



Citizens' Independent Salary Commission
Office of Internal Audit
5th Floor, Suite 5025
Albuquerque-Bernalillo County Government Center
One Civic Plaza
Albuquerque, New Mexico

Commission Members:

Fred D. Pugh, Chairperson
Jose Antonio Ponce
Duane Trythall
Andrew J. Higgins, PH.D.
Kent A. Hickman, PH.D.

Agenda

Thursday, April 1, 2021 4:30 P.M. - 5:30 P.M.

Teleconference Via Zoom

Special Procedures for Thursday, April 1, 2021 Citizens' Independent Commission Meeting

Attendance: In response to the Governor's declaration of a Public Health Emergency and ban on large public gatherings, the Citizens' Independent Commission Meeting on Thursday, April 1 at 4:30 pm will be held via Zoom video conference.

Viewing: Members of the public will have the ability to view the meeting through GOVTV on Comcast Channel 16, or to stream live on the GOVTV website at <https://www.cabq.gov/culturalservices/govtv>, or on YouTube at <https://youtu.be/tqT7kWIDmlw>. The live streams can be accessed at these addresses from most smartphones, tablets or computers.

The video recording of this and all past meetings of the Citizens' Independent Salary Commission will also remain available for viewing at any time on the City's website. Administrative Coordinator is available to help members of the public access pre-recorded Commission meetings on-line at any time during normal business hours. Please call 505-768-3154 for assistance.

- **Written Comments:** The Commission will continue to take general public comment and comment on the meeting's specific agenda items in written form via email through 1:00 pm on Thursday, April 1. Submission for written public comment is to be sent via email to lcrendon@cabq.gov. These comments will be distributed to all Commission members for review in advance of the meeting

- **Virtual, Live Comments:** The Commission will take general public comment on any topic, including agenda items, from up to a maximum of 20 people, on a first-come first-serve basis. To provide real time verbal public comment over Zoom, participants must sign up for public comment by 1:00 pm on Thursday, April 1. Submission for Virtual, Live Comment is to be sent via email to lcrendon@cabq.gov.
 - **Note:** Participants must sign up for public comment with the Zoom username or phone number that you will use to enter the Zoom meeting so that you can be identified when accessing the meeting. Persons who do not provide this information will not be allowed into the meeting, but may still view the meeting via the YouTube live link or through GOVTV.

- **Participants will be an Attendee in the Zoom Webinar until the public comment period begins. The Zoom moderator will move you into the meeting room as Panelist when it's your turn to provide public comments.**
 - **Access the Zoom waiting room by following this link, entering the room information manually, or by calling in via telephone:**
 - <https://cabq.zoom.us/j/92443250871>
 - Meeting ID: 924 4325 0871
 - 12532158782//92443250871#

 - **Participants will be able to view the meeting via Zoom while waiting for public comments, but participants can also watch on YouTube live or GOVTV.**

- **Once called upon for public comment, the participants will be able to unmute themselves and turn on their camera**

- **If you are also watching on YouTube or GOVTV, please note that the online stream lags approximately 10 seconds behind the Zoom meeting. Please mute or pause the online stream once you are in the Zoom meeting room to avoid feedback between the Zoom meeting room and the online broadcast.**

- **Public comment will be limited to 1 ½ minutes, which starts when you begin speaking. You will be informed when your time has concluded, at which point your microphone will be muted and your camera will be turned off.**

- **Participants will be moved back to Attendee of Webinar once your comment period has ended.**

- **Public Comment ground rules:**
 - **Each participant has 1 ½ minutes to present.**
 - **Comments are to be addressed to the Commissioners only, through the**

Commission Chairperson

- **Any disruptive conduct will result in removal from the Zoom meeting room.**

1. CALL TO ORDER

2. ROLL CALL BY CHAIRPERSON

3. ACTION ITEMS

- a. **Approval of Minutes – February 11, 2021**
- b. **Presentation by the Office of Internal Audit regarding its research and analysis of Mayor and Councilor Salaries**
- c. **Review and discussion of Citizens’ Independent Salary Commission Draft Report and related presentation**
 - i. **[CISC Draft Report](#)**

4. GENERAL PUBLIC COMMENTS

- **Please refer to the statement “Special Procedures for March 15, 2021 City Council Meeting” at the beginning of the Council Agenda**

5. OTHER BUSINESS

6. ADJOURNMENT

Additional Information: *General inquires regarding this agenda may be directed to Leslie Rendon (505) 768-3154 (lcrendon@cabq.gov) TTY #: 1-800-659-8331*

NOTICE TO PERSONS WITH DISABILITIES: If you have a disability and require special assistance to participate in this meeting, please contact the CISC Office as soon as possible before the meeting date at 505-768-3154. Those in need of hearing assistance may call 711.