

Police Oversight Task Force
 Recommendation Worksheet 12/18/2013

Key Question	Emerging Agreement	Questions/Recommendations For Further Discussion
<p>How independent should the oversight process be and what authority should it have?</p>	<ul style="list-style-type: none"> • Oversight Process should have a formal role in all assault cases • Reinforce the overall importance of civilian oversight 	<ul style="list-style-type: none"> • What does the Oversight Process look like? <ul style="list-style-type: none"> ○ IRO role ○ POC role • Should the POC oversee the IRO? • Who has final authority? <ul style="list-style-type: none"> ○ Subpoena ○ Disciplinary • How should the Civilian Oversight Body be constituted?
<p>How do we maximize the impact of the oversight process on police practice?</p>	<ul style="list-style-type: none"> • Increase the number of IRO staff, including more analysts • The POC/oversight process should focus on systemic issues • There should be a minimum/maximum time commanders are assigned to IA 	<ul style="list-style-type: none"> • What <u>is</u> the “primary” focus of the oversight process? • What should be the POC role in the CPC process? • POC: Should it look into all citizen police interaction complaints however generated? • Video/recording devices for every APD officer <ul style="list-style-type: none"> ○ Disciplinary procedure
<p>How can the oversight process improve trust between APD and the community?</p>	<ul style="list-style-type: none"> • Mediators should come from outside APD • More public information about the oversight process • Greater transparency • Continue to enhance community outreach 	<ul style="list-style-type: none"> • Resolution of conflicts between CBA and oversight process • Chief of APD should be required to provide formal explanation to IRO regarding non-concurrence • Explore: recording devices
<p>How can we staff a credible citizen review process?</p>	<ul style="list-style-type: none"> • Increase number of staff in the investigative arm • Increase number of analysts 	<ul style="list-style-type: none"> • How to pick citizen participants? <ul style="list-style-type: none"> ○ Number ○ Qualifications ○ Training (once selected) ○ Other requirements • CPC’s made more public? • POC compensation?
<p>How do we assure funding [of the oversight process] that is sufficient and protected?</p>	<ul style="list-style-type: none"> • Oversight process independence 	<ul style="list-style-type: none"> • Funding formula for Oversight Process? <ul style="list-style-type: none"> ○ Percentage of APD budget ○ Tied to number of police officers
<p>How do we build in monitoring of the oversight process’s effectiveness?</p>		<ul style="list-style-type: none"> • Independent audit function
<p>How can the POTF increase the potential of its recommendations being adopted?</p>		