**Youth Workforce Program Draft**

*Paid Work Experience for Students*

**WHAT IS IT?**

The Youth Workforce Program is a job-opportunity program hosted by the City of Albuquerque Economic Development Department that will pay 30 Albuquerque students (16 years of age or older) to get real-time job experience for eight weeks in cultural services (like Finance, Albuquerque Fire, Albuquerque Police Department, and Parks and Recreation).

**CAMPAIGN TAGLINE: “Get ready, get paid!”**

This tagline gets straight to the point and simply states the program goals: 1) ready the next generation to enter the workforce with valuable work experience, and 2) pay these students for their contributions.

**GOAL**

This program has four main goals.

1. To ready the next generation of workers to enter the workforce.
2. To expose youth to fulfilling local employment/career opportunities that help support their community.
3. To compensate youth thereby teaching them the value of earned wages, money management, and other core lessons that they might have had the opportunity to learn.
4. To mediate Albuquerque’s hiring crisis.

In short, the Youth Workforce Program is intended to immediately benefit Albuquerque youth while supporting Albuquerque’s workforce.

**PROOF OF VALUE:**

**ELIGIBILITY:**

* Must be a student in Albuquerque
* At least 16 years old
* Must commit to eight weeks of part-time work

**BENEFITS:**

* $15 per hour compensation
* Part-time commitment
* Credible work experience that can be used to pursue future careers

**HOW TO APPLY/SELECTION PROCESS:**

**REQUIREMENTS:**

* Must work the full eight-weeks

**WHY WE’RE DOING THIS**

We created the Youth Workforce Program to provide an opportunity for Albuquerque youth to explore valuable career opportunities within the community while earning a competitive wage. The purpose of this program is to prepare the incoming workforce with work experience they can use to contribute to society in a positive way.