



**Citizens' Independent Salary Commission (CISC) City of
Albuquerque
Questionnaires**

Mayor

1. Briefly explain what motivated you to run for Mayor.
2. Please list the essential duties of the Mayor.
3. In your opinion, what is the minimum number of hours a week the Mayor should dedicate to adequately cover the requirements of the position?
4. Approximately how many hours each work week do you spend attending and preparing for meetings and functions that are official City-sponsored activities?
5. Approximately how many hours each work week do you spend attending and preparing for meetings and functions that are not official City-sponsored activities? Please provide some examples of these types of meetings and functions.
6. Do you feel that the responsibilities of the Mayor have expanded, contracted, or remained unchanged over the years, and if so, in what ways?
7. Do you feel that you have adequate administrative support to successfully perform your duties?
8. Are there issues you want to pursue as Mayor, but cannot due to time and/or resource constraints? If so, please explain.

9. In your opinion, does the salary established for the Mayor impact an individual's decision to run for office? If so, in what ways?
10. In your opinion, does the salary established for the Mayor present any economic barriers to potential candidates considering running for Mayor? If so, in what way?
11. In your opinion, do you feel that the established salary for the Mayor is sufficient to not require supplemental compensation?
12. While Mayor, do you receive any other forms of compensation, such as investment, retirement, or outside employment?
13. Do you feel that the responsibilities of City Councilors have expanded, contracted, or remained unchanged over the years, and if so, in what ways?
14. In your opinion, what is the minimum number of hours a week a City Councilor should dedicate to adequately cover the requirements of the position?
15. In your opinion, are the salaries established for City Councilors reflective of their responsibilities and the time necessary to perform them?
16. In your opinion, would the citizens of Albuquerque benefit from their Councilors being able to dedicate full-time attention to their roles?
17. Do you feel that City Councilors have adequate administrative support to successfully perform their duties?
18. In your opinion, do the salaries established for City Councilors impact an individual's decision to run for office? If so, in what ways?
19. In your opinion, do the salaries established for City Councilors present any economic barriers to potential candidates considering running for City Council? If so, in what way?

Please list any additional comments you may have.

City Councilors

1. Briefly explain what motivated you to run for City Council.
2. Please list the essential duties of a Councilor.
3. In your opinion, what is the minimum number of hours a week a Councilor should dedicate to adequately cover the requirements of the position?
4. Approximately how many hours each work week do you spend attending and preparing for meetings and functions that are official City-sponsored activities?
5. Approximately how many hours each work week do you spend attending and preparing for meetings and functions that are not official City-sponsored activities? Please provide some examples of these types of meetings and functions.
6. Do you feel that the responsibilities of City Councilors have expanded, contracted, or remained unchanged over the years, and if so, in what ways?
7. Do you feel that you have adequate administrative support to successfully perform your duties?
8. Are there issues you want to pursue as a Councilor, but cannot due to time and/or resource constraints? If so, please explain.
9. In your opinion, how does the salary established for City Councilors impact an individual's decision to run for office?
10. In your opinion, do the salaries established for City Councilors present any economic barriers to potential candidates considering running for City Council? If so, in what way?
11. In your opinion, would the citizens of Albuquerque benefit from their Councilors being able to dedicate full-time attention to their roles?
12. In your opinion, do you feel that the established salaries for City Councilors are sufficient to not require supplemental compensation?
13. While a Councilor, do you receive any other forms of compensation, such as investment, retirement, or outside employment?
14. Do you feel that the responsibilities of the Mayor have expanded, contracted, or remained unchanged over the years, and if so, in what ways?

15. In your opinion, what is the minimum number of hours a week the Mayor should dedicate to adequately cover the requirements of the position?
16. In your opinion, is the salary established for the Mayor reflective of the position's responsibilities and the time necessary to perform them?
17. Do you feel that the Mayor has adequate administrative support to successfully perform the position's duties?
18. In your opinion, does the salary established for the Mayor impact an individual's decision to run for office? If so, in what ways?
19. In your opinion, does the salary established for the Mayor present any economic barriers to potential candidates considering running for Mayor? If so, in what way?

Please list any additional comments you may have.

DRAFT

Citizens

1. The Mayor of Albuquerque is a full-time position and the position's established salary is currently \$132,500. Do you believe the Mayor's salary should be increased, decreased, or unchanged? (Select one option)
2. In your opinion, what is an appropriate annual salary for the Mayor and why?
3. Do you feel that the responsibilities of the Mayor have expanded, contracted, or remained unchanged over the years, and if so, in what ways?
4. Do you feel the Mayor has adequate administrative support to successfully perform their duties?
5. In your opinion, how does the salary established for the Mayor impact an individual's decision to run for office?
6. In your opinion, does the salary established for the Mayor present any economic barriers to potential candidates considering running for Mayor? If so, in what way?
7. In your opinion, do you feel that the established salary for the Mayor is sufficient to not require supplemental compensation?
8. City Councilors of Albuquerque are considered part-time positions and the established annual salary for Councilors is \$33,660 and \$35,860 for the Councilor President. Do you believe the Councilors' salaries should be increased, decreased, or unchanged? (Select one option)
9. In your opinion, what is an appropriate annual salary for Councilors and/or the Councilor President and why?
10. Do you feel that the responsibilities of City Councilors have expanded, contracted, or remained unchanged over the years, and if so, in what ways?
11. Do you feel that City Councilors have adequate administrative support to successfully perform their duties?
12. In your opinion, do the salaries established for City Councilors impact an individual's decision to run for office? If so, in what ways?
13. In your opinion, do the salaries established for City Councilors present any economic barriers to potential candidates considering running for City Council? If so, in what way?
14. In your opinion, would the citizens of Albuquerque benefit from City Councilors being able to dedicate full-time attention to their roles?

15. In your opinion, do you feel that the established salaries for City Councilors are sufficient to not require supplemental compensation?

Please list any additional comments you may have.

DRAFT