CITY LABOR - MANAGEMENT RELATIONS BOARD

TED BACA JUAN MONTOYA RYAN HARRIGAN

WEDNESDAY, AUGUST 21, 2019 FROM 9:00 A.M. TO 5:00 P.M.

600 2ND STREET NW 7th FLOOR ALBUQUERQUE, NM 87102

AGENDA

- I. CALL TO ORDER.
- II. REVIEW AND APPROVAL OF THE AGENDA FOR WEDNESDAY, AUGUST 21, 2019.
- III. REVIEW AND APPROVAL OF THE LABOR BOARD MINUTES FOR AUGUST 7, 2019 AND AUGUST 9, 2019.
- IV. PUBLIC COMMENTS *Limited to three (3) minutes total time per person.
- V. RECEIPT, APPROVAL AND SIGNING OF STIPULATED DISMISSALS AND SETTLEMENTS.
- VI. PRESENTMENT OF ORDERS.
- VII. NEW BUSINESS AND ENTERING OF SCHEDULING ORDERS:
 - LB 19-15, PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 3022 AGAINST THE CITY OF ALBUQUERQUE POLICE DEPARTMENT FOR FAILING TO HONOR PAST PRACTICE BY NOT HIRING A CIVILIAN TO FILL THE COURT SERVICES SUPERVISOR POSITION AND PLACING A SWORN OFFICER IN THE POSITION. (PATRICIA FRENCH, AFSCME 3022)
 - LB 19-16, PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 2962 AGAINST THE CITY OF ALBUQUERQUE POLICE DEPARTMENT FOR VIOLATIONS OF THE LMRO AND THE COLLECTIVE BARGAINING UNIT 7.1.3 AND 7.2.1. (MICHAEL DORIN, AFSCME 2962)

- LB 19-17, PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 624 ON BEHALF OF JOSE PADILLA AGAINST THE CITY OF ALBUQUERQUE SOLID WASTE DEPARTMENT FOR VIOLATING THE LMRO 3-2-9 A(6) AND THE CBA 24.1.7 AND 24.1.5.1 WHEN ISSUED MR. PADILLA A THREE DAY SUSPENSION.
- LB 19-19, PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 3022 ON BEHALF OF ANGIE CASIAS, FRANCISCA GARCIA, SHANE LAM, NADINE NIETO, MICHELLE ROMERO AND ELIZABETH MARTINEZ, APD COURT SECURITY SPECIALIST AGAINST THE CITY OF ALBUQUERQUE POLICE DEPARTMENT FOR VIOLATING THE LMRO 3-2-4; 3-2-9(A)(1)-THROUGH 6 AND THE CBA 39.1.
- LB 19-20, PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 3022 ON BEHALF OF JULIE JAMISON AGAINST THE CITY OF ALBUQUERQUE POLICE DEPARTMENT FOR VIOLATING THE LMRO 3-2-9(A6) AND THE CBA 0.1 (23) (24).

VIII. MERITS HEARING:

- LB 11-39, PROHIBITED PRACTICE COMLAINT AGAINST THE AFSCME FOR TRANSFER AND SENORITY ISSUES WITH ANIMAL WELFARE DEPARTMENT. (ROCKY GUTIERREZ)
- LB 18-26, PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 624 ON BEHALF OF DAVID VAN WAGNER AGAINST THE CITY OF ALBUQUERQUE TRANSIT DEPARTMENT FOR VIOLATION TO THE CBA 24.1.7 AND 24.1.5.1 AND THE LMRO 3-2-9A(6).
- LB 19-01 CONSOLIDATED WITH LB 19-04 (CASEY PADILLA, AFSCME 624):
 - LB 19-01, PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 624 ON BEHALF OF JOELLE MARTINEZ AGAINST THE CITY OF ALBUQUERQUE TRANSIT DEPARTMENT FOR VIOLATING THE LMRO AND CBA WHEN ISSUING MS. MARTINEZ A THREE DAY SUSPENSION.
 - LB 19-04, PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 624 ON BEHALF OF JOELLE MARTINEZ AGAINST THE CITY OF ALBUQUERQUE TRANSIT DEPARTMENT FOR VIOLATING THE COLLECTIVE BARGAINING AGREEMENT AND DISCIPLINING MS. MARTINEZ WITHOUT JUST CAUSE.

IX. ADJOURNMENT.

**NEXT SCHEDULED MEETING(S): Monday, August 26; Monday, September 9, 2019; Monday, September 23, 2019 and Monday, October 7, 2019 at 9:00 a.m., at the Plaza Del Sol Building, 600 2nd Street NW, Suite 720, Albuquerque, NM 87102.

Notice is hereby given that the City Labor-Management Relations Board has scheduled a meeting for Wednesday, August 21, 2019 from 9:00 a.m. to 5:00 p.m.at 600 2nd Street NW, Albuquerque, NM 87102.

Except for any portion of the meeting that may be closed by the City Labor-Management Relations Board pursuant to the provision of the New Mexico Open Meetings Act, the meeting will be open to the public.

Any disabled member of the public who wishes to attend the meeting and needs accommodations to attend or participate (such as sign language, interpretation, an amplifier, a reader or other form of accommodations), may contact Jessica Enriquez at 924-3918 at least 5 days prior to the meeting. Also, disabled persons who need public documents such as meeting agendas, etc., in accessible format, may contact Jessica Enriquez.

POSTED ON THE CITY OF ALBUQUERQUE OFFICE OF ADMINISTRATIVE HEARINGS WEBSITE:

http://www.cabq.gov/clerk/administrative-hearings/labor-management-relations-board

DATE POSTED: July 29, 2019