



CITIZENS' INDEPENDENT SALARY COMMISSION (CISC)

**February 25, 2025 – 12:00 P.M. (Virtual Meeting Via Zoom)
Office of Internal Audit, 5th Floor, Suite 5025
One Civic Plaza NW, Albuquerque, NM 87102**

CISC MEMBERS PRESENT:

Dr. Kent A Hickman, Chairperson
Kari Sutton, Vice-Chairperson
Molly Rogers, Commissioner
Michael Garlid, Commissioner

STAFF PRESENT:

Marisa Vargas, Interim City Auditor, OIA
Leslie Rendon, Staff Auditor, OIA
Vanessa Meza, Lead Auditor, OIA
Mark Jaramillo, Principal Auditor
Alan Heinz, Managing City Attorney

MINUTES

CALL TO ORDER:

Chair Hickman called the meeting to order at 12:04 P.M. on Tuesday, February 25, 2025.

ACTION ITEMS:

- Commissioner Garlid moved to set the City Council base salary to the 2023 median household income of \$67,907 or 8.06% higher than the previous City Council salary. Vice-Chair Sutton seconded. The following vote carried the motion:

For: 4 – Hickman, Sutton, Rogers and Garlid

- Vice-Chair Sutton moved to set the Council President's salary 6.5% higher than City Councilor's current salaries, bringing it to \$72,321 or 8.06% higher than the previous City Council President's salary. Chair Hickman seconded. The following vote carried the motion:

For: 4 – Hickman, Sutton, Rogers and Garlid

- Commissioner Garlid moved to increase the Mayoral salary by 3.5%, bringing it to \$151,193.84. Vice-Chair Sutton seconded. The following vote carried the motion:

For: 4 – Hickman, Sutton, Rogers and Garlid

GENERAL PUBLIC COMMENTS

None

OTHER BUSINESS:

The next CISC meeting is scheduled for 11:30 AM on March 7, 2025.

ADJOURNMENT

Meeting adjourned at 1:02 P.M.

READ AND APPROVED:

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**Dr. Kent A. Hickman, Chairperson
Citizens' Independent Salary Commission**