESSIONALS																0
71. ADMINISTRATIVE SUPPORT									1							1
72. SKILLED CRAFT																0
73. SERVICE - MAINTENANCE																0
74. TOTAL OTHER THAN FULL-TIME (LINES 66 - 73)		0	0	0	0	0	0	0	1	0	0	0	0	0	0	1

Control Number: 35300020

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Jurisdiction: ALBUQUERQUE CITY OF

D. EMPLOYMENT DATA AS OF JUNE 30

Function 10 - COMMUNITY DEVELOPMENT

	RACE/ETHNICITY														TOTALS
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
			MALE						FEMALE						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	

3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)

75. OFFICIALS - ADMINISTRATORS	1														1	
76. PROFESSIONALS			2		1				5						1	9
77. TECHNICIANS	2		3													5
78. PROTECTIVE SERVICE																0
79. PARAPROFESSIONALS	6	2	2						5							15
80. ADMINISTRATIVE SUPPORT	2	4													1	7
81. SKILLED CRAFT																0
82. SERVICE - MAINTENANCE																0
83. TOTAL NEW HIRES (LINES 75 - 82)	11	6	7	0	1	0	0	0	10	0	0	0	0	0	2	37

E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT

Planning Department

F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT

G. REMARKS ABOUT THIS FUNCTION REPORT

D. EMPLOYMENT DATA AS OF JUNE 30

Function 12 - UTILITIES AND TRANSPORTATION

1. FULL-TIME EMPLOYEES

JOB CATEGORY	ANNUAL SALARY (in thousands 000)	RACE/ETHNICITY														TOTALS	
		HISPANIC OR LATINO		NOT-HISPANIC OR LATINO													
		MALE	FEMALE	MALE						FEMALE							
				WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES		
ADMINISTRATIVE SUPPORT	41. \$0.1 - 15.9																0
	42. \$16.0 - 19.9																0
	43. \$20.0 - 24.9																0
	44. \$25.0 - 32.9	1	1	1					1								4
	45. \$33.0 - 42.9	1	3							1					1	1	7
	46. \$43.0 - 54.9	2	6	4						2					1		15
	47. \$55.0 - 69.9		1														1
	48. \$70.0 PLUS																0
SKILLED CRAFT	49. \$0.1 - 15.9																0
	50. \$16.0 - 19.9																0
	51. \$20.0 - 24.9																0
	52. \$25.0 - 32.9		1														1
	53. \$33.0 - 42.9	14	1														15
	54. \$43.0 - 54.9	38	1	4					3						1		47
	55. \$55.0 - 69.9	3															3
	56. \$70.0 PLUS																0
SERVICE - MAINTENANCE	57. \$0.1 - 15.9																0
	58. \$16.0 - 19.9																0
	59. \$20.0 - 24.9																0
	60. \$25.0 - 32.9	23	17	9	2		1	2		6	1				1		62
	61. \$33.0 - 42.9	63	5	26	5	3		1	6	2	1				2		114
	62. \$43.0 - 54.9	54	19	22	3	2		4	1	6	1				2	2	116
	63. \$55.0 - 69.9	16	1	4				1		1							23
	64. \$70.0 PLUS	1															1
65. TOTAL FULL-TIME (LINES 1-64)		249	75	104	11	6	2	11	10	29	3	0	0	10	3	513	
2. OTHER THAN FULL-TIME EMPLOYEES																	
66. OFFICIALS - ADMINISTRATORS																	0
67. PROFESSIONALS																	0
68. TECHNICIANS																	0
69. PROTECTIVE SERVICE																	0
70. PARAPROFESSIONALS																	0
71. ADMINISTRATIVE SUPPORT																	0
72. SKILLED CRAFT																	0
73. SERVICE - MAINTENANCE			1							1							2
74. TOTAL OTHER THAN FULL-TIME (LINES 66 - 73)		0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	2

D. EMPLOYMENT DATA AS OF JUNE 30

Function 12 - UTILITIES AND TRANSPORTATION

	RACE/ETHNICITY														TOTALS
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
			MALE						FEMALE						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	

3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)

75. OFFICIALS - ADMINISTRATORS			1	1					1						3
76. PROFESSIONALS		1	1					1	1						4
77. TECHNICIANS															0
78. PROTECTIVE SERVICE															0
79. PARAPROFESSIONALS		1											1		2
80. ADMINISTRATIVE SUPPORT	2	4	1				1		1				1	1	11
81. SKILLED CRAFT	3														3
82. SERVICE - MAINTENANCE	34	17	24	6	2	1	3	1	10	4			3		105
83. TOTAL NEW HIRES (LINES 75 - 82)	39	23	27	7	2	1	4	2	13	4	0	0	5	1	128

E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT

Aviation Department; General Services Department (Energy and Sustainability Division); Transit Department

F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT

G. REMARKS ABOUT THIS FUNCTION REPORT

Control Number: 35300020

Reporting Year: 2023

Jurisdiction: ALBUQUERQUE CITY OF

D. EMPLOYMENT DATA AS OF JUNE 30

Function 13 - SANITATION AND SEWAGE

	RACE/ETHNICITY														TOTALS
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
			MALE						FEMALE						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	

3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)

75. OFFICIALS - ADMINISTRATORS															0
76. PROFESSIONALS		1							2						3
77. TECHNICIANS															0
78. PROTECTIVE SERVICE															0
79. PARAPROFESSIONALS		1							1						2
80. ADMINISTRATIVE SUPPORT	2	6	1						1						10
81. SKILLED CRAFT	5		1	1			5	2							14
82. SERVICE - MAINTENANCE	45	3	9	7		1	1	1	1						68
83. TOTAL NEW HIRES (LINES 75 - 82)	52	11	11	8	0	1	6	3	5	0	0	0	0	0	97

E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT

Solid Waste Management Department

F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT

G. REMARKS ABOUT THIS FUNCTION REPORT

Control Number: 35300020

Reporting Year: 2023

Jurisdiction: ALBUQUERQUE CITY OF

SUMMARY OF FUNCTIONS			
✓	1 - FINANCIAL ADMINISTRATION/GENERAL CONTROL		9 - HOUSING
✓	2 - STREETS AND HIGHWAYS	✓	10 - COMMUNITY DEVELOPMENT
✓	3 - PUBLIC WELFARE		11 - CORRECTIONS
✓	4 - POLICE PROTECTION	✓	12 - UTILITIES AND TRANSPORTATION
✓	5 - FIRE PROTECTION	✓	13 - SANITATION AND SEWAGE
✓	6 - NATURAL RESOURCES/PARKS AND RECREATION		14 - EMPLOYMENT SECURITY
	7 - HOSPITALS		15 - OTHER
✓	8 - HEALTH		
COMMENTS			
CERTIFICATION. I certify that the information given in this report is correct and true to the best of my knowledge and was reported in accordance with accompanying instructions. (Willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.)			
NAME OF CERTIFYING OFFICIAL Patricia Tafoya-Harris		TITLE Interim Director of Human Resources	
MAILING ADDRESS ONE CIVIC PLAZA RM 703 ALBUQUERQUE NM, 87103		TELEPHONE NUMBER 505-768-3737	
DATE 11/27/2023	EMAIL ADDRESS ptafoyaharris@cabq.gov		TYPED NAME Patricia Tafoya-Harris