



# ***CITY OF ALBUQUERQUE***

## **CITY LABOR-MANAGEMENT RELATIONS BOARD MONDAY, FEBRUARY 24, 2025**

### MEMBERS PRESENT:

*Ted Baca  
Bruce Perlman  
Juan Montoya*

### OTHERS PRESENT:

*Domonique Limon  
Leigh Brunner  
Catherine Gonzalez  
Frederick Mowrer  
John D'Amato  
Kenna O'Connell*

*Casey Padilla  
Mike Dorin  
Emily Jaramillo  
Louis Montoya  
Stephanie Gomez (Zoom)*

## MINUTES

### **I. CALL TO ORDER.**

Chairman Baca called the meeting to order at approximately 9:03 a.m. All three Board members were present in person.

### **II. REVIEW AND APPROVAL OF AGENDA FOR MONDAY, FEBRUARY 24, 2025.**

Member Perlman moved to approve. Member Montoya seconded. Voted and passed 3-0.

### **III. REVIEW AND APPROVAL OF MINUTES FOR FEBRUARY 10, 2024.**

Member Montoya moved to approve. Member Perlman seconded. Voted and passed 3-0.

### **IV. REVIEW AND APPROVAL OF MINUTES FOR JANUARY 27, 2024 – Chairman Baca to sign.**

### **V. PUBLIC COMMENTS: None.**

### **VI. PRESENTMENT AND APPROVAL OF ORDERS:**

- **LB 20-04/ LB 21-35 STIPULATED ORDER.**  
Approved and Signed.
- **LB 20-47 STIPULATED ORDER.**  
Approved and Signed.
- **LB 23-10 STIPULATED ORDER.**  
Approved and Signed.
- **LB 23-11 STIPULATED ORDER.**  
Approved and Signed.

Chairman Baca asked if the parties are seeking approval for the Orders approved and signed above. Attorney Catherine Gonzalez appeared on behalf of the City and stated that the Orders are the result of a meeting between the City Attorneys and the APOA in which they resolved outstanding matters and present Stipulations to Dismiss by the parties.

- **LB 24-15 ENTRY OF SCHEDULING ORDER.**

Chairman Baca stated that the parties previously agreed to set the Merits Hearing for May 19, 2025. He then asked that this matter be placed on the Agenda for our next meeting and requested that Grievant's counsel prepare a Scheduling Order.

- **LB 24-20 ENTRY OF SCHEDULING ORDER.**

Approved and Signed.

**VII. MISCELLANEOUS/STATUS CONFERENCE:**

- **LB 23-06 STATUS CONFERENCE.**

Attorney Catherine Gonzalez appeared on behalf of the City and stated that the parties are circulating an MOU with proposed changes and requests that this matter be placed on the Agenda for a Status Conference and setting a Merits Hearing. Attorney Frederick Mowrer appeared on behalf of the IAFF. Per Chairman Baca, we will place this matter on the Agenda for March 10, 2025, for the entry of a Scheduling Order.

- **LB 25-04 FACIAL VALIDITY SCREENING OF PROHIBITED PRACTICE COMPLAINT FILED BY ATTORNEY FREDERICK M. MOWRER ON BEHALF OF THE INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, LOCAL 244 AND AGAINST THE CITY OF ALBUQUERQUE AND THE ALBUQUERQUE FIRE AND RESCUE DEPARTMENT FOR VIOLATING CBA SECTIONS 14 AND 15.**

Attorney Frederick Mowrer appeared on behalf of the IAFF and requested that this matter be postponed to our next meeting. Attorney Catherine Gonzalez appeared on behalf of the City and noted that Fire Chief Jaramillo had taken the time to appear today and address her position on the matter. Per Chairman Baca, we will place this matter on the Agenda for March 10, 2025.

- **LB 25-05 FACIAL VALIDITY SCREENING OF THE PROHIBITED PRACTICE COMPLAINT FILED BY ATTORNEY FREDERICK M. MOWRER ON BEHALF OF THE ALBUQUERQUE POLICE OFFICERS' ASSOCIATION OFFICER ANTHONY GUERRERA AND AGAINST THE ALBUQUERQUE POLICE DEPARTMENT FOR VIOLATING CBA SECTION 10-7E-1 et seq. (1978 AS) amended.**

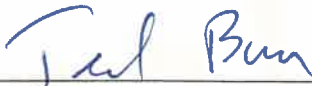
Attorney Julie Van Dyne appeared on behalf of the City and stated that in its current form the PPC is unclear and not facially valid. Attorney Frederick Mowrer appeared on behalf of the APOA and argued his position on the matter. Attorney Van Dyne requested that counsel Amend that PPC to provide necessary information. Attorney Catherine Gonzalez appeared on behalf of the City and provided additional onsite regarding the reprimand process.

Attorney Leigh Brunner read aloud the requirement of facially validity listed in 3.7 (A). Attorney Frederick Mowrer further argued his position.

Member Perlman made a Motion that the PPC be amended to provide the necessary information. Chairman Baca seconded. Voted and passed 3-0.

**VIII. ADJOURNMENT.**

Chairman Baca moved to adjourn. Member Perlman seconded Voted 3-0. Meeting was adjourned at 9:37 a.m.

  
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**TED BACA, CHAIR**  
City Labor-Management Relations Board

  
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**DATE**