



## **CITIZENS' INDEPENDENT SALARY COMMISSION (CISC)**

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**December 15, 2022 – 9:00 A.M. (Virtual Meeting Via Zoom)  
Office of Internal Audit, 5<sup>th</sup> Floor, Suite 5025  
Albuquerque-Bernalillo County Government Center  
400 Marquette NW, Albuquerque, NM 87102**

### **CISC MEMBERS PRESENT:**

Kent A Hickman – Chair  
Michael Garlid  
Molly Rogers  
Kari Sutton

### **STAFF PRESENT:**

Nicole Kelley, City Auditor, OIA  
Leslie Rendon, Staff Auditor, OIA  
Katrina Sigala, Administrative Coordinator, OIA  
Nicole Sanchez, Managing Attorney, Legal

## **MINUTES**

### **CALL TO ORDER:**

Ms. Sanchez called the meeting to order at 9:03 A.M. on Thursday, December 15, 2022.

### **ACTION ITEMS:**

Commissioners unanimously voted Kent Hickman as Chairperson of the Citizens' Independent Salary Commission. (4-Yes, 0-No).

Commissioners unanimously voted Kari Sutton as Vice-Chairperson of the Citizens' Independent Salary Commission. (4-Yes, 0-No).

Commissioners unanimously approved the Meeting Minutes from April 29, 2021. (4-Yes, 0-No)

Commissioners unanimously approved the Meeting Minutes from November 18, 2022. (4-Yes, 0-No)

Commissioners unanimously approved the Resolution with the amended dates reflecting 2023 for February and March meetings. (4-Yes, 0-No)

### **OIA PRESENTATION ON PRIOR ANALYSES CONDUCTED AND COMMISSION DISCUSSION ON CURRENT ANALYSIS TO BE CONDUCTED**

Mrs. Kelly gave a presentation on the various analyses conducted at the request of past Commissioners. Commissioners discussed past considerations and requested information to be included in the upcoming analysis. The Commission is planning a Special Meeting potentially for January 19, 2023, to further discuss what analysis should be conducted.

**GENERAL PUBLIC COMMENTS**

None

**OTHER BUSINESS:**

None

Next CISC meeting is scheduled for January 19, 2023

**ADJOURNMENT**

Meeting adjourned at 10:35A.M.

**READ AND APPROVED:**

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**Kent A. Hickman Chairperson,  
Citizens' Independent Salary Commission**