



Citizens' Independent Salary Commission
Office of Internal Audit
5th Floor, Suite 5025
Albuquerque-Bernalillo County Government Center
One Civic Plaza
Albuquerque, New Mexico

Commission Members:

Kent A. Hickman, Chair
Molly Rogers
Kari Sutton
Michael Garlid

Agenda

Wednesday, January 19, 2023 2:00 PM

Teleconference Via Zoom

Special Procedures for Wednesday, January 19, 2023 Citizens' Independent Commission Meeting.

Attendance: The Citizens' Independent Commission Meeting on Wednesday, January 19, 2023, 2:00 PM will be held via Zoom video conference.

Viewing: Members of the public will have the ability to view the meeting through GOVTV on Comcast Channel 16, or to stream live on the GOVTV website at <https://www.cabq.gov/culturalservices/govtv>. The live stream can be accessed at these addresses from most smartphones, tablets or computers.

The video recording of this and all past meetings of the Citizens' Independent Salary Commission will also remain available for viewing at any time on the City's website. Administrative Coordinator is available to help members of the public access pre-recorded Commission meetings on-line at any time during normal business hours. Please call 505-379-8746 for assistance.

- **Written Comments:** The Commission will continue to take general public comment and comment on the meeting's specific agenda items in written form via email through 1:00 pm on Wednesday, January 18, 2023. Submission for written public comment is to be sent via email to lcrendon@cabq.gov. These comments will be distributed to all Commission members for review in advance of the meeting.
- **Virtual, Live Comments:** The Commission will take general public comment on any topic, including agenda items, from up to a maximum of 20 people, on a first-come first-serve basis. To provide real time verbal public comment over Zoom, participants must sign up for public comment by 1:00 pm on Tuesday, January 18, 2023. Submission for Virtual, Live Comment

- is to be sent via email to lcrendon@cabq.gov.
 - **Note: Participants must sign up for public comment with the Zoom username or phone number that you will use to enter the Zoom meeting so that you can be identified when accessing the meeting. Persons who do not provide this information will not be allowed into the meeting, but may still view the meeting via the YouTube live link or through GOVTV.**
- **Participants will be an Attendee in the Zoom Webinar until the public comment period begins. The Zoom moderator will move you into the meeting room as Panelist when it's your turn to provide public comments.**
 - **Access the Zoom waiting room by following this link, entering the room information manually, or by calling in via telephone:**
 - <https://cabq.zoom.us/j/88399527827?pwd=cXJ5NjJ5U1pXT1g4dGt2VXpSQXE2Zz09>
 - **Meeting ID: 883 9952 7827**
Passcode: 093368
 - **Participants will be able to view the meeting via Zoom while waiting for public comments, but participants can also watch GOVTV.**
- **Once called upon for public comment, the participants will be able to unmute themselves and turn on their camera**
- **If you are also watching on GOVTV, please note that the online stream lags approximately 10 seconds behind the Zoom meeting. Please mute or pause the online stream once you are in the Zoom meeting room to avoid feedback between the Zoom meeting room and the online broadcast.**
- **Public comment will be limited to 1 ½ minutes, which starts when you begin speaking. You will be informed when your time has concluded, at which point your microphone will be muted and your camera will be turned off.**
- **Participants will be moved back to Attendee of Webinar once your comment period has ended.**
- **Public Comment ground rules:**
 - **Each participant has 1 ½ minutes to present.**
 - **Comments are to be addressed to the Commissioners only, through the Commission Chairperson**

Any disruptive conduct will result in removal from the Zoom meeting room.

- 1. CALL TO ORDER BY KENT HICKMAN, CHAIR**
- 2. ROLL CALL BY LESLIE RENDON, STAFF AUDITOR**
- 3. APPROVAL OF CISC MINUTES**
 - a. December 15, 2022**
- 4. GENERAL PUBLIC COMMENTS**
 - Please refer to the statement “Special Procedures for January 19, 2023 Citizens’ Independent Salary Commission Meeting” at the beginning of the agenda
- 5. DISCUSSION ON THE ANALYSES TO BE CONDUCTED**
 - Discussion on potential cities for benchmarking:
 - El Paso, TX
 - Fresno, CA
 - Kansas City, MO
 - Las Cruces, NM
 - Memphis, TN
 - Mesa, AZ
 - Milwaukee, WI
 - Oklahoma, OK
 - Salt Lake City, UT
 - Santa Fe, NM
 - Spokane, WA
 - Tucson, AZ
 - Discussion on the survey questions to the Mayor, Councilors, and Public
- 6. VOTE TO APPROVE ANALYSES TO BE CONDUCTED**
- 7. OTHER BUSINESS**
- 8. ADJOURNMENT**

Additional Information: *General inquiries regarding this agenda may be directed to Leslie Rendon (505) 379-8746 (lrendon@cabq.gov) TTY #: 1-800-659-8331*

NOTICE TO PERSONS WITH DISABILITIES: If you have a disability and require special assistance to participate in this meeting, please contact the CISC Office as soon as possible before the meeting date at 505-379-8746 Those in need of hearing assistance may call 711.