



# ***CITY OF ALBUQUERQUE***

## **CITY LABOR-MANAGEMENT RELATIONS BOARD**

**MONDAY, JULY 29, 2024**

**MEMBERS PRESENT:**

*Chairman Ted Baca  
Juan Montoya  
Bruce Perlman*

**OTHERS PRESENT:**

*Domonique Limon  
Leigh Brunner  
Merissa Reddy  
Chad Willis  
Joel Villarreal  
Casey Padilla*

*Jose V. Lopez  
C. Montoya  
Catherine Gonzales (Zoom)  
Stephanie Gomez (Zoom)*

### **MINUTES**

**I. CALL TO ORDER.**

Chairman Baca called the meeting to order at approximately 9:03 a.m. All three Board members were present in person.

**II. REVIEW AND APPROVAL OF AGENDA FOR MONDAY, JULY 29 2024.**

Chairman Baca moved to approve. Member Perlman seconded. Voted and passed 3-0.

**III. REVIEW AND APPROVAL OF MINUTES FOR JUNE 10, 2024**

Member Perlman moved to approve. Member Montoya seconded. Voted and passed 3-0.

**RATIFICATION OF FINAL ACTIONS TAKEN AT JULY 8, 2024, MEETING:**

The location of the Labor Board Meeting was listed incorrectly on the City of Albuquerque Website.

Chairman Baca moved to approve. Member Perlman seconded. Voted and passed 3-0.

**IV. PUBLIC COMMENTS:** There were no public comments.

**V. PRESENTMENT AND APPROVAL OF ORDERS:**

- **LB 20-09 STIPULATED ORDER TO DISMISS** – Approved and Signed.
- **LB 24-14 ORDER TO DISMISS WITH PREJUDICE** – Approved and Signed.
- **LB 22-43 ORDER TO DISMISS WITH PREJUDICE** – Approved and Signed.
- **LB 23-03 ORDER TO DISMISS** – Approved and Signed.

**VI. MISCELLANEOUS/STATUS CONFERENCE:**

- **LB 24-19 FACIAL VALIDITY SCREENING PROHIBITED PRACTICE COMPLAINT FILED BY ATTORNEY FREDERICK M. MOWRER ON BEHALF OF THE ALBUQUERQUE POLICE OFFICERS' ASSOCIATION AND OFFICER ARMANDO HERNANDEZ AGAINST THE ALBUQUERQUE POLICE DEPARTMENT FOR VIOLATING CBA SECTION 20 BY UNTIMELY IMPOSING DISCIPLINE.**

Attorney Chad Willis appeared on behalf of the City. Chairman Baca reviewed the PPC aloud and states

Complaint is timely filed. Attorney Willis stated the City does not agree the PPC is facially valid. The predetermination hearing notice was provided 120 days after the investigation ends. In his review of the CBA, he reads is that the Notice needs to be issued within 40 days after the 120 day investigation window but the notice can schedule the hearing outside of the 40 days period. The Complaint does not include when predetermination hearing was held, therefore, cannot determine whether or not the discipline was timely. No person appeared on behalf of APOA. Chairman Baca asked is the hearing needed to be held before March 12th, which is when the notice of discipline was issued.? Mr. Willis, stated, Yes.

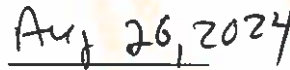
Member Montoya moved to find facially valid. Chairman Baca seconded. Voted and passed 2-1, with Member Perlman voting No.

**VII. ADJOURNMENT.**

Chairman Baca adjourned meeting at 9:17 a.m.



**TED BACA, CHAIR**  
**City Labor-Management Relations Board**

  
**DATE**