



# ***CITY OF ALBUQUERQUE***

## **CITY LABOR-MANAGEMENT RELATIONS BOARD**

### **MONDAY, MAY 20, 2024**

MEMBERS PRESENT:

*Chairman Ted Baca  
Juan Montoya  
Bruce Perlman*

OTHERS PRESENT:

*Nichole Maher  
Fred Mowrer  
Merissa Reddy  
Casey Padilla*

*Jessica Serrano  
Augustine Romero  
Leigh Brunner  
Domonique Limon*

### **MINUTES**

**I. CALL TO ORDER.**

**II. REVIEW AND APPROVAL OF AGENDA FOR MONDAY, MAY 20, 2024.**

Mr. Perlman moved to approve. Mr. Montoya seconded. Voted and passed 3-0.

**III. REVIEW AND APPROVAL OF MINUTES FOR MONDAY, MAY 6, 2024.**

Mr. Montoya moved to approve. Mr. Perlman seconded. Voted and passed 3-0.

**IV. PUBLIC COMMENTS \*Limited to three (3) minutes total time per person.**

Attorney Fred Mowrer spoke and stated he filed an emergency petition to have the Board hear a case regarding an OBRD video from APD. Attorney Jessica Serrano stated the City does not believe a legitimate PPC has been filed by the City.

Chairman Baca made a motion the Board go into closed session pursuant to Section 10.15.1.H.3 of the Open Meetings Act, which allows for the closing of meetings for deliberation by a public body in connection with an administrative adjudicatory proceeding. Mr. Montoya seconded. A roll call vote was taken and the motion passed 3-0. Session was closed at approximately 9:20 a.m.

The Board returned to open session at approximately 9:31 a.m. The meeting had been in closed session pursuant to Section 10.15.1.H.3 of the Open Meetings Act. Chairman Baca stated the Board was in closed session to discuss and deliberate on LB 24-14 and no other matters were discussed.

OAH Reserved hearing room from 2:30 pm to 5 pm on Wednesday, May 22 2024 to hold an emergency hearing for LB 24-14.

**V. MISCELLANEOUS/STATUS CONFERENCE:**

- **LB 24-05 STATUS CONFERENCE FOR PROHIBITED PRACTICE COMPLAINT FILED BY ATTORNEY FRED M. MOWRER ON BEHALF OF THE ALBUQUERQUE POLICE OFFICERS' ASSOCIATION AGAINST THE ALBUQUERQUE POLICE DEPARTMENT FOR VIOLATING EMPLOYMENT RIGHTS TO AN INDEPENDENT ADMINISTRATION INVESTIGATION, VIOLATING DEPARTMENT POLICIES AND VIOLATING EMPLOYER'S GARRITY RIGHTS.**

Attorney Jessica Serrano appeared on behalf of the City. Attorney Fred Mowrer appeared on behalf of APOA. Attorney Mowrer stated the parties feel this has been resolved and an MOU is being worked on. The Board would like to schedule a follow-up status conference for July 8, 2024.

- **LB 24-11 FACIAL VALIDITY SCREENING FOR PROHIBITED PRACTICE COMPLAINT FILED BY ATTORNEY FREDERICK M. MOWRER ON BEHALF OF THE ALBUQUERQUE POLICE OFFICERS' ASSOCIATION AGAINST THE ALBUQUERQUE POLICE DEPARTMENT FOR**

**VIOLATING THE CBA AND THE RIGHTS OF TWO OFFICERS BY DENYING THE OFFICERS THEIR FULL RETIREMENT BENEFITS.**

Attorney Jessica Serrano appeared on behalf of the City. Attorney Fred Mowrer appeared on behalf of APOA. The City stated they had no issues with the facial validity of this PPC. Mr. Perlman moved. Chairman Baca seconded. Voted and passed 3-0.

- **LB 24-12 FACIAL VALIDITY SCREENING FOR PROHIBITED PRACTICE COMPLAINT FILED BY ATTORNEY FREDERICK M. MOWRER ON BEHALF OF ADRIAN MIRANDA AND THE ALBUQUERQUE POLICE OFFICERS' ASSOCIATION AGAINST THE ALBUQUERQUE POLICE DEPARTMENT FOR VIOLATING THE CBA BY UNTIMELY ISSUING DISCIPLINE.**

Attorney Jessica Serrano appeared on behalf of the City. Attorney Fred Mowrer appeared on behalf of APOA. Attorney Serrano said the City does not fully understand the complaint. Attorney Mowrer stated it was a claim of untimely discipline. Mr. Montoya moved to approve. Chairman Baca seconded. Voted and passed 3-0.

**VI. ADJOURNMENT.**

Chairman Baca adjourned at 9:52.

*Ted Baca*

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**TED BACA, CHAIR**  
City Labor-Management Relations Board

*6/16/24*

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**DATE**