

CITY OF ALBUQUERQUE



CITY OF ALBUQUERQUE PERSONNEL BOARD

**RYAN RANDALL, CHAIRMAN
SARAH BEASLEY
CAROL ADLER
THOMAS MANNING**

**WEDNESDAY, MARCH 12, 2014
2:30 P.M.**

600 2ND STREET NW, 7TH FLOOR, ALBUQUERQUE, NM 87102

AGENDA

- I. CALL TO ORDER.**
- II. REVIEW AND APPROVAL OF PERSONNEL BOARD AGENDA FOR WEDNESDAY, MARCH 12, 2014.**
- III. REVIEW AND APPROVAL OF PERSONNEL BOARD MINUTES FOR WEDNESDAY, FEBRUARY 12, 2013.**
- IV. CONSIDERATION OF BARBARA STEPHENSON AND K. LEE PEIFER FOR BAORD CHAIRPERSON.**
- V. PUBLIC COMMENTS.**
- VI. OTHER MATTERS.**
- VII. ADJOURNMENT.**

PO Box 1293

Albuquerque

NM 87103

www.cabq.gov

Notice is hereby given that the City Personnel Board has scheduled a meeting for Wednesday, March 12, 2014 at 2:30 p.m. at 600 2ND Street NW, Albuquerque, New Mexico 87102, Hearing Room 1. Except for any portion of this meeting that may be closed by the Personnel Board, pursuant to the provision of the New Mexico Open Meetings Act, the meeting will be open to the public.

Any disabled member of the public who wishes to attend the meeting and needs accommodations to attend or participate (such as sign language, interpretation, an amplifier, a reader or other form of accommodations), may contact Vanessa F. King at (505) 768-4503 at least 5 days prior to the meeting.

POSTED AT CITY/COUNTY GOVERNMENT CENTER, ONE CIVIC PLAZA

DATE POSTED: March 5, 2014

BARBARA G. STEPHENSON
Sheehan & Sheehan, P.A.
P.O. Box 271
Albuquerque, New Mexico 87103
Office: (505) 247-0411
Fax: (505) 842-8890
Email: bgs@sheehansheehan.com

LEGAL EMPLOYMENT

May 17, 2010 Sheehan & Sheehan, P.A.
To Present Albuquerque, New Mexico

Senior Attorney. AV® Preeminent™ rating in *Martindale-Hubbell Law Directory*.
Work in the full range of employment law issues including Title VII, wrongful termination, breach of contract, and wage and hour claims, with a focus on preventative practices and assisting employers in training, the development and use of appropriate personnel policies and documents and the use of pre-disciplinary and pre-termination procedures.

1995- Gilkey & Stephenson, P.A.
May 15, 2010 Albuquerque, New Mexico

Shareholder and Director. Practiced employment law with an emphasis on litigation in state and federal court and practice before administrative agencies.

1990-1995 Rodey, Dickason, Sloan, Akin & Robb, P.A.
 Albuquerque, New Mexico

Became a Partner in 1994. Practiced employment law with an emphasis on litigation.

Governmental Entity Work:

1989-1990 University of New Mexico
 Albuquerque, New Mexico

Coordinated response and defense to comprehensive OFCCP audit of UNM's employment practices. Also responded to EEOC and Office for Civil Rights charges. In 1986-87, as Assistant University Counsel, was counsel to departments and colleges within the University on a wide range of personnel and regulatory issues. Appointed by the University President to chair an affirmative action task force on personnel practices.

1988-1989 National Association of Attorneys General, Washington, D. C.

Served as Senior Counsel and assistant to the Executive Director on personnel, regulatory and contract issues.

1987-1988 Office of the Solicitor
U.S. Department of the Interior
Division of Energy Resources
Water and Power Branch
Washington, D.C.

Served as Attorney-Advisor to the Bureau of Reclamation on a variety of environmental and related regulatory issues.

1984-1986 New Mexico Attorney General
Santa Fe, New Mexico

Served as Assistant Attorney General within the Civil Division and counsel to regulatory agencies. Served as office's representative on the New Mexico Mortgage Finance Authority.

1980-1984 City of Albuquerque
Albuquerque, New Mexico

Served as Assistant City Attorney Counsel to the Environmental and Water Departments on regulatory issues.

EDUCATION

UNIVERSITY OF NEW MEXICO SCHOOL OF LAW, Albuquerque, New Mexico
J.D., 1979

UNIVERSITY OF NEW MEXICO, Albuquerque, New Mexico
B.A., 1974

ST. JOHN'S COLLEGE, Santa Fe, New Mexico, 1969-1970

COMMUNITY SERVICE

Past Member, City of Albuquerque Labor-Management Relations Board
Past Member, Federal Civil Pro Bono Panel Selection Committee
Past Member, Board of Directors, Animal Humane Association of New Mexico
Past Sponsor, Futures for Children
Past Member, Board of Directors, Albuquerque High School Alumni Association
Current fundraiser for Healthcare for the Homeless

AWARDS AND PRESENTATIONS

Specialist in employment and labor law with New Mexico Board of Legal Specialization
Listed in *The Best Lawyers in America* under Labor and Employment Law, 2001 to present
Listed as New Mexico's Second Leading Employment Defense Lawyer in *Chambers USA -
America's Leading Business Lawyers*, 2002-2003 to present
Employment and Labor Law in New Mexico Seminars, 1998 to present
Fundamental Issues in Human Resources Law Seminar, 1997, 2001, 2005, 2006
Basic Wage and Hour Law in New Mexico Seminars, 1996, 1998, 2001, 2003, 2005
New Mexico Employment Law Seminars, 1995, 1996, 2000, 2005, 2010, 2012
Issues Facing Financial Institutions under the Americans with Disabilities Act, 1993
"Introduction to the OFCCP," Young Lawyers Division Newsletter, Summer 1992

K. Lee Peifer
P.O. Box 40482
Albuquerque, NM 87196
505---506---9194
kleepeifer@gmail.com

Education:

Juris Doctor 1977
University of New Mexico School of Law
Honors: Jerrold L. Walden Civil Liberties Award, Class of 1977
Am Jur Book Award, Constitutional Law
Am Jur Book Award, International Law

Bachelor of University Studies – Social Sciences 1973
University of New Mexico

Bar Admissions:
New Mexico 1977
U.S. District Court, District of New Mexico 1978
U.S. Court of Appeals, Tenth Circuit 1979
U.S. Supreme Court 1997

Employment:

University of New Mexico 2006---2013
Interim University Counsel

Progressively responsible positions as Senior Associate University Counsel, Lead Attorney of the Employment Law Section, Deputy University Counsel, and Interim University Counsel.

Peifer & Cornell, LLP 2002---2006
Managing Partner
Focus on Labor Law, Employment Law, Administrative Law,
and Commercial Litigation

Law Offices of K. Lee Peifer 1996---2002
Owner & Senior Attorney

Freedman, Boyd, Daniels, Peifer, Hollander, Guttman
& Goldberg 1978---1996
Shareholder

New Mexico Supreme Court 1977---1978
Law Clerk to Hon. Wm. Federici

Representative Appellate Litigation

The Regents of the University of New Mexico v. New Mexico Federation of Teachers,
1998---NMSC---020, 125 N.M. 401, 962 P.2d 1236

Self v. United Parcel Service, Inc. 1998---NMSC---046, 126 N.M. 396, 970 P.2d 582

Deer Mesa Corp. v. Los Tres Valles Special Zoning District, 103 N.M. 675, 712 P.2d 21

Peer Honors:

"AV" Rating, *Martindale---Hubbell Law Director*

Listed, *Martindale---Hubbell Bar Register of Preeminent Lawyers*

Listed, *Best Lawyers in America*, 1989 to present