



CITY OF ALBUQUERQUE

CITY LABOR-MANAGEMENT RELATIONS BOARD MONDAY, SEPTEMBER 9, 2024

MEMBERS PRESENT:

*Chairman Ted Baca
Juan Montoya
Bruce Perlman*

OTHERS PRESENT:

*Domonique Limon
Leigh Brunner
Catherine Gonzalez
Evan Crocker
Michael Dorin
Casey Padilla
Lewis Montoya*

*Frederick M. Mowrer
Joel Villareal
Augustine Romero
Sherri Miera (Zoom)
Crystal Little (Zoom)
Chad Willis (Zoom)*

MINUTES

I. CALL TO ORDER.

Chairman Baca called the meeting to order at approximately 9:02 a.m. All three Board members were present in person.

II. REVIEW AND APPROVAL OF AGENDA FOR MONDAY, SEPTEMBER 9, 2024.

Chairman Baca moved to approve. Member Perlman seconded. Voted and passed 3-0.

III. REVIEW AND APPROVAL OF MINUTES FOR AUGUST 26, 2024.

Chairman Baca moved to approve. Member Perlman seconded. Voted and passed 3-0.

IV. MISCELLANEOUS/STATUS CONFERENCE:

- **LB 23-05 ORDER GRANTING UNION'S MOTION FOR SUMMARY JUDGEMENT.** Member Perlman requested the draft Order be corrected prior to signature. The current draft Order has "(abstained)" written in the signature block. Member Perlman stated, the votes should not be recorded on the Order as they are recorded in the meeting minutes.
- **LB 24-15 ENTRY OF SCHEDULING ORDER.** Attorney Catherine Gonzalez and Attorney Evan Crocker appeared on behalf of the City. Attorney Frederick Mowrer appeared on behalf of the APOA. Attorney Gonzalez asked for clarification, how would the Board prefer we address Scheduling Orders in the future. Attorney Mowrer stated what he has done in the past, is done this way to get the process started. In the future, the parties will confer on dates prior to the meeting. Without an agreement of dates, the Entry of the Scheduling Order will be done at Labor Board. Chairman Baca addressed facial validity. Attorney Crocker added that this matter was amended and was not screened for facial validity after the amendment of the PPC. The parties stipulated that the date of the amendment, June 17, 2024, is the date the amended matter be deemed facially valid. Chairman Baca stated, it is worthwhile to set the Merits Hearing and then go backward for the remaining deadlines. The Merits Hearing will be set for December 16, 2024. Chairman Baca addressed all remaining deadlines.
- Chairman Baca announced, we will take a 10-minute break. We were in recess from 9:33 am – 9:40 am.
- **LB 24-20 ENTRY OF SCHEDULING ORDER.** Attorney Catherine Gonzalez appeared on behalf of the City and stated that Attorney John D'Amato is handling this matter and he is not present. Requested that this matter be placed on the next Labor Board Agenda.

- **LB 24-21 FACIAL VALIDITY SCREENING PROHIBITED PRACTICE COMPLAINT FILED BY ATTORNEY FREDERICK M. MOWRER ON BEHALF OF THE ALBUQUERQUE POLICE OFFICERS' ASSOCIATION AND OFFICER DOMINIC HERNNADEZ, AGAINST THE ALBUQUERQUE POLICE DEPARTMENT FOR VIOLATING CBA SECTION 10-7E-1.** Attorney Frederick Mowrer appeared on behalf of the APOA, and stated the parties have reached a resolution and this matter will be dismissed.
- **LB 24-22 SCREENING PETITION FOR INCLUSION TO AN EXISTING BARGINIG UNIT. THE COMMUNICATIONS WORKERS OF AMERICA (CWA) REQUESTS THE BOARD CERTIFY THE CWA AS THE EXCLUSIVE BARGAINING AGENT FOR ALL TRIAGE SPECIALISTS IN THE CITY'S COMMUNITY SAFETY DEPARTMENT UNDER SECTION 2.36 B OF THE LABOR MANAGEMENT RELATIONS BOARDS RULES AND REGULATIONS.** Attorney Catherine Gonzalez appeared on behalf of the City. Sherii Miera appeared on behalf of the CWA. Attorney Gonzalez stated that the rule provides, that if the number of employees in the group sought to be accreted is less than ten percent of the existing unit, a unit clarification petition may be filed under the rule. The CWA provided proof that the group to be included was less than ten percent of the CWA's current members. Chairman Baca stated the next step for the CWA would be to petition for unit clarification, per board rule 2.35B.

During review of LB 24-22, we had technical difficulties with the output of sound for the parties appearing by zoom. The issue was eventually resolved.

V. ADJOURNMENT.

Chairman Baca adjourned meeting at 10:01 a.m.



TED BACA, CHAIR
City Labor-Management Relations Board

Sept 23, 2023
DATE