CITY OF ALBUQUERQUE



CITY LABOR - MANAGEMENT RELATIONS BOARD ONLINE VIRTUAL ZOOM MEETING

BOARD MEMBERS TED BACA JUAN MONTOYA BRUCE PERLMAN

TUESDAY, JANUARY 19, 2021 FROM 9:00 A.M. TO 5:00 P.M.

<u>Due to COVID-19 this is a Public Virtual Zoom Meeting</u> Join Zoom Meeting <u>https://cabq.zoom.us/j/97632913817</u> Meeting ID: 976 3291 3817 Find your local number: <u>https://cabq.zoom.us/u/adFvrt0Adc</u>

AGENDA

- I. CALL TO ORDER.
- II. REVIEW AND APPROVAL OF THE AGENDA FOR TUESDAY, JANUARY 19, 2021.
- III. REVIEW AND APPROVAL OF LABOR BOARD MINUTES FOR DECEMBER 7, 2020 AND DECEMBER 16, 2020.
- **IV. PUBLIC COMMENTS *Limited to three (3) minutes total time per person.**
- V. RECEIPT OR PRESENTMENT OF STIPULATED DISMISSALS AND SETTLEMENTS.
- VI. PRESENTMENT OF ORDERS.
 - LB 20-38, SCHEDULING ORDER.
- VII. STATUS CONFERENCE:
 - LB 19-35, PROHIBITED PRACTICE COMPLAINT FILED BY ALBUQUERQUE POLIC OFFICERS' ASSOCIATION AGAINST THE CITY OF ALBUQUERQUE POLICE DEPARTMENT FOR VIOLATIONS TO THE COLLECTIVE BARGAINING AGREEMENT.
 - LB 19-41, PROHIBITED PRACTICE COMPLAINT FILED BY ALBUQUERQUE POLICE OFFICERS' ASSOCATION AGAINST THE CITY OF ALBUQUERQUE POLICE DEPARTMENT FOR VIOLATING THE COLLECTIVE BARGAINING AGREEMENT.
 - LB 20-04, PROHIBITED PRACTICE COMPLAINT FILED BY THE ALBUQUERQUE POLICE OFFICERS' ASSOCIATION AGAINST THE CITY OF ALBUQUERQUE AND CITY OF ALBUQUERQUE POLICE DEPARTMENT FOR VIOLATIONS OF THE COLLECTIVE BARGAINING AGREEMENT.

- LB 20-13, PROHIBITED PRACTICE COMPLAINT FILED ON BEHALF OF THE ALBUQUERQUE POLICE OFFICERS' ASSOCIATION AGAINST THE CITY OF ALBUQUERQUE POLICE DEPARTMENT FOR FAILING TO HONOR THE COLLECTIVE BARGAINING AGREEMENT IN PLACE BETWEEN THE PARTIES.
- LB 20-18, PROHIBITED PRACTICE COMPLAINT FILED BY ALBUQUERQUE POLICE OFFICERS' ASSOCIATION AGAINST THE CITY OF ALBUQUERQUE POLICE DEPARTMENT FOR FAILING TO HONOR THE COLLECTIVE BARGAINING AGREEMENT.
- VIII. MERITS HEARING:
 - LB 19-12, PROHIBITED PRACTICE COMPLAINT FILED BY ALBUQUERQUE POLICE OFFICERS' ASSOCIATION AGAINST THE CITY OF ALBUQUERQUE POLICE DEPARTMENT FOR VIOLATING AND FAILING TO HONOR THE COLLECTIVE BARGAINING AGREEMENT.
 - LB 19-45, PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 3022 ON BEHALF OF FRANCIS GARCIA AGAINST THE CITY OF ALBUQUERQUE POLICE DEPARTMENT FOR ISSUING HER AN INVESTIGATION LETTER PAST THE DEADLINE.
 - LB 19-46, PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 3022 ON BEHALF OF FRANCIS GARCIA AGAINST THE CITY OF ALBUQUERQUE POLICE DEPARTMENT, LMRO 3-2-9A6, CBA 0.1, PREAMBLE 24. INVESTIGATIONS & DISCIPLINE, 39.1 NON-DISCRIMINATION.
 - LB 20-16, PROHIBITED PRACTICE COMPLAINT FILED ON BEHALF OF THE ALBUQUERQUE POLICE OFFICERS' ASSOCIATION AGAINST THE CITY OF ALBUQUERQUE POLICE DEPARTMENT FOR VIOLATING THE COLLECTIVE BARGAINING AGREEMENT WHEN THE DEPARTMENT PLACED AN OFFICER ON ADMINISTRATIVE LEAVE.
 - LB 20-22, PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 3022 ON BEHALF OF JESSICA BACHICHA AGAINST THE CITY OF ALBUQUERQUE SENIOR AFFAIRS DEPARTMENT FOR VIOLATIONS OF LMRO SECTIONS 3-2-4(B), 3-2-9(A1) AND (A3).

IX. ADJOURNMENT.

**NEXT SCHEDULED MEETING(S): Wednesday, March 3, 2021 and Monday, March 22, 2021 at 9:00 a.m. Location to be determined.

Notice is hereby given that the City Labor-Management Relations Board has scheduled a meeting for Tuesday, January 21, 2021 from 9:00 a.m. to 5:00 p.m., via Zoom.

Except for any portion of the meeting that may be closed by the City Labor-Management Relations Board pursuant to the provision of the New Mexico Open Meetings Act, the meeting will be open to the public. Any disabled member of the public who wishes to attend the meeting and needs accommodations to attend or participate (such as sign language, interpretation, an amplifier, a reader or other form of accommodations), may contact Jessica Enriquez at 924-3918 at least 5 days prior to the meeting. Also, disabled persons who need public documents such as meeting agendas, etc., in accessible format, may contact Jessica Enriquez.

POSTED ON THE CITY OF ALBUQUERQUE OFFICE OF ADMINISTRATIVE HEARINGS WEBSITE: <u>http://www.cabq.gov/clerk/administrative-hearings/labor-management-relations-board</u>