

CITY LABOR - MANAGEMENT RELATIONS BOARD

**TED BACA
JUAN MONTOYA
BRUCE PERLMAN**

FRIDAY, MARCH 13, 2020 FROM 9:00 A.M. TO 5:00 P.M.

**600 2ND STREET NW
7th FLOOR
ALBUQUERQUE, NM 87102**

AGENDA

- I. CALL TO ORDER.**
- II. REVIEW AND APPROVAL OF THE AGENDA FOR FRIDAY, MARCH 13, 2020.**
- III. REVIEW AND APPROVAL OF LABOR BOARD MINUTES FOR MARCH 6, 2020.**
- IV. PUBLIC COMMENTS *Limited to three (3) minutes total time per person.**
- V. RECEIPT, APPROVAL AND SIGNING OF STIPULATED DISMISSALS AND SETTLEMENTS.**
- VI. PRESENTMENT OF ORDERS.**
- VII. NEW BUSINESS AND ENTERING OF SCHEDULING ORDERS:**
 - LB 20-06, PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 3022 ON BEHALF OF SIDNEY SICE AGAINST THE CITY OF ALBUQUERQUE AND CITY OF ALBUQUERQUE AVIATION DEPARTMENT FOR VIOLATIONS OF THE LMRO 3-2-9A6, INCLUDING BUT NOT LIMITED TO CBA 0.1 PREAMBLE, 24. INVESTIGATIONS AND DISCIPLINE. (PATRICIA FRENCH, AFSCME 3022)**
- VIII. STATUS CONFERENCE:**
 - LB 14-10, PROHIBITED PRACTICE COMPLAINT AGAINST THE CITY OF ALBUQUERQUE'S AVIATION DEPARTMENT FOR FAILURE TO NEGOTIATE TERMS AND CONDITIONS OF EMPLOYMENT.**
 - LB 15-27, PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 624, 1888, 2962 AND 3022 AGAINST THE CITY OF ALBUQUERQUE FOR FAILING TO NEGOTIATE ITS PROPOSED CHANGES TO THE SAP AND VIOLATING 3-2-9 (A)(4) OF THE LMRO ('74 CODE, 2-2-9)(ORD. 153-1971); AM. ORD. 4-1977; AM. ORD. 4-2001).**

- **LB 16-18, PROHIBITED PRACTICE COMPLAINT FILED BY THE CITY OF ALBUQUERQUE AGAINST AFSCME LOCAL 624 AND 2962 EMPLOYEES FOR IMPROPERLY BILLING THE CITY FOR UNION TIME.**

IX. MERITS HEARING:

- **LB 16-24, PROHIBITED PRACTICE COMPLAINT BY AFSCME LOCAL 3022 AGAINST THE CITY OF ALBUQUERQUE FOR VIOLATING THE LABOR- MANAGEMENT RELATIOS ORDINANCE BY FAILING TO NEGOTIATE WAGES WITH THE UNION AND GIVING RAISES OUSIDE THE TERMS OF THE COLLECTIVE BARGAINING AGREEMENT (LMRO 3-2-9(A)(4)(5)(6), INCLUDING BUT NOT LIMITED TO CBA 0.1, PREAMBLE, 0.4.1 RECOGNITION, 2.1.4 SALARY PROVISIONS, 39.1 NON-DISCRIMINATION).**
- **LB 19-29, PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 624 ON BEHALF OF SOLID WASTE EMPLOYEES AGAINST THE CITY OF ALBUQUERQUE SOLID WASTE DEPARTMENT FOR VIOLATIONS OF THE LMRO 3-2-9 A(4) AND FAILING TO BARGAIN WITH THE UNION WHEN THE CITY IMPLEMENTED A SHIFT BID WITH A ACHANGE IN WORKING HOURS.**
- **LB 19-33, PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 3022 ON BEHALF OF DONNA WHITE FOR VIOLATIONS TO LMRO 3-2-9A6, CBA 24.2; 17.1.2.1 AND PERSONNEL RULES & REGULATIONS 301.2; 301.3.**

X. ADJOURNMENT.

****NEXT SCHEDULED MEETING(S):** Wednesday, April 15, 2020; Monday, April 20, 2020; Monday, May 4, 2020; Monday, June 8, 2020 and Monday, June 22, 2020 at 9:00 a.m., at the Plaza Del Sol Building, 600 2nd Street NW, Suite 720, Albuquerque, NM 87102.

Notice is hereby given that the City Labor-Management Relations Board has scheduled a meeting for Friday, March 13, 2020 from 9:00 a.m. to 12:00 p.m.at 600 2nd Street NW, Albuquerque, NM 87102. Except for any portion of the meeting that may be closed by the City Labor-Management Relations Board pursuant to the provision of the New Mexico Open Meetings Act, the meeting will be open to the public.

Any disabled member of the public who wishes to attend the meeting and needs accommodations to attend or participate (such as sign language, interpretation, an amplifier, a reader or other form of accommodations), may contact Jessica Enriquez at 924-3918 at least 5 days prior to the meeting. Also, disabled persons who need public documents such as meeting agendas, etc., in accessible format, may contact Jessica Enriquez.

POSTED ON THE CITY OF ALBUQUERQUE OFFICE OF ADMINISTRATIVE HEARINGS WEBSITE:

<http://www.cabq.gov/clerk/administrative-hearings/labor-management-relations-board>

DATE POSTED: February 27, 2020