

CIVILIAN POLICE OVERSIGHT ADVISORY BOARD (CPOAB)

Thursday, November 14, 2024 at 5:00 PM
Vincent E. Griego Chambers

Aaron Calderon, Board Chair
Rowan Wymark, Board Vice-Chair
Zander Bolyanatz, Board Member
Eduardo Budanauro, Board Member
Gail Oliver, Board Member
Diane McDermott, Executive Director, CPOA
Ali Abbasi, Deputy Director, CPOA

Members Present:

Aaron Calderon, Chair
Rowan Wymark, Vice Chair
Zander Bolyanatz
Gail Oliver

Members Absent:

Eduardo Budanauro
(Excused)

Others Present In-Person:

Diane McDermott, CPOA
Ali Abbasi, CPOA
Katrina Sigala, CPOA
Valerie Barela, CPOA
Emily Selch, CPOA
Robert Kidd, Independent Counsel
Chris Sylvan, City Council
Lindsey Rosebrough, Managing Atty. APD
Cmdr. Scott Norris, APD
Acting Cmdr. Kenneth Johnston, APD
Cmdr. Sean Waite, APD
Cmdr. Landavazo, APD
Lt. Troy Nicko, APD
Anthony Montano, APD RTCC
Deputy Cmdr. Andrew Rodriguez
Jeffrey Bustamante, ACS
Ismael Vallejos, ACS

Others Present via Zoom:

Aja Brooks, DOJ

MINUTES

- I. Welcome, Call to Order and Roll Call.** Chair Calderon called the regular meeting of the Civilian Police Oversight Advisory Board to order at approximately 5:01 p.m. A roll call of Board members present was taken. Board members Zander Bolyanatz, Aaron Calderon, Gail Oliver, and Rowan Wymark were present. Chair Calderon noted that Member Budanauro's absence had been excused.
- II. Pledge of Allegiance.** Chair Calderon led the Pledge of Allegiance.

III. Approval of the Agenda

a. **Motion.** A motion was made by Chair Calderon to approve the agenda as written.

Member Wymark seconded the motion. The motion was carried by the following roll call vote:

For: 4 – Bolyanatz, Calderon, Oliver, Wymark

IV. Review and Approval of Minutes.

For more information about minutes from prior Civilian Police Oversight Advisory Board meetings, please visit our website here:

<https://www.cabq.gov/cpoa/police-oversight-board/police-oversight-board-agenda-meeting-minutes>

a. October 10, 2024

1. A website link was distributed to each Board member to review the draft minutes from the Civilian Police Oversight Advisory Board's regular meeting on October 10, 2024.

2. **Motion.** A motion was made by member Bolyanatz to approve the minutes as written. The motion was seconded by Member Oliver. The motion was carried by the following roll call vote:

For: 4 – Bolyanatz, Calderon, Oliver, Wymark

V. Public Comment

a. None. (*See attached Public Comment Sign-in Sheet*)

VI. Reports from City Departments:

a. APD

1. **Internal Affairs Professional Standards (IAPS)**– *Acting Commander Kenneth Johnston*

i. A document titled *APD Internal Affairs Professional Standards (IAPS) Division Monthly Report October 2024* was distributed to CPOA Board members electronically. (*See attached report*)

ii. Acting Commander Kenneth Johnston verbally reported on the number of closed IAPS cases that exceeded the number of cases opened, highlighting a reduction in field cases to their lowest levels for October 2024 and stated that if the investigation timelines were not met, the investigation would still be completed, and no disciplinary action would

be taken due to the terms outlined in the collective bargaining agreement and the City's Rules and Regulations.

2. Internal Affairs Force Division (IAFD)– Commander Scott Norris

- i. A document titled *APD Monthly Use of Force Report October 2024* was distributed to CPOA Board members electronically. (*See attached report*)
- ii. Commander Scott Norris verbally reported on the area commands with the highest levels of uses of force and highlighted pertinent demographic and statistical data in the report.
- iii. Member Bolyanatz inquired about the successful implementation of the new Electronic Control Weapon (Taser), and Commander Norris provided feedback on the training provided to officers.
- iv. Member Bolyanatz requested a monthly trend analysis for the final call types related to Force Events. Commander Norris noted he would contact the Data Analytics Division to provide the information.

b. ACS- Jefferey Bustamante, Deputy Director

1. ACS Deputy Director for Policy and Administration Jeffrey Bustamante gave a verbal report on the following:

- Welcomed Ismael Vallejos as the ACS Outreach Coordinator
- Call volume for October 2024
- Hotspot areas
- Proactive planning for winter months
- Summer of non-violence event attendance numbers
- Future youth violence prevention
- Trunk or Treat Event Success
- Administrative staff vacancies and hiring events

c. City Attorney- Lindsey Rosebrough, Managing Attorney

1. Managing City Attorney for APD Lindsey Rosebrough gave a verbal brief on the following CASA-specific updates:
 - IMR-20 reached 99% Operational Compliance

- Remaining non-compliance Paragraphs
- IMR-21 Paragraphs that remain under monitoring
- December 10, 2024 Public Court Hearing
- Monitoring Team Site visits for the IMR-21 reporting period

d. City Council- *Chris Sylvan, Council Services*

1. City Council Representative Chris Sylvan gave a verbal report on the following:

- City Council’s acknowledgment of the Board’s Policies and Procedures

e. CPC- *Executive Director Diane McDermott*

1. Executive Director Diane McDermott gave a verbal report on the following:

- CPC Outreach events
- CPC advertising efforts

f. Mayor’s Office- *Doug Small, Director of Public Affairs*

1. No one from the Mayor’s Office was present.

g. CPOA– *Diane McDermott, Executive Director*

1. 2025 CPOA Board Meeting Schedule

- i. Executive Director Diane McDermott gave a verbal report on the following: *(See attached Report)*

- CPOA complaints and APD commendations received for October 2024 and the number of cases assigned
- APD organizational structure changes
- CPOA Semi-Annual Report
- City Council approved CPOA Board Policies and Procedures
- CPOA Board Members attendance at NACOLE
- CPOA Board Member essays for training credit
- CPOA Board 2025 Meeting Schedule

VII. Presentations from APD - RTCC Director Anthony Montano and Deputy Commander Andrew Rodriguez

- a. APD ShotSpotter Informational Presentation

1. RTCC Director Anthony Montano and Deputy Commander Andrew Rodriguez verbally presented information on the APD ShotSpotter technology, implementation phases, ShotSpotter area coverage, and utilization of RTCC Data Analysis information.
 2. Member Bolyanatz requested that the CPOA organize a tour of the RTCC for the Board members.
- b. APD Call Response Time Brief**
1. Executive Director Diane McDermott announced that APD will present the Call Response Time to the Board at a future date.

VIII. Serious Use of Force Case:

- a. APD Case #23-0004184 – Rowan Wymark**
1. Vice Chair Wymark gave a verbal summary of Serious Use of Force (SUOF) APD Case #23-0004184, noting the findings from the Internal Affairs Force Division.
 2. Executive Director verbally provided her review of the SUOF Case #23-0004184.
 3. Chair Calderon facilitated Board member feedback on the SUOF Case #23-0004184.
 4. **Motion.** A motion was made by Chair Calderon that the Civilian Police Oversight Advisory Board affirms and upholds the findings of APD Internal Force Division Investigation for APD Case #23-0004184. The motion was seconded by Member Bolyanatz. The motion was carried by the following roll call vote:

For: 4 – Bolyanatz, Calderon, Oliver, Wymark

- b. APD Case #23-0015832 – Aaron Calderon**
1. Chair Calderon gave a verbal summary of the Serious Use of Force (SUOF) APD Case #23-0015832, noting the findings from the Internal Affairs Force Division.
 2. The Executive Director verbally provided her review of the SUOF Case #23-0015832

3. Chair Calderon facilitated Board member feedback on the SUOF Case #23-0015832.
4. **Motion.** A motion was made by Chair Calderon that the Civilian Police Oversight Advisory Board affirms and upholds the findings of APD Internal Force Division Investigation for APD Case #23-00015832. The motion was seconded by Member Bolyanatz. The motion was carried by the following roll call vote:

For: 4 – Bolyanatz, Calderon, Oliver, Wymark

IX. Officer-Involved Shooting Case:

a. APD Case #24-0026315 – Gail Oliver

1. Member Oliver gave a verbal summary of Officer-Involved Shooting (OIS) Case #24-0026315, noting the Internal Affairs Force Division findings.
2. Executive Director Diane McDermott verbally provided her review of OIS Case #24-0026315.
3. Chair Calderon facilitated Board member feedback on the OIS Case #24-0026315.
4. **Motion.** A motion was made by Chair Calderon that the Civilian Police Oversight Advisory Board affirms and upholds the findings of APD Internal Force Division Investigation for APD Case #24-0026315. The motion was seconded by Vice Chair Wymark. The motion was carried by the following roll call vote:

For: 4 – Bolyanatz, Calderon, Oliver, Wymark

X. In-Custody Death Case:

a. APD Case #24-0014087 – Zander Bolyanatz

1. Member Bolyanatz gave a verbal summary of In-Custody Death Case #24-0014087, noting Internal Affairs findings.
2. Executive Director Diane McDermott verbally provided her review of In-Custody Death Case #24-0014087.

3. IAPS Acting Commander provided information on officer training related to observed injured persons.
4. Member Bolyanatz recommended that the CPOAB Policy and Procedure review SOP 2-31 Emergency Medical and Trauma Services, and the Board deferred the SOP 2-31 to the Policy and Procedure Review Subcommittee for discussion and possible policy recommendations.
5. Chair Calderon facilitated Board member feedback on the In-Custody Death Case #24-0014087.
6. **Motion.** A motion was made by Chair Calderon that the Civilian Police Oversight Advisory Board affirms and upholds the findings of APD IAPS Investigation for APD Case #24-0014087. The motion was seconded by Member Bolyanatz. The motion was carried by the following roll call vote:

For: 4 – Bolyanatz, Calderon, Oliver, Wymark

XI. Appeal. Copies of the Civilian Police Oversight Advisory Board appeal finding letters to the citizens are located on our website here: <https://www.cabq.gov/cpoa/case-outcomes/cpoab-appeal-finding-letters-1>

a. CPC 043-24

- i. Hearing on CPC #043-24
 1. Complainant Lisa McTavis was not present.
 2. APD Commander Waite provided a review of processes related to the review of appeal cases and his review of Appeal CPC 043-24 and concurred with the findings of the CPOA Team.
 3. Executive Director McDermott provided her review of CPC 043-24.
 4. **Motion.** A motion by Chair Calderon that the CPOAB affirm and uphold the finding of the Civilian Police Oversight Agency of unfounded and exonerated for CPC case 043-24. The motion was seconded by Member Bolyanatz. The motion was carried by the following roll call vote:

For: 4 – Bolyanatz, Calderon, Oliver, Wymark

- ii. CLOSED SESSION pursuant to Section 10-15-1(H)(3) NMSA 1978, excluding deliberations by the CPOAB in connection with an administrative adjudicatory proceeding from the requirements of the NM Open Meetings Act.
 - a. None.

XII. CPOA Board's Review of Garrity Materials:

- a. None.

XIII. Meeting with Counsel re: Pending Litigation or Personnel Issues:

a. Discussion and Possible Action re:

- 1. CLOSED SESSION pursuant to Section 10-15-1(H)(7), NMSA 1978, excluding meetings subject to the attorney-client privilege pertaining to threatened or pending litigation in which the public body is or may become a participant from the requirements of the NM Open Meetings Act.
 - i. None.

XIV. Reports from CPOAB Subcommittees:

a. Policy and Procedure Review Subcommittee – *Gail Oliver*

- 1. The November 7, 2024, at 3 p.m. meeting was canceled
- 2. Update on APD Policy Meetings
- 3. The next meeting is December 5, 2024, at 3 p.m.
 - i. Chair of the Policy and Procedure Review Subcommittee noted the meeting on November 7, 2024, was canceled due to weather conditions and provided an update on APD policy meetings.

a. Ad Hoc Rules Subcommittee – *Zander Bolyanatz*

- 1. Final update on Board Policies and Procedures
 - i. Member Zander provided his final update on the Ad Hoc Rules Committee and noted that the City Council adopted the Board's policies and procedures.

XV. Discussion and Possible Action:

a. APD Policy

1. SOP 1-60 (Formerly 5-3) Interagency Task Force Operations
 - i. There were no discussions or recommendations for SOP 1-60.
2. SOP 2-39 (Formerly 4-21) Field Services Bureau Response to Demonstrations Incidents and Events
 - i. CPOA Policy Analyst Emily Selch presented CPOA's SOP 2-39 recommendations. (*See attached recommendations*)
 - ii. **Motion.** A motion by Chair Calderon to approve SOP 2-39 recommendations presented by Emily. Member Bolyanatz seconded the motion. The motion was carried by the following roll call vote:

For: 4 – Bolyanatz, Calderon, Oliver, Wymark

3. SOP 2-68 (Formerly 2-23) Interviews and Interrogations
 - i. There were no recommendations for SOP 2-68.
4. SOP 1-37 (Formerly 2-13 and 2-19) Crisis Intervention Division and Program
 - i. There were no recommendations for SOP 1-37
5. SOP 1-64 (Formerly 4-12 and 6-9) K-9 Unit
 - i. There were no recommendations for SOP 1-64
6. SOP 1-62 (Formerly 7-1) Internal Affairs Professional Standards Division
 - i. There were no discussions or recommendations for SOP 1-62.
7. SOP 2-79 Law Enforcement Assisted Diversion (LEAD) Program
 - i. There were no recommendations for SOP 2-79.
8. SOP 1-28 (Formerly 4-3) Downtown Unit
 - i. There were no recommendations for SOP 1-28.
9. SOP 1-97 Data Analysis Division
 - i. There were no recommendations for SOP 1-97.
10. SOP 2-96 (Formerly 2-36) Clandestine Drug Laboratory and Indoor Marijuana Grow Site Investigations
 - i. There were no recommendations for SOP 2-96.
11. SOP 2-105 (Formerly 4-26) Destruction or Capture of Animals
 - i. There were no recommendations for SOP 2-105.
12. SOP 2-106 (Formerly 4-27) Lost and Found ID Cards and Driver's License
 - i. There were no discussions or recommendations for SOP 2-106.

13. SOP 2-109 Investigative Services Division (ISD) Tracker Program
 - i. There were no discussions or recommendations for SOP 2-109.
14. SOP 3-17 (Formerly 3-55) Duty Assignments and Transfers
 - i. There were no discussions or recommendations for SOP 3-17.

b. IMR-20 Notice Letter to the Court – *Diane McDermott*

1. Executive Director Diane McDermott verbally provided the historical context of notice letters to the Court. The CPOA Board and the CPOA will collaboratively submit a letter to the court.

c. Dissolution of Ad Hoc Rules Committee – *Aaron Calderon*

1. **Motion.** A motion by Chair Calderon to dissolve the Ad Hoc Rules Committee. The motion was seconded by Member Bolyanatz. The motion was carried by the following roll call vote:

For: 4 – Bolyanatz, Calderon, Oliver, Wymark

XVI. Other Business

- a. None.

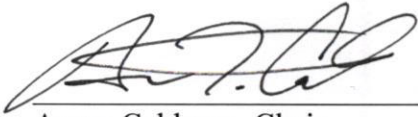
XVII. Adjournment.

- a. **Motion.** A motion was made by Chair Calderon to adjourn the meeting. The motion was seconded by Member Bolyanatz. The motion was carried by the following roll call vote:

For: 4 – Bolyanatz, Calderon, Oliver, Wymark

- b. The meeting was adjourned at 7:27 p.m.

APPROVED:



Aaron Calderon, Chair
Civilian Police Oversight Advisory Board

12/9/2024
Date

CC: Isaac Padilla, City Council Staff
Ethan Watson, City Clerk
Dan Lewis, City Council President (via email)

Minutes drafted and submitted by:
Valerie Barela, CPOA Administrative Assistant

ATTACHMENTS



CIVILIAN POLICE OVERSIGHT ADVISORY BOARD
PUBLIC COMMENT
SIGN-IN SHEET
Thursday, November 14, 2024

NAME (PLEASE PRINT)

1. _____	11. _____
2. _____	12. _____
3. _____	13. _____
4. _____	14. _____
5. _____	15. _____
6. _____	16. _____
7. _____	17. _____
8. _____	18. _____
9. _____	19. _____
10. _____	20. _____

November 14, 2024, CPOA Executive Director Report

The CPOA has received 86 complaint intakes from October 1, 2024 to October 31, 2024.

37 complaints were assigned for investigation between CPOA and ones appropriately or already with IA. 27 were driving complaints that were resolved with the employee's supervisor. 23 were miscellaneous, where either insufficient information was provided, it was determined that APD personnel were not involved in the complaint, or the complaint was resolved to the citizen's satisfaction due to seeking information.

There were 3 commendations received.

APD has modified some organizational structures. The Compliance Bureau is no longer a separate unit/division. The Compliance and Oversight area and Data Analytics have been moved under the Support Services division headed by Deputy Chief Griego. Aviation has moved under the Special Operations division headed by Deputy Chief Brown. The Academy is now under the Interim Chief of Staff Hernandez.

The CPOA semi-annual report for the first half of 2024 was approved by the City Council and is available on the website.

Nacole:

Board members attended the Nacole Conference last month. Please submit your training essays so that they can be forwarded to the Monitor.

Site Visit:

The DOJ site visit is Dec 9 through Dec 13, and the court hearing is Dec 10. Please email me to let me know if you will be in attendance at the court hearing. During the site visit week, you will receive an email with the monitor's meeting with the Board.

Policies and Procedures:

These, along with the Board's job description, were passed by the City Council on 10/21/24, with high praise, particularly from Councilor Bassan. Congratulations to the Board, legal, and staff that worked on these. They are posted now on our website.



ALBUQUERQUE POLICE DEPARTMENT
INTERNAL AFFAIRS PROFESSIONAL STANDARDS (IAPS)
DIVISION MONTHLY REPORT
OCTOBER 2024

Prepared by:

Data Analytics Unit
November 13, 2024

Note: This report presents preliminary information from departmental data. All figures in this report are subject to change as additional information becomes available.

INTERNAL AFFAIRS PROFESSIONAL STANDARDS DIVISION
STATISTICAL DATA FOR THE MONTH OF
October 2024



Internal Affairs Professional Standards (IAPS) is responsible for receiving and investigating allegations of misconduct made against the Albuquerque Police Department's employees. The IAPS Division ensures a thorough, impartial, and prompt investigation of allegations to implement transparent fact finding processes and take corrective actions against the employees if investigative findings are sustained. IAPS investigate cases according to SOP 1-62: Internal Affairs Professional Standards (IAPS) Division. For more information on APD's Standard Operating Procedures, see: <http://public.powerdms.com/COA>.

The purpose of this monthly report is to provide the City administration, APD executive staff, the City Council, Civilian Police Oversight Agency Board and the residents of Albuquerque with the outcomes pertaining to IAPS Investigations. This report provides details on the investigations opened, completed, investigated by Area Commands, pending cases, and the average time taken (days) for case completion. However, this report excludes the misconduct cases that originate from force investigations, given that these are investigated by Internal Affairs Force Division (IAFD). It also provides data on cases with sustained or Sustained Violations Not Based on Original Complaint (SNBOOC) findings along with the discipline imposed. The report also includes information pertaining to the SOPs that were reviewed in completed investigations during the month.

Total Cases Opened

68

Investigations opened by
Internal Affairs Professional Standards

Total Cases Completed

87

Investigations completed by
Internal Affairs Professional Standards

Cases Opened

[By Area Commands]

32

Investigations opened by
Internal Affairs Professional Standards and
referred to the Area Commands

Cases Completed

[By Area Commands]

45

Investigations completed by
the Area Commands

Pending Cases

60

Investigations pending completion

Average Days to Completion

81

Average days to completion for
investigations completed during
the month

Completed Cases with Sustained/SNBOOC Findings

Total Cases: 57
66% of all completed investigations had sustained findings



Discipline Imposed for Investigations Completed (Sustained/SNBOOC Findings)

Files	Directives and SOPs	Discipline Imposed
I2024...	3.14. Supervision	Suspension
I2024...	2.57. Use of Force: Review and Investigation by Department Personnel	Suspension
I2024...	2.31. Emergency Medical and Trauma Services	Suspension
	2.31. Emergency Medical and Trauma Services	Suspension
	2.82. Restraints and Transportation of Individuals	Letter of Reprimand
I2024...	1.1. Personnel Code of Conduct	Suspension
I2024...	2.8. Use of on-Body Recording Devices	Written Reprimand
	2.8. Use of on-Body Recording Devices	Written Reprimand
	2.16. Reports	Verbal Reprimand
	2.8. Use of on-Body Recording Devices	Written Reprimand
	2.8. Use of on-Body Recording Devices	Verbal Reprimand
	2.8. Use of on-Body Recording Devices	Written Reprimand
	2.8. Use of on-Body Recording Devices	Verbal Reprimand
I2024...	2.8. Use of on-Body Recording Devices	Suspension
I2024...	1.1. Personnel Code of Conduct	Suspension
I2024...	2.76. Court	Suspension
I2024...	2.76. Court	Suspension
I2024...	1.1. Personnel Code of Conduct	Suspension
I2024...	1.1. Personnel Code of Conduct	Terminated
I2024...	2.11. Records Division Units	Suspension
I2024...	1.1. Personnel Code of Conduct	Terminated
	1.1. Personnel Code of Conduct	Suspension
	2.5. Department Vehicle	Terminated
	3.41. Complaints Involving Department Personnel	Suspension
I2024...	2.10. Emergency Communications Center (ECC) Division	Letter of Reprimand
	2.10. Emergency Communications Center (ECC) Division	Letter of Reprimand
I2024...	2.76. Court	NDCA
I2024...	2.9. Use of Computer Systems	Suspension
	1.1. Personnel Code of Conduct	Terminated
	1.1. Personnel Code of Conduct	Suspension
I2024...	2.10. Emergency Communications Center (ECC) Division	Letter of Reprimand
	1.1. Personnel Code of Conduct	Letter of Reprimand
I2024...	3.33. Performance Evaluation and Management System (PEMS)	Letter of Reprimand
I2024...	3.33. Performance Evaluation and Management System (PEMS)	Letter of Reprimand
I2024...	1.1. Personnel Code of Conduct	Terminated
	1.1. Personnel Code of Conduct	Suspension
	1.3. Grooming Standards	Verbal Reprimand
I2024...	2.8. Use of on-Body Recording Devices	Letter of Reprimand
I2024...	2.8. Use of on-Body Recording Devices	Letter of Reprimand
I2024...	2.57. Use of Force: Review and Investigation by Department Personnel	Letter of Reprimand
I2024...	1.1. Personnel Code of Conduct	Letter of Reprimand
I2024...	1.1. Personnel Code of Conduct	NDCA



Discipline Imposed for Investigations Completed (Sustained/SNBOOC Findings)

Files	Directives and SOPs	Discipline Imposed
12024...	2.8. Use of on-Body Recording Devices	Letter of Reprimand
12024...	2.8. Use of on-Body Recording Devices	Verbal Reprimand
12024...	2.76. Court	Letter of Reprimand
12024...	2.8. Use of on-Body Recording Devices	Verbal Reprimand
12024...	2.76. Court	Verbal Reprimand
12024...	2.56. Use of Force: Reporting by Department Personnel	Verbal Reprimand
12024...	2.76. Court	Verbal Reprimand
12024...	3.21. Scheduled and Unscheduled Leave	Verbal Reprimand
12024...	2.76. Court	NDCA
12024...	2.8. Use of on-Body Recording Devices	Verbal Reprimand
	2.8. Use of on-Body Recording Devices	Verbal Reprimand
12024...	2.8. Use of on-Body Recording Devices	Verbal Reprimand
12024...	2.8. Use of on-Body Recording Devices	Verbal Reprimand
12024...	2.76. Court	Verbal Reprimand
12024...	2.8. Use of on-Body Recording Devices	Verbal Reprimand
12024...	1.1. Personnel Code of Conduct	Verbal Reprimand
12024...	2.8. Use of on-Body Recording Devices	Verbal Reprimand
12024...	2.8. Use of on-Body Recording Devices	Verbal Reprimand
12024...	3.21. Scheduled and Unscheduled Leave	Verbal Reprimand
12024...	2.8. Use of on-Body Recording Devices	Verbal Reprimand
12024...	2.86. Auto Theft and Motor Vehicle Theft- Related Investigations	Verbal Reprimand
12024...	2.76. Court	Verbal Reprimand
12024...	2.76. Court	Verbal Reprimand
12024...	2.76. Court	Verbal Reprimand
12024...	2.76. Court	Verbal Reprimand
12024...	2.8. Use of on-Body Recording Devices	Verbal Reprimand
12024...	2.8. Use of on-Body Recording Devices	Verbal Reprimand
12024...	2.8. Use of on-Body Recording Devices	Verbal Reprimand
12024...	2.7. Damage to Civilian Property	NDCA
12024...	2.8. Use of on-Body Recording Devices	Letter of Reprimand
12024...	2.76. Court	Verbal Reprimand
12024...	3.32. Performance Evaluations	Verbal Reprimand
12024...	2.8. Use of on-Body Recording Devices	NDCA



Standard Operating Procedures Reviewed in Completed Investigations

Directives and SOPs	Count
1.1. Personnel Code of Conduct	49
2.8. Use of on-Body Recording Devices	30
2.76. Court	18
3.32. Performance Evaluations	6
2.57. Use of Force: Review and Investigation by Department Personnel	5
2.71. Search and Seizure Without a Warrant	4
3.21. Scheduled and Unscheduled Leave	4
2.10. Emergency Communications Center (ECC) Division	3
2.56. Use of Force: Reporting by Department Personnel	3
3.33. Performance Evaluation and Management System (PEMS)	3
2.31. Emergency Medical and Trauma Services	2
2.5. Department Vehicle	2
3.41. Complaints Involving Department Personnel	2
1.3. Grooming Standards	1
1.41. Evidence Unit	1
1.46. Field Training and Evaluation Program (FTEP)	1
2.11. Records Division Units	1
2.16. Reports	1
2.7. Damage to Civilian Property	1
2.82. Restraints and Transportation of Individuals	1
2.86. Auto Theft and Motor Vehicle Theft- Related Investigations	1
2.9. Use of Computer Systems	1
3.14. Supervision	1
3.17. Duty Assignments and Transfers	1

TOP 5 Standard Operating Procedures with Sustained/SNBOOC Findings

Directives and SOPs	Count
2.8. Use of on-Body Recording Devices	25
1.1. Personnel Code of Conduct	14
2.76. Court	13
2.10. Emergency Communications Center (ECC) Division	3
2.31. Emergency Medical and Trauma Services	2

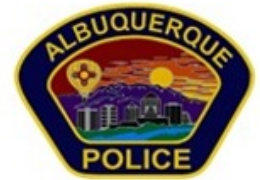
Albuquerque Police Department Monthly Use of Force Report October 2024



Prepared by:

**Data Analytics Unit
November 7, 2024**

Note: This report presents preliminary information from departmental data. All figures in this report are subject to change as additional information becomes available.



Total Use of Force Events - October 2024

This report provides a monthly overview of use of force events involving Albuquerque Police Department (APD) personnel. APD is committed to using force to achieve lawful objectives in instances where use of force is objectively reasonable, necessary, minimal, and proportional given the totality of circumstances (see SOP 2-52: Use of Force – General). When force is not consistent with these standards of conduct (SOP 2-52: Use of Force-General), APD takes corrective actions which may include discipline.

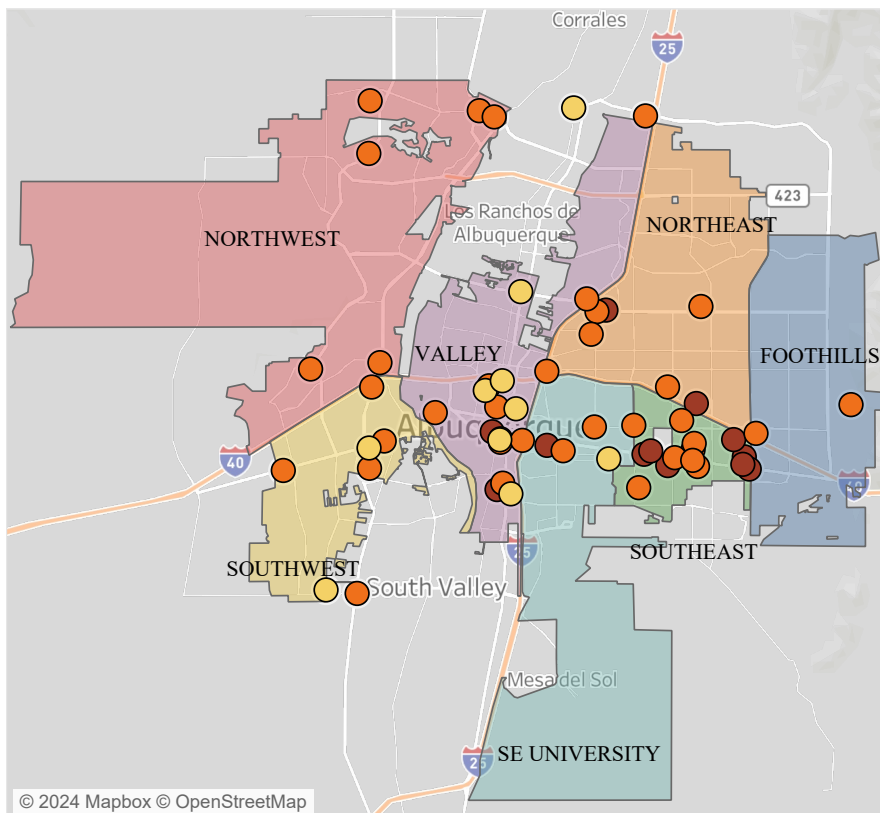
APD's jurisdiction includes the City of Albuquerque which is divided into six Area Commands. In the map below, Southeast Area Command is split into "SE University" and "Southeast". University Area Command is combined with Southeast Area Command in this report until updates to department databases are complete.

Force is categorized into three levels based on APD policy. For more information on APD's Standard Operating Procedures, see: <https://public.powerdms.com/COA>

Total Use of Force Cases by Area Command and Level of Force

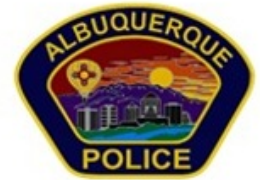
	Force Level			Grand Total
	Level 1	Level 2	Level 3	
Foothills	0	2	0	2
Northeast	0	5	2	7
Northwest	0	6	0	6
Out of Area	1	1	0	2
Southeast	1	10	8	19
Southwest	2	5	0	7
Valley	6	8	2	16
Grand Total	10	37	12	59

Locations of Use of Force Cases



- Force Level
- Level 1
- Level 2
- Level 3

Note: Most force investigations in this report are open investigations since it reflects the previous month of data. As such, figures in this report are preliminary and subject to change as use of force investigations progress.

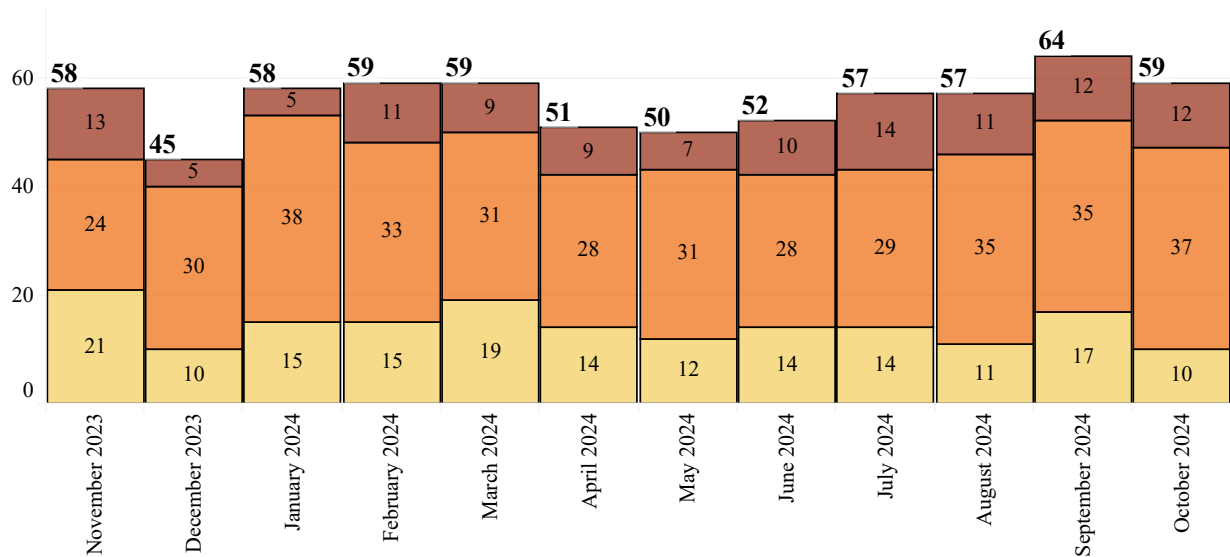


Use of Force Totals by Month - Past 12 Months

APD tracks use of force data over time to examine trends in use of force. For annual trends, see APD's Annual Use of Force Reports. This page reports monthly totals of all use of force for APD.

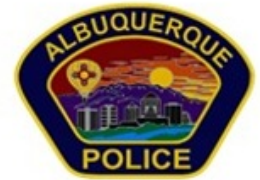
Force Level
 Level 3
 Level 2
 Level 1

Total Uses of Force by Month and Level of Force



Total Uses of Force by Month and Area Command

		November 2023	December 2023	January 2024	February 2024	March 2024	April 2024	May 2024	June 2024	July 2024	August 2024	September 2024	October 2024	Grand Total
Foothills	Level 1	4	2	2	0	3	1	2	3	1	1	4	0	23
	Level 2	3	2	3	2	2	2	2	2	4	1	2	2	27
	Level 3	1	1	1	0	1	2	0	0	1	1	0	0	8
Northeast	Level 1	8	2	2	5	4	2	1	1	2	1	0	0	28
	Level 2	3	4	7	7	4	2	3	6	3	11	7	5	62
	Level 3	2	1	1	2	3	2	1	2	1	3	4	2	24
Northwest	Level 1	0	0	1	1	1	0	0	1	1	0	1	0	6
	Level 2	0	0	3	3	6	3	3	2	3	2	0	6	31
	Level 3	2	0	0	2	2	1	0	1	0	1	2	0	11
Southeast	Level 1	4	2	7	6	5	3	5	6	3	6	1	1	49
	Level 2	11	13	15	13	10	10	13	6	11	8	16	10	136
	Level 3	4	2	1	4	1	1	2	1	3	4	2	8	33
Southwest	Level 1	1	3	2	1	1	2	0	1	2	1	2	2	18
	Level 2	2	3	8	5	4	6	7	5	1	3	2	5	51
	Level 3	2	0	0	0	2	0	2	3	1	0	2	0	12
Valley	Level 1	4	1	1	2	5	4	3	2	5	2	9	6	44
	Level 2	5	9	3	3	5	6	2	7	7	10	7	8	72
	Level 3	3	1	2	3	1	2	2	3	7	2	2	2	30
Out of Area	Level 1	1	0	0	0	0	2	1	0	0	0	0	1	5
	Level 2	0	0	0	0	0	0	2	0	0	0	1	1	4
	Level 3	1	0	0	0	1	1	0	0	1	0	0	0	4
Grand Total		58	45	58	59	59	51	50	52	57	57	64	59	669



Use of Force Benchmarked Against Calls For Service and Arrests - October 2024

Officers are required to only use force when necessary to achieve a lawful objective. When officers have more contacts with individuals, it is likely that there will be more uses of force. To control for factors that may contribute to higher or lower uses of force in a given month, this page shows the number of uses of force relative to the number of calls for service and the number of arrests made. For a detailed discussion of the method used on this page, see APD's 2023 Annual Use of Force Report.

Calls for Service

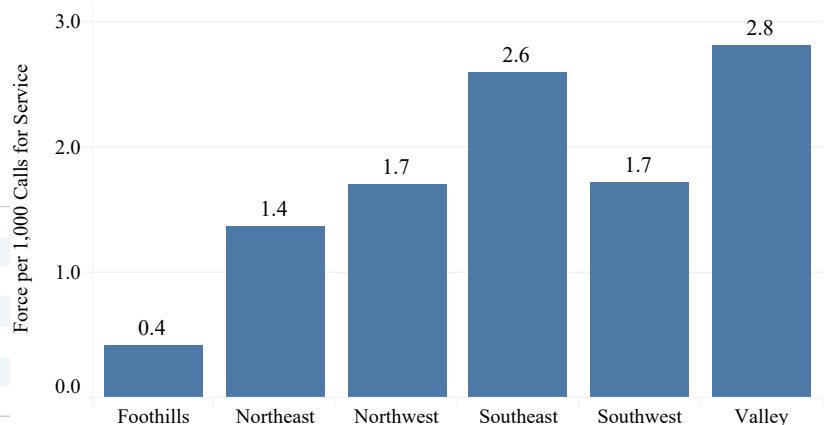
Total Calls for Service for Area Commands

Excludes calls for service where contact with an individual was unlikely, see Annual Use of Force report for full methodology.

CAD Calls by Area Command, October 2024

Area Command	Total Force Cases	Total CAD Calls	Force per 1,000 Calls
Foothills	2	4,766	0.4
Northeast	7	5,102	1.4
Northwest	6	3,535	1.7
Southeast	19	7,337	2.6
Southwest	7	4,084	1.7
Valley	16	5,701	2.8
Out of Area	2		

Force Rate per 1,000 Calls For Service



Arrests

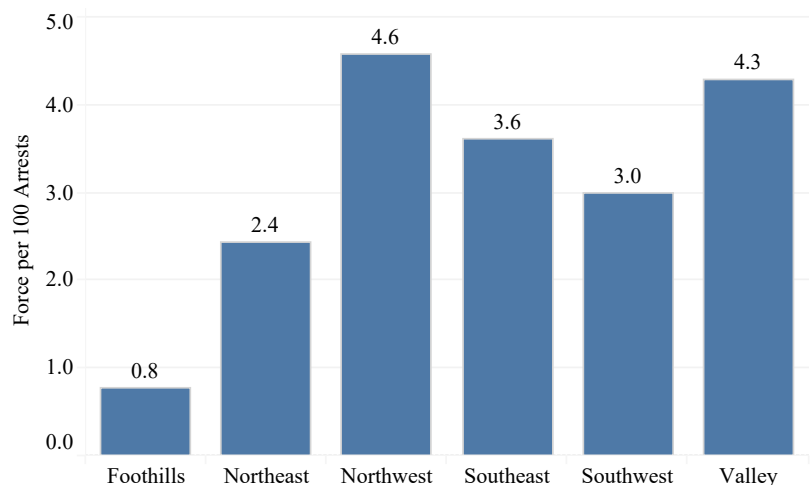
Total Arrests for Area Commands

Arrests include custodial arrests and summonses.

Force per Arrest by Area Command, October 2024

Area Command	Total Force	Total Arrests	Force Per 100 Arrests
Foothills	2	256	0.8
Northeast	7	287	2.4
Northwest	6	131	4.6
Southeast	19	526	3.6
Southwest	7	234	3.0
Valley	16	374	4.3
Out of Area	2	19	10.5

Force Rate per 100 Arrests

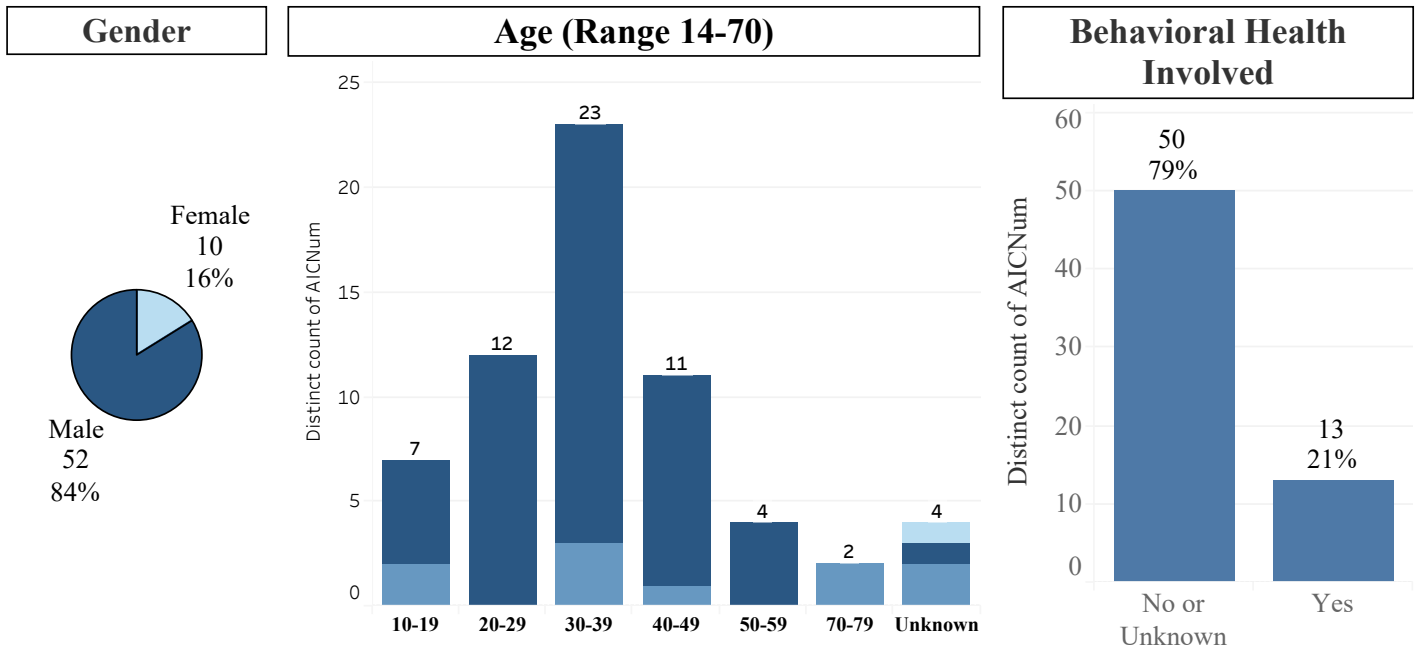




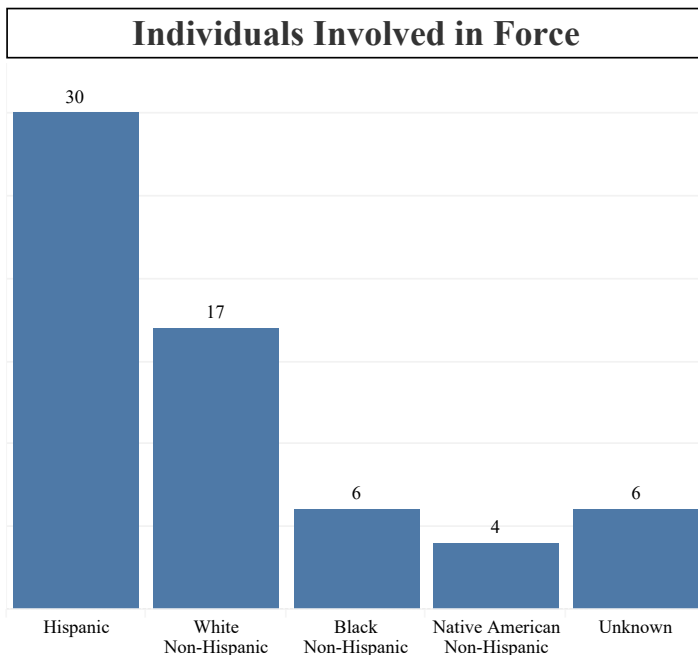
Demographics of Individuals Involved in Force - October 2024

APD records information about individuals involved in use of force incidents. Citizen information is based on what the individual reported or, if not reported by the individual, on the investigators observations on scene and through review of body-worn camera video. Information may change as investigations progress.

Note: Totals on different characteristics may differ due to missing values being excluded.



Race and Ethnicity



Force Rate per 100 Arrests, October 2024			
Race/Ethnicity	Total Force	Total Arrests	Force Rate per 100 Arrests
Hispanic	30	776	3.9
White Non-Hispanic	17	626	2.7
Black Non-Hispanic	6	152	3.9
Native American Non-Hispanic	4	188	2.1
Asian Pacific Islander Non-Hispanic	0	10	0.0
Unknown	6	145	4.1

Note: Table shows the number of people involved in force interactions. One person may be counted more than once if they are involved in multiple uses of force.



Final Call Types and Types of Force Used - October 2024

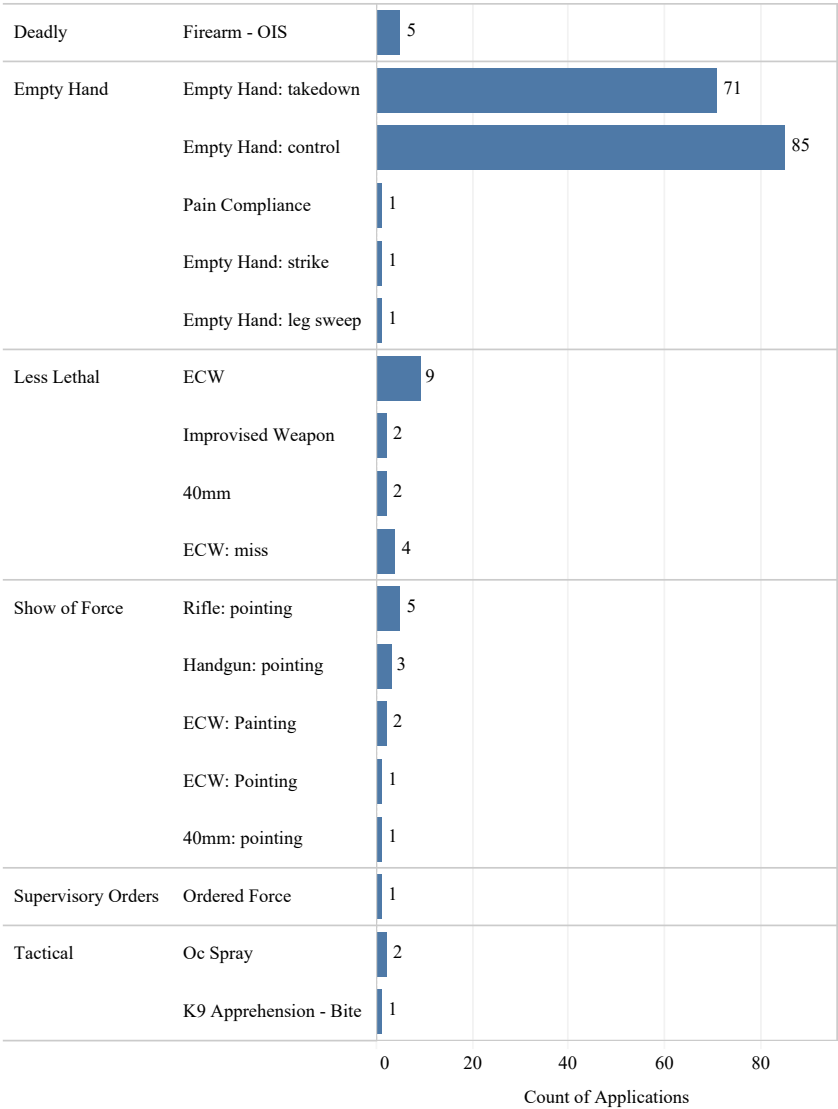
Officers are dispatched to calls for service and the original and final type of call for service are tracked. The table on the right shows the final call types for all calls involving force during the month.

Below, the total number of force applications for each type of force is shown. In any single force case, multiple officers are usually involved and each time a force technique is used, it is counted. For instance, if three officers were involved in a takedown technique with one person, that would be counted as three applications of an "Empty Hand: takedown".

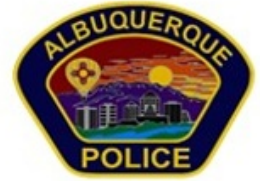
Final Call Types Associated with Force Events

Aggravated Assault/Battery	7
Armed Robbery Committed	1
Auto Theft	1
BAIT Vehicle Theft	2
Behavioral Health	2
Burglary Committed	3
Disturbance	6
Drunk Driver	1
Family Dispute	5
Fight In Progress	1
Loud Music/Party	1
Narcotics	1
Onsite Disturbance	2
Onsite Suspicious Person/Vehicle	11
Shoplifting	1
Shots Fired	1
Stolen Vehicle Found	1
Suicide	3
Suspicious Person/Vehicle	4
Vandalism	1
Wanted Person	4
Grand Total	59

Total Force Applications for Each Type of Force Used



During October 2024, there were 59 Force Cases with a total of 197 Force Applications.



Completed Force Investigations - October 2024

APD has two processes for force investigations based on the level of force. Level 1 force is investigated by the Level 1 force investigation unit. The Level 1 unit is required to complete investigations within 24 days (if all extensions are requested and approved).

Level 2 and Level 3 force are investigated by the Internal Affairs Force Division (IAFD). IAFD also investigated any Level 1 force where a Lieutenant or above was involved or Level 1 force if another person at the same event had a higher level of force used. These investigations must be completed within 90-days. All force investigations are investigated to determine whether the actions of the officer(s) involved were consistent with department policy.

Level 1 Unit		IAFD (Level 2 and Level 3)	
Total Completed Investigations		Total Completed Investigations	
9		61	
Average Days to Completion		Average Days to Completion	
13.1		86.3	
Minimum Days to Completion	Maximum Days to Completion	Minimum Days to Completion	Maximum Days to Completion
9	15	78	90

All Force Cases

APD strives to only use force that is objectively reasonable, necessary to achieve lawful objectives, and proportional to the resistance from the individual involved, and minimal based on the totality of the circumstances. APD uses a preponderance of evidence standard to determine whether the force met policy requirements. After investigation, force is deemed in policy when every force technique is used correctly and was found to be reasonable, necessary, proportional, and minimal as defined in SOP 2-52: Use of Force - General. If any officer's force techniques used were determined to be out of policy, the entire force case or interaction is considered to be out of policy.

Dispositions of Force Investigations Completed in October 2024

	Total Force Cases
In Policy	67
Out of Policy	3
Grand Total	70

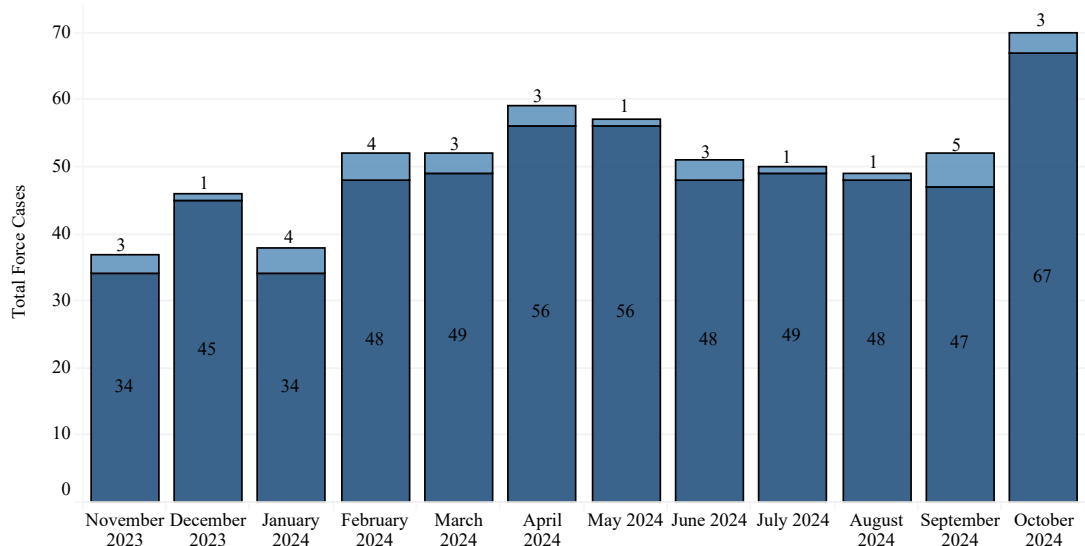
Out of Policy Force Cases by Area Command

Northeast	1
Valley	2
Grand Total	3

Case Disposition

- Out of Policy
- In Policy

Policy Outcomes Prior 12 Months





**Civilian Police Oversight Advisory Board (CPOAB)
2025 Meeting Schedule
January – December**

**All Meetings are held in the
Vincent E. Griego Chambers
One Civic Plaza NW
Corner of 5th and Marquette NW
Lower Level
Albuquerque, NM 87102**

**Meetings will begin at 5:00 p.m. unless noted
otherwise, and may extend beyond 8:00 p.m.**

Thursday, January 9, 2025
***Tuesday, February 11, 2025**
Thursday, March 13, 2025
Thursday, April 10, 2025
***Wednesday, May 7, 2025**
Thursday, June 12, 2025
Thursday, July 10, 2025
Thursday, August 14, 2025
Thursday, September 11, 2025
Thursday, October 9, 2025
Thursday, November 13, 2025
Thursday, December 11, 2025

***CPOAB meetings will held on Tuesday, February 11, 2025 and Wednesday, May 7, 2025
to accommodate the City Council's Committee of the Whole meetings**

We have recommendations for 1 on-cycle policy:

1. SOP 2-39: Field Services Bureau Response to Demonstrations Incidents and Events
 - a. 2-39-5-B-1-l: add “known” or “seen” to read: “Photograph any *known* injuries sustained by participants...”
 - b. 2-39-6-A-1: Rewrite to: “Write a Uniform Incident Report when circumstances of the incident, riot, or civil emergency necessitate it, in accordance with SOP Reports”